



Contract # 20190053

City of Springfield Contract Tracer Log

INSTRUCTIONS: Upon receipt, please initial and write in the date of receipt on this Tracer form. When your department has approved and signed the blanket contract, please initial and date in the forwarding section and deliver to the next department.

DEPARTMENT	DATE RECEIVED		DATE FORWARDED TO NEXT DEPT.	
	Initials	Date	Initials	Date
Office of Procurement			EH	08/06/2018
Public Works, Dept.		8/7/2018	CC	8/7/2018
City Comptroller	CC	8/10/18	YAF	8/10/18
Law	YAF	8-11-18	YAF	8-12-18
Mayor		8/16/18	CC	8/16/18
Office of Procurement		8/17/18		

Vendor No.: 35422 Contract Number: 20190053 Contract Amt.: \$1,033,462.50

Contract Date: 07/30/2018 Renewal date: N/A Expiration date: 07/29/2019

Requisition No. 19002349 Acct No:

Vendor Name: Gagliarducci Construction, Inc.

Contract Purpose: Ashmun Street, Dale Street and Marble Street Roadway Improvements

Requesting Dept.: DPW

TYPE OF DOCUMENT (Please select at least one):

- New
 Amendment
 Extension
 Renewal

CONTRACT NO. 20190053
V#35422
Bid No. 19-002

THIS AGREEMENT, made this **30th** day of **June** in the year **Two Thousand Eighteen** at Springfield, in the County of Hampden and Commonwealth of Massachusetts, by and between the **CITY OF SPRINGFIELD**, a Massachusetts municipal corporation with its principal business location at 36 Court Street, Springfield, MA 01103, acting by and through its **Department of Public Works**, with the approval of its Mayor (hereinafter called the **CITY**), and **Gagliarducci Construction, Inc.**, a Massachusetts corporation with a mailing address located at **295 Pasco Road, Springfield, MA 01151** (hereinafter called the Contractor), and the **CITY OF SPRINGFIELD**, a municipal corporation within said County of Hampden,

WITNESSETH as follows:

ARTICLE I

The Contractor shall perform all work and provide all the apparatus, energy equipment, fuel, labor, light, materials, scaffolding, tools, transportation, insurance, utensils or things required for the services of the **Ashmun Street, Dale Street and Marble Street Roadway Improvements**, in accordance with the Bid Specifications titled: **City of Springfield Bid No. 19-002, Ashmun Street, Dale Street and Marble Street Roadway Improvements Project**, as prepared by **Matthew Sokop, City of Springfield Department of Public Works Engineer**, acting as and in these Contract Documents hereinafter called the Project Engineer. The said Specifications are hereby referred to and made a part of this Contract to the same extent as if the same and each and all thereof were herein specifically set forth, except as otherwise herein provided for in said Specifications. Reference is made to all Addenda and modifications issued to execution of this Contract; the said Addenda and modifications are made a part of this Contract to the same extent as if the same and each and all thereof were herein specifically set forth, except as otherwise herein provided for in said Addenda or modifications. All of the work and labor performed under this Contract shall be performed and all of the materials furnished shall be in strict conformity with the said Drawings, Specifications, Addenda, or modifications and the Contractor accepts and consents to the conditions contained in said Drawings, Specifications, Addenda, or modifications and expressly agrees to comply with every requirement and stipulation therein contained.

The term "**Contract Documents**" or "**Contract**" shall mean the following:

1. The Contract Agreement
2. The Project Manuals & Drawings (Contractor and Office of Procurement has on file due to size)
3. The Contractor's Bid
4. Unit Pricing
5. Alternate No. 1
6. Corporation Certificates
7. The Contractor's Labor & Materials Bond (50%)
8. Contractor's Performance Bond (50%)
9. The Affirmative Action Plan (Attached)
10. Contractor's Insurance Certificate
11. The Minority Business Enterprise Commitment
12. The MA Prevailing Wage Rates
13. Davis Bacon Wage Rates
14. HUD Forms
15. Responsible Employer Ordinance (REO) Certifications
16. Addendum No. 1

In the event that any provisions in any of the Contract Documents conflict with any other provisions thereof, the provision contained in the portion of the Contract Documents first enumerated above in this paragraph will govern, except as may otherwise be specifically stated.

ARTICLE II

Contractor has familiarized himself with the nature and extent of the Contract Documents, and Federal, State and local laws, ordinances, rules and regulations that in any manner may affect cost, progress or performances of the Work.

Contractor has given the Architect written notice of any conflict, error or discrepancy that he has discovered in the Contract documents and the written resolution thereof by Architect is acceptable to Contractor.

Contractor agrees that the Contract Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the Work. The work shall be done under the general direction of the Architect and the Architect's decision as to the true construction and meaning of the drawings and specifications shall be final. The Architect shall furnish to the Contractor such further drawings or explanation as may be necessary to detail and illustrate the work to be done, and the Contractor shall conform to the same as part of this contract so far as they may be consistent with the original drawings and specifications referred to in Article I.

ARTICLE III

No alteration shall be made in the work shown or described by the drawings and specifications except upon a written order of the Architect accompanied by written approval of the **Director of the Department of Public Works** and the Mayor of the City. The work shall be performed in accordance with such order, if any, and the value of work so added or omitted shall be computed by the Architect and the amount so ascertained shall be added or deducted from the contract price. All change orders shall be executed in conformity with Section 4.12.070 of the Springfield Revised Ordinances, 1986, as amended Contractor has familiarized himself with the nature and extent of the Contract Documents, and Federal and local laws, ordinances, rules and regulations that in any manner may affect cost, progress or performance of the Work.

Contractor has given Architect written notice of any conflict, error or discrepancy that he has discovered in the Contract Documents and the written resolution thereof by Architect is acceptable to Contractor.

Contractor agrees that the Contract Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the Work.

Change order requests shall be in accordance with this Article and the Special Supplementary General Conditions 7.2.3.1.

ARTICLE IV

All work and materials shall comply in every respect with state and local laws and regulations and the directions of state and city inspectors of state and city inspectors of buildings. MGL C. 149 regulates this Contract. The Contractor shall give the proper authorities all required notices relating to this work, obtain all official permits required, and pay all fees for the same. The Contractor shall comply with Section 40, regulations of OSHA. The Contractor shall comply with Section 40, Chapter 82 of the Massachusetts General Laws, which requires contractors to notify public utility companies in writing at least forty eight (48) hours (excluding Saturdays, Sundays and legal holidays) before excavating in any public way.

ARTICLE V

The Owner shall have power to require the Contractor immediately to dismiss any workman, watchman, or other servant of the contractor, who shall in the Owner's opinion be incompetent, disorderly or otherwise unsatisfactory, and the Contractor shall forthwith comply with such requirement.

ARTICLE VI

The Contractor shall not employ any subcontractor for the execution of the same, or any part thereof, without the previous written consent of the Owner, and shall neither assign nor underlet this contract, nor assign, either legally or equitably, any of the monies payable hereunder, or any claims thereto, unless with the previous consent of the City expressed in writing signed in its name by the Springfield **Director of the Department of Public Works**, and the Mayor.

ARTICLE VII

A competent foreman shall always be kept upon the premises, to whom all notices and orders may be delivered, and who shall superintend the workmen in the foreman's respective department. A foreman shall maintain at the site for the City one copy of all Drawings, Specifications, Addenda, approved Shop Drawings, Change Orders, and other modifications, in good order and marked to record all changes made during construction. All of these shall be made available to the Architect and shall be delivered to the Chief Procurement Officer upon completion of the work.

ARTICLE VIII

The Contractor hereby agrees to and shall at all times defend, indemnify and hold the City and its officers, agents and employees, wholly harmless from any and all losses, cost, expenses (including court costs and attorneys' fees, interest and profits), claims, demands, suits by any person or persons, injuries, damages or death, and other liabilities of whatever kind or nature, caused by, resulting from, incident to, connected with, or arising directly or indirectly out of the negligent or willful act or omission by the Contractor, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable whether or not caused in part by any act or neglect on the part of the City, its officers, employees, agents or servants, or others, including parties indemnified hereunder. This indemnity shall survive termination of the contract.

ARTICLE IX

The Contractor shall provide sufficient safe and proper facilities at all times for the inspection of the work by the Owner and the Architect or their authorized representatives, and shall, within twenty four (24) hours after receiving written notice from the Architect to that effect, proceed to remove from the grounds or buildings all materials condemned by him whether worked or unworked, and to take down all portions of the work which shall be, by written notice, condemned as unsound or improper, or as in any way failing to conform to the drawings and specifications, and shall complete such removal or raking down within such reasonable time as may be specified in such notice. In case the Contractor fails to comply with any such notice the City may do the work therein specified and charge the cost thereof to the account of the Contractor.

ARTICLE X

If the Contractor shall at any time refuse or neglect to supply a sufficiency of properly skilled workmen or materials of the proper quality, or fail in any respect to prosecute the work with promptness and diligence, or fail in the performance of any of the agreements herein contained, such refusal, neglect or failure being certified by the Architect the City may, after three (3) days written notice given to the Contractor by the Architect, provide any such labor or materials, and deduct the cost thereof from any money then due or thereafter to become due to the Contractor under this contract. If the Architect shall certify that such

refusal, neglect or failure is sufficient ground for such action, or if the Contractor shall be adjudged a bankrupt, or if he shall make a general assignment for the benefit of the contractor's creditors, or if a receiver shall be appointed to take charge of the Contractor's property, the City may terminate the employment of the Contractor for the said work and enter upon the premises and take possession, for the purpose of completing the work included under this contract, of all materials, tools and appliances thereon. The City may employ any other person or persons to finish the work, and may provide the materials thereof, and in case of such discontinuance of the employment of the Contractor, the Contractor shall not be entitled to receive any further payment under this contract until the expiration of sixty five (65) days after said work shall be wholly finished, at which time, if the unpaid balance of the amount to be paid under this contract shall exceed the expense incurred by the City in finishing the work, such excess shall be paid by the City to the Contractor. If the expense incurred by the City shall exceed such unpaid balance, the Contractor shall pay the difference to the City. The expense incurred by the City as herein provided, either for furnishing materials or for finishing the work, and any damage incurred through such default, shall be audited and certified by the Architect, whose certificate thereof shall be conclusive on the parties hereto.

ARTICLE XI

The Contractor shall achieve Substantial Completion of the whole of the work comprehended in this contract by the time or times started, to wit:

CONTRACT SUBSTANTIAL COMPLETION DATE = November 30, 2018

The Contractor will commence the work required within five (5) calendar days from the earlier of the date of the NOTICE TO PROCEED, or Contract signing by the Mayor, whichever is first. The calendar days shall be consecutive. Payment by the Contractor of One Thousand (\$1,000.00) dollars for each and every calendar day the Contract extends beyond the stipulated time, as liquidated damages, is hereby agreed to. The Owner may, at its discretion and in writing, extend the time for completion of the work.

The Contractor agrees that the Work shall be prosecuted regularly, diligently, and uninterrupted at such rate of progress as will insure full completion thereof within the Contract time stated above, it is expressly understood and agreed, by and between Contractor and Owner, that the Contract time is reasonable for the completion of the Work.

The Contractor further agrees that within **THIRTY (30) days** of Substantial Completion, the project shall achieve Final Completion and Acceptance by Owner, or be subject to liquidated damages as described above.

ARTICLE XII

Should the Contractor be obstructed or delayed in the prosecution or completion of the work by the act, delay or default of the City, or of any other Contractor employed by the City upon the work, or by any damage which may happen by fire, lightning, earthquake, or cyclone, severe winter weather freezing conditions (as determined by the Architect and approved by the City) or the abandonment of the work by the employees through no default of the Contractor, then the time herein fixed for the completion of the work may be extended for such period as the Architect shall determine and certify in writing to the Contractor and to the City to be equivalent to the time lost by reason of any or all of the causes aforesaid. No such allowance shall be made unless a claim therefore is presented in writing to the Architect and to the City within twenty four (24) hours of the occurrence of such delay, and in no event shall the Contractor have any claim against the City for damages on account of any such delay in the completion of the work.

ARTICLE XIII

All materials used shall be of the best quality of their respective kinds, and all the work performed shall be executed in the most skillful and workmanlike manner, and both materials used and work performed shall be in every respect to the entire and complete satisfaction of the Architect.

ARTICLE XIV

The Contractor at all times shall keep the construction site free from accumulation of waste materials or rubbish caused by the Contractor's operation. The Contractor shall provide temporary barriers, warning lights and other implements in order to protect areas not requiring construction work. The Contractor shall, upon the completion of said work, remove all the scaffolding, fencing, rubbish, tools, construction equipment, machinery and surplus materials then remaining in or about the said construction site and shall leave the construction site in a perfect and proper condition.

ARTICLE XV

The maximum sum to be paid by the city to the Contractor for said work and materials shall be:

TOTAL CONTRACT PRICE: \$1,033,462.50 (ONE MILLION THIRTY THREE THOUSAND FOUR HUNDRED SIXTY TWO DOLLARS AND 50/100).

Broken Down As Follows:

Base Bid- \$1,033,462.50 (ONE MILLION THIRTY THREE THOUSAND FOUR HUNDRED SIXTY TWO DOLLARS AND 50/100).

Alternate No. 1

Springfield Water and Sewer Commission items as part of Ashmun Street, Dale Street and Marble Street Roadway Improvements – THIRTY SIX THOUSAND TWO HUNDRED DOLLARS and 00/100 (\$36,200.00)

(Gagliarducci Construction, Inc will bill the Springfield Water & Sewer Commission directly for Alternate No. 1).

Said payment shall be subject to the provisions of Massachusetts General Laws chapter 30, section 39K as follows: within fifteen (15) days ... after receipt from the Contractor, at the place designated by the Awarding Authority if such a place is so designated, of a periodic estimate requesting payment of the amount due for the preceding month, the Awarding Authority will make a periodic payment to the Contractor for the work performed during the preceding month and for the materials not incorporated in the work but delivered and suitably stored at the site (or at some location agreed upon in writing) to which the Contractor has title or to which a subcontractor has title and has authorized the Contractor to transfer title to the Awarding Authority, upon certification by the Contractor that he is the lawful owner and that the materials are free from all encumbrances, but less:

1. A retention based on its estimate of the fair value of its claims against the contractor; and less
2. A retention for direct payment to subcontractor based on demands for same accordance with the provisions of section thirty nine F, Chapter 30; and less
3. A retention not exceeding five (5%) percent of the approved amount of the periodic payment.

After the receipt of a periodic estimate requesting final payment and within sixty-five (65) days after (a) the Contractor fully completes the work or substantially completes the work so the value of the work remaining to be done is, in the estimate of the Awarding Authority, less than one (1%) percent of the original contract price, or (b) the Contractor substantially completes the work and the Awarding Authority takes possession for occupancy, whichever occurs first, the Awarding Authority shall pay the Contractor the entire balance due on the contract, less:

1. A retention based on its estimate of the fair value of its claims against the Contractor and of the cost of completing the incomplete and unsatisfactory items of work; and less

1. A retention based on its estimate of the fair value of its claims against the Contractor and of the cost of completing the incomplete and unsatisfactory items of work; and less
2. A retention for direct payments to subcontractors based on demands for same in accordance with the provisions of section thirty nine F or based on the record of payments by the Contractor to the subcontractors under this contract if such record of payment indicates that the contractor has not paid subcontractors as provided in section thirty-nine F.

If the Awarding Authority fails to make payments as herein provided there shall be added to each such payment daily interest at the rate of three (3%) percentage points above the rediscount rate then charged by the Federal Reserve Bank of Boston commencing on the first day after said payment is due and continuing until the payment is delivered or mailed to the Contractor; provided, that no interest shall be due in any event, on the amount due on a periodic estimate for final payment until fifteen (15) days . . . after receipt of such a periodic estimate from the Contractor, at the place designated by the Awarding Authority if such place is so designated. The Contractor agrees to pay to each Subcontractor a portion of any such interest paid in accordance with the amount due each Subcontractor.

The Awarding Authority may make changes in any periodic estimated submitted by the Contractor and the payment due on said periodic estimate shall be computed in accordance with the changes so made, but such changes or any requirement for a corrected periodic estimate shall not affect the due date for the periodic payment or the date for the commencement of interest charges on the amount of the periodic payment computed in accordance with the changes made as provided herein; provided, that the Awarding Authority may, within seven (7) days after receipt, return to the Contractor for correction, any periodic estimate which is not in the required form or which contains computations not arithmetically correct and, in that event, the date of receipt of such periodic estimate shall be the date of receipt of the corrected periodic estimate in proper form and with arithmetically correct computations. The date of receipt of a periodic estimate received on a Saturday shall be the first working day thereafter. The provisions of section thirty-nine G shall not apply to any contract for the construction, reconstruction, alteration, remodeling, repair, or demolition of any public building to which this section applies.

All periodic estimates shall be submitted to the Awarding Authority or to its designee as set forth in writing to the Contractor, and the date of receipt by the Awarding Authority or its designee shall be marked on the estimate. All periodic estimates shall contain a separate item for each filed sub trade and each sub-trade listed in the sub-bid form as required by the specifications and a column listing the amount paid to each subcontractor and sub-subcontractor as of the date the periodic estimate is filed. The person making payment for the Awarding Authority shall add the daily interest provided for herein to each payment for each day beyond the due date based on the date of receipt marked on the estimate.

A certificate of the Architect to the effect that the Contractor has fully or substantially completed the work shall, subject to the provisions of section 39 J, be conclusive for the purposes of this section.

Notwithstanding the provisions of this section, at any time after the value of the work remaining to be done is, in the estimation of the Awarding Authority, less than one per cent (1%) of the adjusted contract price, or the Awarding Authority has determined that the Contractor has substantially completed the work and the Awarding Authority has taken possession for occupancy, the Awarding Authority may send to the Contractor by certified mail, return receipt requested, a complete and final list of all incomplete and unsatisfactory work items, including, for each item on the list, a good faith estimate of the fair and reasonable cost of completing such item. The General Contractor shall then complete all such work items within thirty (30) days of receipt of such list or before the contract completion date, whichever is later. If the General Contractor fails to complete all incomplete and unsatisfactory work items within forty-five (45) days after receipt of such items furnished by the Awarding Authority or before the contract completion date, whichever is later, subsequent to an additional 14 days' written notice to the General Contractor by certified mail, return receipt requested, the Awarding Authority may terminate the contract and complete the incomplete and unsatisfactory work items and charge the cost of same to the General Contractor and such termination shall be without prejudice to any other rights or remedies the Awarding Authority may have under the contract. The Awarding Authority shall note any such termination in the evaluation form to be filed by the Awarding Authority pursuant to the provisions of section 44D of chapter 149.

ARTICLE XVI (Section 39F, C. 30 M.G.L.)

A. Forthwith after the General Contractor receives payment on account of a periodic estimate, the General Contractor shall pay to each Subcontractor the amount paid for the labor performed and materials furnished by that subcontractor, less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the Subcontractor by the General Contractor.

B. Not later than the sixty fifth (65) day after each Sub-Contractor substantially completes his work in accordance with the plans and specifications, the entire balance due under the Sub-Contractor less amounts retained by the awarding authority as the estimated cost of completing the incomplete and unsatisfactory items of work shall be due the Sub-Contractor; and the Awarding Authority shall pay that amount to the General Contractor. The General Contractor shall forthwith pay to the Sub-Contractor the full amount received from the Awarding Authority less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the Sub-Contractor by the General Contractor.

C. Each payment made by the Awarding Authority to the General Contractor pursuant to subparagraphs A. and B. of this paragraph for the labor performed and the materials furnished by a Subcontractor shall be made to the General Contractor for the account of that Subcontractor; and the Awarding Authority shall take reasonable steps to compel the General Contractor to make such payment to each Subcontractor. If the Awarding Authority has received a demand for direct payment from a Sub-Contractor for any amount which has already been included in a payment to the General Contractor for payment to the Sub-Contractor as provided in subparagraphs (a) and (b), the Awarding Authority shall act upon the demand as provided in this Section.

D. If, within seventy (70) days after the Sub-Contractor has substantially completed the subcontract work, the Sub-contractor has not received from the General Contractor the balance due under the subcontract including any amount due for extra labor and materials furnished to the General Contractor, less any amount retained by the Awarding Authority as the estimated cost of completing the incomplete and unsatisfactory items of work, the Sub-Contractor may demand direct payment of that balance from the Awarding Authority. The demand shall be by a sworn statement delivered to or sent by certified mail to the Awarding Authority and a copy shall be delivered to or sent by certified mail to the General Contractor at the same time. The demand shall contain a detailed breakdown of the balance due under the subcontract and also a statement of the status of completion of the subcontract work. Any demand made after substantial completion of the subcontract work shall be valid even if delivered or mailed prior to the seventieth (70) day after the Sub-Contractor has substantially completed the subcontract work. Within (10) days after the Sub-Contractor has delivered or so mailed the demand to the Awarding Authority and delivered or so mailed a copy to the General Contractor, the General Contractor may reply to the demand. The reply shall be sworn statement delivered or sent by certified mail to the Awarding Authority and a copy shall be delivered to or sent by certified mail to the Sub-Contractor at the same time. The reply shall contain a detailed breakdown of the balance due under the subcontract including any amount for extra labor and materials to the General Contractor and of the amount due for each claim by the General Contractor and of the amount due for each claim made by the General Contractor against the Sub-Contractor.

E. Within fifteen (15) days after receipt of the demand by the Awarding Authority, but in no event prior to the seventieth (70) day after substantial completion of the subcontract work, the Awarding Authority shall make direct payment to the sub-contractor of the balance due under the subcontract including any amount due for extra labor and materials furnished to the General Contractor, less any amount (1) retained by the Awarding Authority as the estimated cost of completing the incomplete or unsatisfactory items of work; (2) specified in any court proceedings barring such payment; or (3) disputed by the General Contractor in the sworn reply; provided that the Awarding Authority shall not deduct from a direct payment any amount as provided in part (3) if the reply is not sworn to, or for which the sworn reply does not contain the detailed breakdown required by paragraph D. above. The Awarding Authority shall make

further direct payments to the Sub-Contractor forthwith after the removal of the basis for deductions from direct payments made as provided in parts (1) and (2) of this subparagraph.

F. The Awarding Authority shall forthwith deposit the amount deducted from a direct payment as provided in part (3) of subparagraph E. above in an interest-bearing joint account in the names of the General Contractor and the Sub-Contractor in a bank in Massachusetts selected by the Awarding Authority or agreed upon by the General Contractor and the Sub-Contractor and shall notify the General Contractor and the Sub-Contractor of the date of the deposit and the bank receiving the deposit. The bank shall pay the amount in the account, including accrued interest, as provided in an agreement between the General Contractor and the Sub-Contractor or as determined by decree of a court of competent jurisdiction.

G. All direct payments and all deductions from demands for direct payments deposited in an interest-bearing account in a bank pursuant to subparagraph F shall be made out of accounts payable to the General Contractor at the time of receipt of a demand for direct payment from a Sub-Contractor and out of amounts which later become payable to the General Contractor and in the order of receipt of such demands from Sub-Contractors. All direct payments shall discharge the obligation of the Awarding Authority to the General Contractor to the extent of such payment.

H. The Awarding Authority shall deduct from payments to a General Contractor amounts which, together with the deposits in interest bearing accounts pursuant to subparagraph F, are sufficient to satisfy all unpaid balances of demands for direct payments, and the Sub-Contractor shall have a right in such deductions prior to any claims against such amount by creditors of the General Contractor.

I. If the Sub-Contractor does not receive payment as provided in subparagraph A or if the General Contractor does not submit a periodic estimate for the value of the labor or materials performed or furnished by the Sub-Contractor and the Sub-Contractor does not receive payment for same when due less the deductions provided for in subparagraph A. the Sub-Contractor may demand direct payment by following the procedure in subparagraph D. and the General Contractor may file a sworn reply as provided in that same paragraph. A demand made after the first day of the month following that for which the Sub-Contractor performed or furnished the labor and materials for which the Sub-Contractor seeks payment shall be valid even if delivered or mailed prior to the time payment was due on a periodic estimate from the General Contract. Thereafter the awarding Authority shall proceed as provided in subparagraphs E, F, G, and H.

ARTICLE XVII (Section 39N, C. 30 M.G.L.)

If during the progress of the work, the contractor or the Awarding Authority discovers that the actual sub surface or latent physical conditions encountered at the site differ substantially or materially from those shown on the plans or indicated in the contract documents either the Contractor or the Contracting Authority may request an equitable adjustment in the contract price of the contract applying to work affected by the differing site conditions.

A request for such an adjustment shall be in writing and shall be delivered by the party making such claims to the other party as soon as possible after such conditions are discovered. Upon receipt of such a claim from a Contractor or upon its own initiative, the Contracting Authority shall make an investigation of such physical conditions, and, if they differ substantially or materially from those shown on the plans or indicated in the contract documents or from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the plans and contract documents and are of such a nature as to cause an increase or decrease in the cost of performance or the work or a change in the construction methods required for the performance of the work which results in an increase or decrease in the cost of the work, the Contracting Authority shall make an equitable adjustment in the contract price and the contract shall be modified in writing accordingly.

ARTICLE XVIII (Section 39O, C. 30 M.G.L.)

A. The Awarding Authority may order the General Contractor in writing to suspend, delay, or interrupt all or any part of the work for such period of time as it may determine to be appropriate for the convenience of the Awarding Authority; provided, however, that if there is a suspension, delay or interruption for fifteen (15) days or more due to a failure of the Awarding Authority to act within the time specified in this contract the Awarding Authority shall make an adjustment in this contract price for any increase in the cost of performance of this contract but shall not include any profit to General Contractor on such increase; and provided further, that the Awarding Authority shall not make any adjustment in the contract price under this provision for any suspension, delay interruption or failure to act to the extent that such is due to any cause for which this contract provides for an equitable adjustment of the contract price under any other contract provisions.

B. The General Contractor must submit the amount of a claim under provisions (A) to the Awarding Authority in writing as soon as practicable after the end of the suspension, delay, interruption or failure to act and, in any event not later than the date of final payment under this contract and except for costs due to a suspension order, the Awarding Authority shall not approve any costs in the claim incurred more than twenty (20) days before the General Contractor notified the Awarding Authority in writing of the act or failure to act involved in the claim.

ARTICLE XIX

No certificate given or payment made under this contract, except the final certificate or final payment, shall be evidence of the performance of this contract, either wholly or in part, or be construed as a waiver of the right of the City either to reject any defective work or material or to require the fulfillment of any of the terms of the contract; and such final certificate or final payment shall not prevent a recovery by the City.

ARTICLE XX

The Contractor shall pay to the City all expenses, losses and damages incurred in consequence of any defect, omission or mistake of the Contractor or the Contractor's Sub-Contractors or the Contractor's employees; and any defects which may appear within twelve (12) months from the completion of the contract due to defective or improper materials or workmanship, shall upon request in writing, be immediately remedied and made good by the Contractor at the Contractor's own costs; and in case of default, the City may recover the cost of making good the same from the Contractor and from the sureties on the bond given to secure the performance of this contract. If the Contractor in the performance of said contract shall either depart from the original plans or substitute any other materials for a material named in the original specifications, by whomsoever the Contract may have been directed to make such departure or substitution the Contractor shall be responsible for any damage resulting therefrom to the City and shall reimburse the City thereof.

ARTICLE XXI

The Contractor further covenants and agrees to hold and save the City, its officers, agents, servants and employees, harmless from and against all demands of any kind for or on account of the use of any patents invention article or appliance included in materials furnished or employed under this contract.

ARTICLE XXII

The Contractor shall comply and the Contractor shall require each of the Contractor's Sub-Contractors employed in the completion of the Project to comply with all applicable Federal, State, Territorial, and Local laws. The Contractor certifies that the work will be carried out in accordance with Chapter 149 of the Massachusetts General Laws. The Contractor shall not participate in or cooperate with an international boycott, as defined in Section 999 (b) (3) and (4) of the Internal Revenue code of 1954, as amended, or engage in conduct declared to be unlawful by Section 2 of Chapter 151E of the Massachusetts General Laws.

ARTICLE XXIII

The goals for minority business enterprise (MBE) and women's business enterprise (WBE) participation for this contract is a cumulative goal of twenty per cent (20%) of MBE/WBE participation on the basis of the total dollars paid, minority/ women workforce, or a combination of these, as described in the MBE/WBE Enterprise Program bid documents. The Contractor shall take all affirmative steps necessary to achieve this goal, and shall provide reports documenting the portion of contract and subcontract dollars paid to minority and women owned business, and its efforts to achieve the goals, with each invoice submitted or at such greater intervals as specified by the City of Springfield. The Contractor shall require similar reports from its Sub-Contractors. The Contractor agrees to make a good faith best effort to provide opportunities to eligible, bonafide minority and women owned and controlled businesses, as described in the "City of Springfield Minority and Women Business Enterprise Program" attached to this contract and incorporated herein by reference.

The term "a minority business enterprise" means a business at least fifty (50%) percent of which is owned by minority group members or, in the case of a publicly owned business, at least fifty-one (51%) percent of the stock which is owned by minority group members. For the purpose of the preceding sentence, "minority business group members" are citizens of the United States who are Black, Hispanic, Asian, American Indian, Alaskan Native, Cape Verdean, Eskimos and Aleuts.

ARTICLE XXIV

In the employment of mechanics, teamsters and laborers in the construction, addition to and alteration of said work preference shall be given (1) to citizens of said City who are veterans as defined in clause forty three of section seven of chapter four, M.G.L., and who are qualified to perform the work to which employment relates; (2) to citizens of said City in general; (3) to citizens of the Commonwealth who are veterans aforesaid in the Armed Forces of the United States and have been discharged or released and are qualified, as aforesaid; (4) to citizens of the Commonwealth who have been residents of the commonwealth for at least six months at the commencement of their employment, and if they cannot be obtained in sufficient numbers then (5) to citizens of the United States. This article and Article XXV are intended to be in compliance with Chapter 149, Section 26, of the General Laws and any acts in amendments thereof or in addition thereto.

ARTICLE XXV

The rate per hour of wages to said mechanics and apprentices, teamsters, chauffeurs and laborers employed in the construction addition to or alteration of said work shall not be less than the rate or rates of wages to be determined by the Commissioner of Labor and industries as hereinafter provided; provided, that the wages paid to laborers employed on said works shall not be less than those paid to laborers in the municipal services of the City; provided, further that if in the City a wage rate or wage rates have been established in certain trades and occupations by collective agreements or understandings between organized labor and employers, the rate or rates to be paid on said works shall not be less than the rates so established; provided, further, that if no such rate or rates have been so established in the City, the wages paid to mechanics and apprentices, teamsters, chauffeurs and laborers on said work, shall not be less than the prevailing wages paid to the employees in the same trades and occupations by private employers engaged in the construction industry in the City. Payments by employers to health and welfare plans, pension plans and supplementary unemployment benefit plans under collective bargaining agreements or understandings between organized labor and employers shall be included for the purpose of establishing minimum wage rates as herein provided. This article and Article XXIV are intended to be in compliance with Chapter 149, Section 26, of the General Laws and any acts in amendments thereof or in addition thereto.

ARTICLE XXVI

A schedule of rates or rates of wages obtained from the Division of Occupational Safety pursuant to a list submitted to the Commission of the jobs upon which mechanics and apprentices, teamsters, chauffeurs

and laborers are to be employed in connection with said work, is attached hereto and made a part hereof; and it is agreed that said schedule shall be the minimum rate or rates of wages for said employees during the life of the contract. The Contractor shall cause a legible copy of said schedule to be kept posted in a conspicuous place at the site of said works during the life of the contract. This article is intended to be in compliance with Chapter 149, Section 27, of the General Laws and any acts in amendment thereof of in addition thereto.

ARTICLE XXVII

The Contractor shall pay to any reserve police officer employed by him the rate of wages paid to regular police officers in the City. This article is intended to be in compliance with Chapter 149, Section 34B, of the General Laws and acts in amendment thereof or addition thereto.

ARTICLE XXVIII

In case of any dispute as to wages arising under the preceding sections, the Commissioner of Labor and Industries shall investigate and decide what rate of wages in accordance with the preceding sections, shall be paid.

ARTICLE XXIX

The Contractor and every Subcontractor shall keep a true and accurate record of all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said works, showing the name, address, and occupational classification of each such employee, and the hours worked by, and the wages paid to, each such employee, and shall furnish copies of same in required form and manner to the Commissioner of Labor and Industries and/or the City upon request, signed by the employer or his authorized agent under the pains and penalties of perjury. Such records shall be open to an authorized representative of the Department of Labor and Industries or the City at any reasonable time, and as often as may be necessary. Every Contractor and Subcontractor required to keep such a record shall submit a copy of said record to the Awarding Authority on a weekly basis.

Every Contractor and Subcontractor shall preserve its payroll records for a period of six (6) years from the date of completion of the contract. Every Contractor and Subcontractor shall furnish to the Commissioner of Labor and Industries within fifteen (15) days after the completion of its portion of the work a Statement of Compliance, in the form set forth in Chapter 149, Section 27B of the General Laws and any acts in amendment thereof or in addition thereto.

ARTICLE XXX

No laborer, workman, or mechanic, foreman or inspector working within the Commonwealth, in the employ of the Contractor, Sub Contractor or other person doing or contracting to do the whole or part of the work contemplated by the contract, shall be required or permitted to work more than eight (8) hours in any one day or more than forty-eight (48) hours in any one week, except in cases of emergency, or in case any town subject to section thirty one is a party to such a contract, more than eight (8) hours in any one (1) day, except as aforesaid. This article is intended to be in compliance with Chapter 149, Section 34, of the General Laws and acts in amendment thereof or in addition thereto.

ARTICLE XXXI

No Architect or teamster working within the Commonwealth in the employ of the Contractor, Sub-Contractor or other person doing or contracting to do the whole or part of the work contemplated by this contract, shall be required or permitted to work more than eight (8) hours in any one day or more than

forty-eight (48) hours in any one week, except in cases of emergency, or in case any town subject to Section thirty-one is a party to such a contract, more than eight (8) hours in any one day, except as aforesaid.

ARTICLE XXXII

The Contractor shall not, nor shall the Contractor's agents or employees, directly or indirectly require, as a condition of employment in the work provided for by this contract, that any employee shall lodge, board or trade at a particular place or with a particular person. Every employee in public works shall lodge, board and trade where and with whom he (or she) elects; and no person or his agents or employees under contract with the Commonwealth, or county, city or town or with a department, board, commission or officer acting therefore, for the doing of public works shall directly or indirectly require, as a condition or employment therein, that the employee shall lodge, board or trade at a particular place or with a particular person.

ARTICLE XXXIII

The Contractor shall, before commencing performance of the Contract, procure such policies of insurance as will protect him and the City against claims under the Workmen's Compensation Acts and any other claims for damages for personal injury, including death, which may arise from operation under this contract, and the Contractor shall continue such insurance in full force and effect during the term of the Contract. Certificates of such insurance, naming the City as a co-insured, shall be filed with the City and affixed to this contract, and shall be subject to the approval of the Architect and the City for adequacy or protection. The Contractor shall, before commencing performance of the contract, at the Contractor's own expense, provide by insurance for the payment of compensation and the furnishing of other benefits under chapter one hundred and fifty two of the General Laws to all persons to be employed under the contract, and the contractor shall continue at the Contractor's own expense, such insurance in full force and effect during term or the contract. Failure to provide and continue in force such insurance as aforesaid shall be deemed a material breach of the contract and shall operate as an immediate termination thereof. No cancellation of such insurance, whether by the insurer or by the insured, shall be valid unless written notice thereof is given by the party proposing cancellation to the other party and to the City at least fifteen (15) days prior to the intended Notice of Cancellation sent by the party proposing cancellation by registered mail, postage prepaid, with a return receipt of the addressee requested shall be sufficient notice. This section shall apply to the legal representative, trustee in bankruptcy, receiver, assignee, trustee and the successor in interest of the contractor.

ARTICLE XXXIV

The Contractor shall within TEN (10) days of Notice of Award furnish the City with a Labor & Materials Payment Bond and Performance Bond, both in an amount equal to 50 percent (50%) of the Contract sum as security for the payment of all persons performing labor on the Project under this Contract and furnishing materials in connection with this Contract. The said Performance and Labor and Materials bonds shall be affixed to this contract at its execution and have surety or sureties which are licensed to do business in the Commonwealth of Massachusetts approved by the Mayor of the City.

ARTICLE XXXV

During the performance of this contract, the Contractor agrees as follows:

1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and

applicants for employment, notices to be provided setting forth the provisions of this non-discrimination clause.

2. The Contractor will, in all solicitations or advertisements for employees place by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

3. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the Contract Compliance Officer advising the said labor union or worker's representatives of the Contractor's commitment under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

4. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, as amended, and the rules, regulations, and relevant orders of the Secretary of Labor.

5. The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, as amended, and by rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to the Contractor's books, records, and accounts by the Department and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

6. In the event of the Contractor's noncompliance with the non-discrimination clauses of this contract or with any of said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts of federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, as amended, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by Law.

7. The Contractor shall include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontract or purchase order as the Department may direct as a means of enforcing such provisions, including sanctions for noncompliance, provided however, that in the event a Contractor becomes involved in, or is threatened with, litigation with Sub-Contractor or vendor as a result of such direction by the Department, the contract may request the United States to enter into such litigation to protect the interest of the United States.

ARTICLE XXXVI

The City shall have the right to terminate the Contract in whole or in part if:

A. any representative made by the Contractor to the City in connection with the Contract Documents shall be incorrect or incomplete in any material respect.

B. The Contractor fails to comply with the essential conditions of this agreement, that it shall diligently pursue the development of this project. It is expressly understood and agreed that the Contractor shall notify both the Architect and the City in the event delays occur which delays affect the start of on-site labor or accomplishment of the project. Time is of the essence of the completion of this project.

C. The intent and purpose of the Project is changed substantially so as to significantly affect the accomplishment of the Project as intended.

D. The Contractor has violated commitments made by it in its proposal and supporting documents or has violated any of the terms of conditions of this Agreement.

E. Any official, employee, Architect, attorney, Engineer or inspector of or for the City or any State or local official or representative, becomes directly or indirectly interested financially in the acquisition of any materials or equipment, or in any construction for the Project, or in the furnishings of any service to or in connection with the Project, or in any benefit arising therefrom.

F. The Contractor fails to report immediately to the City any change of authorized representative(s) acting in lieu of or on behalf of the Contractor.

G. The Contractor fails to fulfill its bonafide minority and women business enterprise commitments outlined in Contract Documents.

Should the City elect to terminate the Contract under clauses A, B, D, or G, the Contractor shall forthwith repay to the City all money received by it under the Contract. The City reserves the right to suspend the Contract and withhold further payment, or prohibit the Contractor from incurring additional obligations pending corrective action by the Contractor or a decision by the City to terminate the Contract unless the Project is completed to the satisfaction of the City.

ARTICLE XXXVII

The Contractor shall establish, maintain and preserve and the Contractor shall require each of its Sub-Contractors to establish, maintain and preserve property management, project performance, financial management, payrolls and reporting documents and systems, and such other books, records and other data pertinent to the Project as the City may require. All such records shall be retained for a period of six (6) years following receipt of final payment. The Contractor shall render and shall require each of its Sub-Contractors to render to the City or any authorized representative of the City the right to inspect and monitor all work, materials, payrolls, record and personnel, invoices and other relevant data and records pertaining to the development and construction of the Project. The Contractor shall give the City access to and the right to examine all records, books, papers or documents related to the Project for the entire time period beginning with Project commencement and ending six (6) years after final acceptance and final payment. The Contractor shall provide such information on this Project as is required by the City

ARTICLE XXXVIII

The Contractor shall furnish and install all "weather protection" materials in accordance with M.G.L. c149, s44G, Chapter 497 of the Acts of 1970.

A. **"Weather Protection"** shall mean the temporary protection of that work adversely affected by moisture, wind and cold by covering and enclosing and/or heating. This protection shall provide adequate working areas during the months of November through March as determined by the Awarding Authority and be consistent with the approved construction schedule to permit the continuous progress of all work necessary to maintain an orderly and efficient sequence of construction operations.

B. Standards for such protection shall be established by the Deputy Commissioner of Planning and Operations in the Executive Office for Administration and Finance.

C. Responsibility for Weather Protection

1. The entire responsibility for weather protection during construction until Substantial Completion, shall be assumed by the Contractor, who shall be liable for any damage to any work caused by the Contractor's failure to supply proper weather protection and proper ventilation as required.

2. Any work damaged by frost shall be removed and replaced by the Contractor at the Contractor's own expense and as directed by the Architect.

3. It is to be specifically understood that the Contractor shall do no work at any time or under any conditions that he or she deems unsuitable to the perfect execution of the Work. This provision shall not be interpreted as constituting any waiver, release or lessening of the Contractor's obligation to bring the Work to Substantial Completion with the period of time set forth in the Agreement.

ARTICLE XXXIX

1. The words defined herein shall have the meaning stated below whenever they appear in this section:

- A. **"Contractor"** means any person, corporation, partnership, joint venture, sole proprietorship, or other entity awarded a contract pursuant to section thirty-nine M of chapter 30, Sections forty-four A through H inclusive of chapter one hundred and forty-nine
- B. **"Contract"** means any contract awarded or executed pursuant to section thirty-nine M of chapter thirty, or sections forty-four A through H, inclusive, of chapter one hundred and forty-nine.
- C. **"Records"** means books of original entry, accounts, checks, bank statements and all other banking documents, correspondence, memoranda, invoices, computer printouts, tapes, discs, papers, and other documents or transcribed information of any type, whether expressed in ordinary or machine language.
- D. **"Independent Certified Public Accountant"** means a person duly registered in good standing and entitled to practice as a certified public accountant under the laws of the place of the accountant's residence or principal office and who is in fact independent. In determining whether an accountant is independent with respect to a particular person, appropriate consideration should be given to all relationships between the accountant and that person or any affiliate thereof. Determination of an accountant's independence shall not be confined to the relationships existing in connection with the filing of reports with the Awarding Authority.
- E. **"Audit"**, when used in regard to financial statements, means an examination of records by an independent certified public accountant in accordance with generally accepted accountant in accordance with generally accepted accounting principles and auditing standards for the purpose of expressing a certified opinion thereon, or, in the alternative, a qualified opinion or a declination to express an opinion for stated reasons.
- F. **"Accountant's Report"**, when used in regard to financial statements, means a document in which an independent certified accountant indicates the scope of the audit which said accountant has made and sets forth said accountant's opinion regarding the financial statements taken as a whole with a listing of noted exceptions and qualifications, or an assertion to the effect that an overall opinion cannot be expressed. When an overall opinion cannot be expressed, the reason therefore shall be stated. An accountant's report shall include as part thereof a signed statement by the responsible corporate officer attesting that management has fully disclosed all material facts to the independent certified public accountant, and that the audited financial statement is a true and complete statement of the financial condition of the contractor.
- G. **"Management"**, when used herein, means the chief executive officers, partners, principal or other person or persons primarily responsible for the financial and operational policies and practices of the contractor.

H. **"Accounting terms"**, unless otherwise defined herein, shall have a meaning in accordance with generally accepted accounting principles and auditing standards.

2. The Contractor shall make, and keep for at least six years after final payment, books, records, and accounts which in reasonable detail accurately and fairly reflect the transactions and dispositions of the contractor, and

A. Until the expiration of six (6) years after final payment, the Awarding Authority, the Office of the Inspector General and the Deputy Commissioner of Capital Asset Management shall have the right to examine any books, documents, papers or records of the Contractor or his or her Subcontractor that directly pertain to, and involve transactions relating to the Contractor or his or her Subcontractor, and

B. If the agreement is a contract as defined herein, the Contractor shall describe any change in the method of maintaining records or recording or recording transactions which materially affect any statements filed with the Awarding Authority, including in the Contractor's description the date of the change and reasons thereof, and shall accompany said description with a letter from the Contractor's independent certified public accountant approving or otherwise commenting on the changes, and

C. If the agreement is a contract as defined herein, the Contractor has filed a statement of management on internal accounting controls as set forth below prior to the execution of the contract, and

D. If the agreement is a contract as defined herein, the Contractor has filed prior to the execution of the contracts and will continue to file annually, an audit financial statement for the most recent completed fiscal year as set forth below.

E. The Contractor shall file with the Awarding Authority a statement of management as to whether the system of internal accounting controls of the Contractor and its subsidiaries reasonably assures that:

1. transactions are executed in accordance with management's general and specific authorization,
2. transactions are recorded as necessary to permit preparation of financial statements in conformity with generally accepted accounting principles, and to maintain accountability for assets,
3. access to assets is permitted only in accordance with management's general or specific authorization; and
4. the recorded accountability for assets is compared with the existing assets at reasonable intervals and appropriate action was taken with respect to any difference.

3. The Contractor shall also file with the Awarding Authority a statement prepared and signed by an independent certified public accountant, stating that said accountant has examined the statement of management on internal accounting controls, and expressing an opinion as to:

A. Whether the representations of management in response to these paragraphs are consistent with the result of management's evaluation of the system of internal accounting controls; and

B. Whether such representations of management are, in addition, reasonable with respect to transactions and assets in amounts which would be material when measured in relation to the applicant's financial statements.

The Contractor shall annually file with the Awarding Authority during the term of the contract a financial statement prepared by an independent certified public accountant on the basis of an audit by such accountant. The final statement filed shall include the date of final payment. All statements shall be accompanied by an accountant's report.

The Office of Inspector General, the Deputy Commissioner of Capital Asset Management and the Awarding Authority shall enforce the provisions of this section. The Deputy Commissioner of Capital Asset Management may after providing an opportunity for the Inspector General and other interested parties to comment, promulgate pursuant to the provisions of the chapter thirty A such rules, regulations and guidelines as are necessary to effectuate the purposes of this section. Such rules, regulations and guidelines may be applicable to the authorities. The contractor's failure to satisfy any of the requirements of this section may be grounds for disqualification pursuant to section forty-four C of chapter one hundred and forty-nine.

ARTICLE XL

The Contractor shall not employ any alien in the United States in violation of the Immigration and Nationality Act or any other law, convention, or treaty of the United States relating to the immigration, exclusion, deportation, or expulsion of aliens.

ARTICLE XLI

The Contractor and its Sub-Contractors shall use raw material mined or produced in the United States and from United States Manufacturers substantially made from materials mined, produced or manufactured in the United States.

ARTICLE XLII

Each and every provision of law and clause required by law to be inserted in this contract shall be deemed to be inserted herein and the contract shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion.

ARTICLE XLIII

The Contractor shall give special consideration, consistent with existing applicable collective bargaining agreements and practices to the employment on the Project of qualified disabled veterans defined in 38 USC 2011 (1), and to qualified Vietnam era veterans defined in 38 USC 2011 (2) (A).

ARTICLE XLIV

The laws of the Commonwealth of Massachusetts shall govern this agreement, unless otherwise specified. Any action, whether at law or equity, shall be brought only in the Superior Court of Hampden County, or the Federal District Court for the district of Massachusetts, sitting in Springfield.

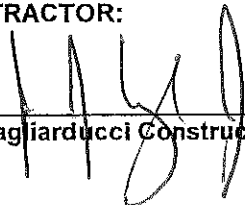
ARTICLE XLV

If by the value of the general contract or the sub-contract, the City's responsible employer ordinances are applicable to this contract or any sub-contract, then the Contractor shall also comply and shall require that the sub-contractor comply with the said ordinances and any violation of such ordinances shall be a material default of the Contractor, and the Contractor may be subject to sanctions and penalties provided by the ordinances in addition to any to any other remedies afforded to the City by law or under this Contract.

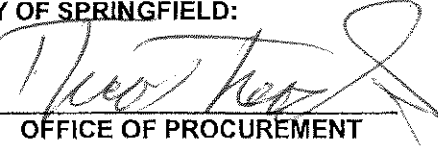
SIGNATURE PAGE LOCATED ON NEXT PAGE

IN WITNESS WHEREOF the City of Springfield has caused these presents to be signed in its name and behalf, by its **Director of the Department of Public Works** and, with the approval of Domenic J. Sarno, its Mayor, and the said Contractor has caused these presents to be signed in the contractor's named and behalf by its hereto duly authorized the day and year the same is signed by all necessary parties, on the latest date noted below.

CONTRACTOR:

By:  V.P.
Gagliarducci Construction, Inc.

CITY OF SPRINGFIELD:

By: 
OFFICE OF PROCUREMENT

WV #26401839-580200-64014 \$1033462.50
APPROVED AS TO APPROPRIATION:

By:  8/10/18
OFFICE OF COMPTROLLER

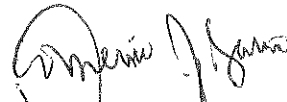
APPROVED:

By: 
Director, Department of Public Works

APPROVED AS TO FORM:

By: 
LAW DEPARTMENT

APPROVED:

By: 
MAYOR DOMENIC J. SARNO
Date signed: 8/16/18

CORPORATE CERTIFICATE

*THIS MUST BE THE NAME OF THE PERSON AUTHORIZED IN YOUR BY-LAWS TO SIGN CONTRACTS *

**SINCE AN OFFICER CANNOT CERTIFY TO HIMSELF, SOMEONE MUST SIGN THIS OTHER THAN THE PERSON SIGNING THE CONTRACT *

I, ** Steven Follett A Resident of E. Longmeadow, MA in
The State of Massachusetts DO HEREBY CERTIFY: that I am
the Clerk/

Secretary of Gagliarducci Construction Inc

A Corporation duly Organized and existing under and by virtue of the laws of the
State of Massachusetts

And that I have custody of the records of such Corporation: and that as of the date herein
below recited

* Jerome Gagliarducci Jr Vice President
(Officer, person who is signing the Contract) (Title)

Authorized to execute and deliver in the name and on behalf of the CORPORATION the
following:

GAGLIARDUCCI CONSTRUCTION INC

CONTRACT NO. 20190053

ASHMUN STREET, DALE STREET AND MARBLE STREET ROADWAY
IMPROVEMENTS PROJECT

WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal

Of such corporation this 2nd day of August 2018

(Affix)
(Seal)
(Here)

** [Signature]

Gagliarducci

Office of Procurement
City Hall, Room 307
36 Court Street
Springfield, Massachusetts
(Tel) 413.787-6284
(Fax) 413.787-6295



BID NO. 19-002

**SUBJECT: Ashmun Street, Dale Street & Marble Street
Roadway Improvements Project**

BIDDER'S PACKAGE – This package is for the convenience of bidders and contains the documents of the bid package that must be submitted by bidders. Please complete and submit the correct forms.

A five percent (5%) bid bond is required from all bidders.

This package contains:

1. Form for Prime/General Bids
2. Base Bid No. 1
3. Alternate Bid No. 1
4. Addendum Acknowledgement Form
5. OSHA Safety Statement Form
6. Debarment Disclosure Certification
7. Bidders Qualifications Form
8. Non-Collusion Fraud Statement
9. Tax Certification Affidavit (must be signed and notarized)
10. City of Springfield M/WBE Forms (1-5)
11. City of Springfield REO

LABOR & MATERIALS (PAYMENT) BOND
BID NO 19-002 - OOP'19 C# 20190053 V#35422

Bond #106937799

Know all men by these present, that **Gagliarducci Construction, Inc.**, a Massachusetts corporation with a mailing address located at **295 Pasco Road, Springfield, MA 01151**, hereinafter called PRINCIPAL, as principal and Travelers Casualty & Surety Company of America a corporation duly established by law and having a usual place of business in Hartford County, hereinafter called the SURETY, as Surety, which is authorized to do a surety, guaranty and indemnity business in the Commonwealth of Massachusetts, and has complied with all the requirements of law for the transaction of such a business in said Commonwealth, are held and stand firmly bound unto the City of Springfield, a corporation duly established by law in the County of Hampden, in said Commonwealth, hereinafter call the OBLIGEE, As surety, you are held and firmly bound unto the **CITY OF SPRINGFIELD** in the sum of:

Five Hundred Thirty Four Thousand Eight Hundred Thirty One Dollars and 25/100
(\$534,831.25)

Lawful money of the United States of American, to be paid to the City Treasurer, Springfield, Massachusetts for payment, well and truly made, we bind ourselves, our representative heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these present. Whereas, the said principal has made a contract with the City acting through its **Mayor, and Chief Procurement Officer** under date of **July 30, 2018**.

Ashmun Street, Dale Street and Marble Street Roadway Improvements

Now the condition of this obligation is such that if the principal shall pay for all labor performed or furnished and for all materials used or employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes or additions to said contract that may hereafter be made, notice to the surety of such modifications, alterations, extensions of time, changes or additions being hereby waived, the foregoing to include any other purposes or items set out in, and to be subject to, the provisions of Massachusetts **General Laws Chapter Ch.30§39M**, as amended, then this obligations shall become null and void; otherwise it shall remain in full force and virtue.

In witness we hereunto set our hands and seal this 1st day of August 2018

PRINCIPAL: **Gagliarducci Construction, Inc.**

SURETY: Travelers Casualty & Surety Company of America

BY: [Signature]
ITS: Vice President

BY: [Signature]
ITS: Linda A. Alstede, Attorney-In-Fact

CORPORATE SEAL

CORPORATE SEAL

(Affix)
(Seal)
(Here)

(Affix)
(Seal)
(Here)

Approved as to Form:

Approved By:

[Signature]
CITY SOLICITOR

[Signature]
DOMENIC J. SARNO, MAYOR

PERFORMANCE BOND Bond #106937799
BID NO 19-002 - OOP'19 C# 20190053 V#35422

Know all men by these present, that **Gagliarducci Construction, Inc.**, a Massachusetts corporation with a mailing address located at **295 Pasco Road, Springfield, MA 01151**, hereinafter called **PRINCIPAL**, as Principal and Travelers Casualty & Surety Company of America a corporation duly established by law and having a usual place of business in Hartford County, hereinafter called the **SURETY**, as Surety, which is authorized to do a surety, guaranty and indemnity business in the Commonwealth of Massachusetts, and has complied with all the requirements of law for the transaction of such a business in said Commonwealth, are holden and stand firmly bound unto the City of Springfield, a corporation duly established by law in the County of Hampden, in said Commonwealth, hereinafter called the **OBLIGEE**, in the sum of:

Five Hundred Thirty Four Thousand Eight Hundred Thirty One Dollars and 25/100
(\\$534,831.25)

to the payment of which to the said City of Springfield, or its successors or assigns, we hereby jointly and severally bind ourselves, our successors and assigns.

THE CONDITION of this obligation is such Gagliarducci Construction, Inc. that, **WHEREAS** the said Principal has entered into a written contract with the said City of Springfield July 30, 2018.

Ashmun Street, Dale Street and Marble Street Roadway Improvements

NOW THEREFORE, if the said Principal shall truly and faithfully perform and do all the things which the said Principal agrees, promises and covenants in said contract to do and perform at the times and in the manner in said contract set forth; and if said Principal and said Surety shall jointly or severally indemnify the obligee against any loss or damage directly or indirectly arising by reason of the failure of the Principal to faithfully perform said contract at the time and in the manner aforesaid, then this obligation shall be void, otherwise to remain in full force and effect.

IN WITNESS WHEREOF the said Principal, has caused these presents to be signed and its official seal hereto affixed in triplicate by it thereunto duly authorized and the said Surety, has caused these presents to be signed and its official seal hereto affixed in triplicate by its

In witness we hereunto set our hands and seal this 1st day of August 2018

PRINCIPAL: Gagliarducci Construction, Inc.

BY: [Signature]

ITS: Vice President

CORPORATE SEAL

(Affix)
(Seal)
(Here)

Approved as to Form.

[Signature]
CITY SOLICITOR

Travelers Casualty & Surety
SURETY: Company of America

BY: [Signature]

ITS: Linda A. Alstede, Attorney-In-Fact

CORPORATE SEAL

(Affix)
(Seal)
(Here)

Approved By:

[Signature]
DOMENIC J. SARNO, MAYOR



**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **Linda A Alstede of Holyoke**, their true and lawful Attorney-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 3rd day of February, 2017.



State of Connecticut

City of Hartford ss.

By:
Robert L. Raney, Senior Vice President

On this the 3rd day of February, 2017, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.

My Commission expires the 30th day of June, 2021



Marie C. Tetreault, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 1 day of August, 2018



Kevin E. Hughes, Assistant Secretary

**To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney-in-Fact and the details of the bond to which the power is attached.**



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
8/2/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

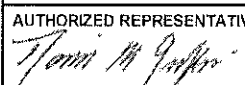
PRODUCER The Dowd Agencies, LLC 14 Bobala Road Holyoke MA 01040	CONTACT NAME: PHONE (A/C, No, Ext): 413-538-7444 FAX (A/C, No):		
	E-MAIL ADDRESS: PRODUCER CUSTOMER ID #: GAGCO		
INSURED Gagliarducci Construction, Inc. 295 Pasco Road Springfield MA 01151	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A : Charter Oak Fire Insurance Company		25615
	INSURER B : Travelers Indemnity Company		25658
	INSURER C : Travelers Property Casualty Company of America		25674
	INSURER D : AIM Mutual Insurance Company		33758
	INSURER E :		
INSURER F :			

COVERAGES **CERTIFICATE NUMBER:** 973236929 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS				
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC			CO6G366978	1/1/2018	1/1/2019	EACH OCCURRENCE	\$ 1,000,000			
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000			
							MED EXP (Any one person)	\$ 5,000			
							PERSONAL & ADV INJURY	\$ 1,000,000			
							GENERAL AGGREGATE	\$ 2,000,000			
							PRODUCTS - COMP/OP AGG	\$ 2,000,000			
								\$			
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS			8106G366978	1/1/2018	1/1/2019	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000			
							BODILY INJURY (Per person)	\$			
							BODILY INJURY (Per accident)	\$			
							PROPERTY DAMAGE (Per accident)	\$			
								\$			
								\$			
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> DEDUCTIBLE RETENTION \$ 10,000			CUP8J854611	1/1/2018	1/1/2019	EACH OCCURRENCE	\$ 6,000,000			
							AGGREGATE	\$ 6,000,000			
								\$			
								\$			
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below <table style="float: right; margin-left: 20px;"> <tr><td>Y/N</td><td></td></tr> <tr><td>N</td><td>N/A</td></tr> </table>	Y/N		N	N/A			WMZB0080028242018A	1/1/2018	1/1/2019	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
Y/N											
N	N/A										

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Re: Contract No 20190053, Ashmum Street, Daes Street and Marble Street Roadway Improvements, Springfield, MA

CERTIFICATE HOLDER City of Springfield Office of Procurement 36 Court Street - Room 307 Springfield MA 01103	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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Invitation To Bid (#19-002)
Ashmun Street, Dale Street & Marble Street
Roadway Improvements Project

BID FORM
ASHMUN STREET, DALE STREET & MARBLE STREET
ROADWAY IMPROVEMENTS PROJECT

Bid No. 19-002 Opening Date: July 11, 2018

The undersigned proposes to furnish all labor and materials required for the Ashmun Street, Dale Street & Marble Street Roadway Improvements Project located in Springfield, Massachusetts, in accordance with the accompanying specifications prepared by the City of Springfield DPW Engineers for the contract price specified below, subject to additions and deductions according to the terms of the specifications.

B. This bid included addenda numbered 1, _____, _____, _____.

The Contract shall be a Total Price of Base Bid No. 1 for the work specified in the Contract Documents and Drawings. All Cost Sheets must be completed and submitted with bid

C. The Proposed Contract Price is: \$ 1,033,462.50
(Base Bid No. 1)

One Million Thirty Three Thousand Four Hundred Sixty Two Dollars and Fifty Cents
(In Words)

For Alternate No. 1 Add _____

Thirty Six Thousand Two Hundred Dollars (\$ 36,200.00)

D. The undersigned agrees that if he is selected as General Contractor, he or she will, within ten (10) days, (Saturdays, Sundays and legal holidays, excluded) after presentation thereof by Awarding Authority, execute a contract in accordance with the terms of this bid and furnish a Performance Bond and also a Labor & Materials or Payment Bond, each of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the Awarding Authority and each in the sum of 50% of the contract price, the premiums for which are to be paid by the General Contractor and are included in the contract price.

The undersigned hereby certifies that he/she is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that he/she will comply fully with all laws and regulations applicable to awards made subject to Massachusetts General Laws (MGL) Chapter 30B section 39M.

The undersigned further certifies under the penalties of perjury that this bid in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection, the "person" shall mean any natural person, joint venture, partnership, corporation, or other business or legal entity.

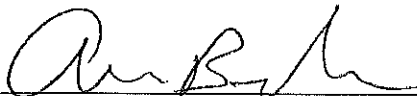
Invitation To Bid (#19-002)
Ashmun Street, Dale Street & Marble Street
Roadway Improvements Project

Estimated Completion Date: **Substantial Completion: November 30, 2018**
Finish Date: May 31, 2019

Date: 7 / 11 / 18

Gagliarducci Construction, INC.
(Name of General Bidder)

By: Albert Brighenti Vice President
(Name of Person Signing Bid & Title)

SIGNED: 
(Signature of Person Signing Bid)

295 Pasco Road
(Business Address)

Springfield MA 01151
(City) (State) (Zip Code)

(413) 543 - 6978 (413) 543 - 4403
(Business Phone) (Fax)

Email Address: info@gagliarducci.com

Please certify by writing your initials in the space provided below that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.

Please initial: AB

- If a corporation, it must be signed and sealed by a duly authorized officer.
- If a partnership, so state, and give names and residential addresses of all partners.
- If an individual, so state, and give residential address if different from business address and sign.

Bagliarucci

BASE BID NO. 1
Ashmun Street, Dale Street, and Marble Street Roadway Improvements

ITEM NO.	QUAN.	UNIT OF WORK	ITEM DESCRIPTION	CONTRACTOR UNIT COST	CONTRACTOR TOTAL ITEM COST
101.000	1	A	CLEARING AND GRUBBING	\$ 5,000.00	\$ 5,000.00
120.000	2212	CY	EARTH EXCAVATION	\$ 12.50	\$ 27,650.00
121.000	120	CY	CLASS A ROCK EXCAVATION	\$ 1.00	\$ 120.00
129.000	658	SY	PAVEMENT MILLING	\$ 15.00	\$ 9,870.00
141.000	135	CY	CLASS A TRENCH EXCAVATION	\$ 26.00	\$ 3,510.00
145.000	2	EA	DRAINAGE STRUCTURE ABANDONED	\$ 650.00	\$ 1,300.00
151.010	2100	CY	GRAVEL BORROW -- TYPE C	\$ 24.00	\$ 50,400.00
170.000	6570	SY	FINE GRADING AND COMPACTING	\$ 3.00	\$ 19,710.00
191.600	10	EA	TEST PIT	\$ 500.00	\$ 5,000.00
201.300	1	EA	SPECIAL CATCH BASIN	\$ 10,000.00	\$ 10,000.00
201.500	1	EA	CATCH BASIN -- MUNICIPAL STANDARD	\$ 2,500.00	\$ 2,500.00
202.010	1	EA	MANHOLE -- MUNICIPAL STANDARD	\$ 1,500.00	\$ 1,500.00
205.000	7	EA	LEACHING BASIN	\$ 5,000.00	\$ 35,000.00
206.000	1	EA	DROP INLET TYPE A	\$ 4,000.00	\$ 4,000.00
210.100	4	EA	SANITARY SEWER MANHOLE MUNICIPAL STANDARD	\$ 3,500.00	\$ 14,000.00
222.300	26	EA	FRAME AND GRATE (OR COVER) MUNICIPAL STANDARD	\$ 1,100.00	\$ 28,600.00
224.120	1	EA	12 INCH HOOD	\$ 350.00	\$ 350.00
224.150	2	EA	15 INCH HOOD	\$ 350.00	\$ 350.00

Page Subtotal \$ 218,860.00

227.300	5	CY	REMOVAL OF DRAINAGE STRUCTURE SEDIMENT	\$ 100.00	\$ 500.00
227.310	237	CY	REMOVAL OF DRAINAGE PIPE SEDIMENT	\$ 5.00	\$ 1,185.00
250.100	130	FT	10 INCH POLYVINYLCHLORIDE SANITARY SEWER PIPE	\$ 75.00	\$ 9,750.00
252.129	63	FT	12 INCH CORRUGATED PERFORATED PLASTIC (POLYETHYLENE) PIPE	\$ 53.00	\$ 3,339.00
252.150	60	FT	15 INCH CORRUGATED PLASTIC (POLYETHYLENE) PIPE	\$ 56.00	\$ 3,360.00
252.159	117	FT	15 INCH CORRUGATED PERFORATED PLASTIC (POLYETHYLENE) PIPE	\$ 45.00	\$ 5,265.00
269.060	851	FT	6 INCH PERFORATED CORRUGATED PLASTIC PIPE (SUBDRAIN)	\$ 45.00	\$ 38,295.00
280.000	328	SY	HOT MIX ASPHALT WATERWAY	\$ 57.00	\$ 18,696.00
281.000	156	SY	CEMENT CONCRETE PAVING (WATERWAY)	\$ 130.00	\$ 20,280.00
349.000	3	EA	TIDEFLEX CHECK VALVE	\$ 2,200.00	\$ 6,600.00
440.000	5400	LB	CALCIUM CHLORIDE FOR ROADWAY DUST CONTROL	\$ 0.50	\$ 2,700.00
443.000	372	MGL	WATER FOR ROADWAY DUST CONTROL	\$ 10.00	\$ 3,720.00
450.900	900	TON	CONTRACTOR QUALITY CONTROL	\$ 1.55	\$ 1,395.00
452.000	535	GAL	ASPHALT EMULSION FOR TACK COAT	\$ 8.50	\$ 4,547.50
455.230	450	TON	SUPERPAVE SURFACE COURSE 12.5 (SSC 12.5)	\$ 85.00	\$ 38,250.00
455.420	450	TON	SUPERPAVE BASE COURSE 37.5 (SBC-37.5)	\$ 75.00	\$ 33,750.00
482.300	384	FT	SAWCUTTING ASPHALT PAVEMENT	\$ 3.00	\$ 1,152.00
482.400	71	FT	SAWCUTTING PORTLAND CEMENT CONCRETE	\$ 5.00	\$ 355.00
504.000	1437	FT	GRANITE CURB TYPE VA4 - STRAIGHT	\$ 44.00	\$ 63,228.00

Transportation Improvement Project
Ashmun Street, Dale Street, and Marb

Page Subtotal (Include previous pages)

\$ 475,227.50

504.100	1058	FT	GRANITE CURB TYPE VA4 – CURVED	\$ 55.00	\$ 58,190.00
509.000	330	FT	GRANITE TRANSITION CURB FOR WHEELCHAIR RAMPS – STRAIGHT	\$ 60.00	\$ 19,800.00
509.100	46	FT	GRANITE TRANSITION CURB FOR WHEELCHAIR RAMPS – CURVED	\$ 60.00	\$ 2,760.00
514.200	12	EA	GRANITE CURB INLET – STRAIGHT – MUNICIPAL STANDARD	\$ 500.00	\$ 6,000.00
515.100	1	EA	GRANITE CURB INLET – CURVED – MUNICIPAL STANDARD	\$ 550.00	\$ 550.00
516.000	12	EA	GRANITE CURB CORNER TYPE A	\$ 500.00	\$ 6,000.00
570.200	20	FT	HOT MIX ASPHALT CURB TYPE 2	\$ 25.00	\$ 500.00
594.000	960	FT	CURB REMOVED AND DISCARDED	\$ 5.00	\$ 4,800.00
697.000	1375	FT	SEDIMENTATION FENCE	\$ 3.00	\$ 4,125.00
697.100	18	EA	SILT SACK	\$ 100.00	\$ 1,800.00
701.000	709	SY	CEMENT CONCRETE SIDEWALK	\$ 75.00	\$ 53,175.00
701.100	96	SY	CEMENT CONCRETE SIDEWALK AT DRIVEWAYS	\$ 100.00	\$ 9,600.00
701.200	454	SY	CEMENT CONCRETE WHEELCHAIR RAMPS	\$ 100.00	\$ 45,400.00
703.000	50	TON	HOT MIX ASPHALT DRIVEWAYS	\$ 250.00	\$ 12,500.00
710.200	6	EA	BOUND (EXCLUDING COST OF BOUND)	\$ 450.00	\$ 2,700.00
710.300	6	EA	BOUND – LETTERED GRANITE	\$ 1,850.00	\$ 11,100.00
740.000	14	MO	ENGINEERS FIELD OFFICE AND EQUIPMENT (TYPE A)	\$ 1,500.00	\$ 21,000.00
748.000	1	LS	MOBILIZATION	\$ 105,000.00	\$ 105,000.00

Page Subtotal (Include previous pages) \$ 840,227.50

751.000	1675	CY	LOAM BORROW	\$ 25.00	\$ 41,875.00
756.000	1	LS	NPDES STORMWATER POLLUTION PREVENTION PLAN	\$ 3,500.00	\$ 3,500.00
765.000	12050	SY	SEEDING	\$ 1.40	\$ 16,870.00
777.138	14	EA	OAK – PIN 2-2.5 INCH CALIPER	\$ 675.00	\$ 9,450.00
778.375	1	EA	CHERRY – SARGENT 2-2.5 INCH CALIPER	\$ 750.00	\$ 750.00
781.473	4	EA	HORSECHESTNUT - BAUMAN'S 2-2.5 INCH CALIPER	\$ 750.00	\$ 3,000.00
826.520	1	EA	FIRE ALARM BOX AND POST REMOVED AND STACKED	\$ 500.00	\$ 500.00
832.100	49.5	SF	WARNING-REGULATORY AND ROUTE MARKER – ALUM. PANEL (TYPE A)	\$ 20.00	\$ 990.00
847.100	12	EA	SIGN SUP (N/GUIDE+RTE MKR W/1 BRKWAY POST ASSEMBLY - STEEL	\$ 200.00	\$ 2,400.00
850.000	1	LS	SAFETY CONTROLS FOR CONSTRUCTION OPERATIONS (NOT TO EXCEED 7.5% OF TOTAL BASED BID PRICE)	\$ 75,000.00	\$ 75,000.00
854.036	1842	FT	TEMPORARY PAVEMENT MARKINGS – 6 INCH (TAPE)	\$ 2.00	\$ 3,684.00
864.040	488	SF	CROSS WALKS AND STOP LINE REFLECTORIZED WHITE (THERMOPLASTIC)	\$ 4.50	\$ 2,196.00
867.104	2896	FT	4 INCH REFELCTORIZED YELLOW LINE (THERMOPLASTIC)	\$ 1.25	\$ 3,620.00
874.000	6	EA	STREET NAME SIGN	\$ 250.00	\$ 1,500.00
874.400	10	EA	TRAFFIC SIGNS REMOVED AND STACKED	\$ 45.00	\$ 450.00
877.200	10	EA	SIGN POST REMOVED AND STACKED	\$ 45.00	\$ 450.00
999.000	1	LS	CONSTRUCTION STACKIING	\$ 27,000.00	\$ 27,000.00
999.006	TBD	HOUR	CITY ENGINEERING INSPECTION COSTS	\$ (80.00)	\$ 0.00
999.007	TBD	DAY	CITY ENGINEERING INSPECTION COSTS	\$ (640.00)	\$ 0.00

Transportation Improvement

Ashmun Street, Dale Street, and Marble Street Roadway Improve

Bid Total

\$ 1,033,462.50

Base Bid No. 1

Ashmun Street, Dale Street, and
Marble Street Roadway Improvements

Alternate Bid No. 1

Springfield Water & Sewer Commission Items
associated with
Ashmun Street, Dale Street, and Marble Street
Roadway Improvements

ALTERNATE BID NO. 1
Springfield Water & Sewer Commission Items associated with
Ashmun Street, Dale Street, and Marble Street Roadway Improvements

ITEM NO.	QUAN.	UNIT OF WORK	ITEM DESCRIPTION	CONTRACTOR UNIT COST	CONTRACTOR TOTAL ITEM COST
350.500	16	EA	GATE AND GATE BOX – SWSC STANDARD	\$ 500.00	\$ 8,000.00
376.000	1	EA	HYDRANT	\$ 9,500.00	\$ 9,500.00
376.100	1	EA	HYDRANT – EXCLUDING COST OF HYDRANT	\$ 7,000.00	\$ 7,000.00
376.200	2	EA	HYDRANT – REMOVED AND RESET	\$ 2,500.00	\$ 5,000.00
381.010	8	EA	SERVICE BOX (MUNICIPAL STANDARD)	\$ 500.00	\$ 4,000.00
850.000	1	LS	SAFETY CONTROLS FOR CONSTRUCTION OPERATIONS (NOT TO EXCEED 7.5% OF TOTAL ALTERNATE BID PRICE)	\$ 2,700.00	\$ 2,700.00

Alternate Bid No.1 Total \$ 36,200.00

BID NO. 19-002

UNIT PRICE BID PROPOSAL FOR
TRANSPORTATION IMPROVEMENT PROJECT
ASHMUN STREET, DALE STREET, AND MARBLE STREET
ROADWAY IMPROVEMENTS
CITY OF SPRINGFIELD, MASSACHUSETTS

The Contractor hereby acknowledges receipt of Addenda numbers 1. (Write in numbers of addenda received, if none, write "None")

If this proposal shall be accepted and the undersigned shall fail to contract or commence work as aforesaid and to give a bond in the sum to be determined in the aforesaid with surety satisfactory to the City, within five (5) days, Saturdays, Sundays and legal holidays excluded, from the date of the given, that the contract is read for signature, the City may, at its option, determine that the bidder has abandoned the Proposal or Contract Agreement, and thereupon the bid security submitted covering this proposal shall become the property of the City of Springfield, otherwise, the said bid security shall be returned to the undersigned.

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed, or to be employed on the work.

The bidder hereby certifies he shall comply with the minority manpower ratio and specific action steps contained in the MBE / WBE program attached hereto, including compliance with the minority contractor compliance specified in the said appendix. The Contractor receiving the award of the contract shall be required to obtain from each of its sub-contractors and submit to the contracting or administering agency prior to the performance of any work under said contract, a certification by said contractor, regardless of tier, that it will comply with minority manpower ratio and specific affirmative action steps contained in the contract.

BID NO. 19-002

UNIT PRICE BID PROPOSAL FOR
TRANSPORTATION IMPROVEMENT PROJECT
ASHMUN STREET, DALE STREET, AND MARBLE STREET
ROADWAY IMPROVEMENTS
CITY OF SPRINGFIELD, MASSACHUSETTS

If the bidder is an individual, or individuals, doing business as a firm, give the full name and address of each individual.

NAME	ADDRESS
Gagliarducci Construction, INC.	295 Pasco Road Springfield, MA 01151

If the bidder is a corporation, give the State in which incorporated: MA

If bid is submitted by joint ventures, this should be stated here:

And if any of the joint venturers is a corporation, a copy of the vote of the corporation authorizing the joint venture should be attached hereto.

The names and addresses of all persons interested in this proposal as principals other than previously indicated are:

The proposed surety on the bond to be given is:

Name: TRAVELERS CASUALTY AND SURETY CO OF AMERICA
Home Office ONE TOWER SQUARE Address: _____
Massachusetts Address (if different): HARTFORD, CT 06183

THE UNDERSIGNED CERTIFIES UNDER PENALTIES OF PURJURY THAT THIS BID IS IN ALL RESPECTS BONA FIDE, FAIR AND MADE WITHOUT COLLUSION OR FRAUD WITH ANY OTHER PERSON. AS USED IN THIS SECTION THE WORD "PERSON" SHALL MEAN ANY NATURAL PERSON, JOINT VENTURE, PARTNERSHIP, CORPORATION OR OTHER BUSINESS OR LEGAL ENTITY.

DATE: 7-11-18

Full name and address of individual or concern submitting this bid:

NAME: Gagliarducci Construction, INC.

ADDRESS: 295 Pasco Road Springfield, MA 01151

SIGNED BY: [Signature]

TITLE: P. Pres

THE BIDDER IS A/AN CORPORATION

Individual, Partnership, Corporation, Joint Venture, Trust

Notice: Bid should be signed in ink by the person authorized on the Corporate Certificate, and the person's title should be given as "Owner", in the case of a general partnership, "President", "Treasurer", or other authorized officer in the case of a corporation.

CORPORATE CERTIFICATE

I, Steven Follett a resident of East Longmeadow in the state of Massachusetts DO HEREBY CERTIFY: that I am the Clerk / Secretary of Gagliarducci Construction, INC. a corporation duly organized and existing under and by virtue of the laws of the State of MA and that I have custody of the records of such Corporation: and that as of the date herein below recited.

Albert Brighenti is the Vice President
*(Officer) *(Title)

Authorized to execute and deliver in the name and on behalf of the corporation the following:

Gagliarducci Construction

IN WITNESS WHEREOF, I have set my hand and affixed the Corporate Seal of such Corporation the 11th day of July, 2018.

(Affix)
(Seal)
(Here)

** Steve Follett
Clerk / Secretary

*THIS MUST BE THE NAME OF THE PERSON AUTHORIZED IN YOUR BYLAWS TO SIGN CONTRACTS

**SINCE AN OFFICER CANNOT CERTIFY TO HIMSELF, THIS MUST BE SIGNED BY SOMEONE OTHER THAT THE ONE SIGNING THE CONTRACT.



**CITY OF SPRINGFIELD
OFFICE OF PROCUREMENT
36 COURT STREET, ROOM 307, SPRINGFIELD MASSACHUSETTS 01103
TEL: (413) 787-6284 FAX: (413) 787-6295**

Chapter 306 of the Acts of 2004, An Act Relative to the Health and Safety on Public Construction Projects, amends Section 39M of Chapter 30 of the Massachusetts General Laws.

Please certify by writing your initials in the space provided below that
all employees to be employed at the worksite will have successfully
completed a course in construction safety and health approved by the
United States Occupational Safety and Health Administration that is
at least 10 hours in duration at the time the employee begins work
and shall furnish documentation of successful completion of said
course with the first certified payroll report for each employee.

Please Initial: APB

Date: 7-11, 2018

DEBARMENT & SUSPENSION FORM

**PUBLIC CONTRACTS - DEBARMENT/SUSPENSION
CHAPTER 30B**

The said undersigned certifies under penalties of perjury that the said undersigned is not presently debarred or suspended from doing business in the Commonwealth of Massachusetts under the provisions of Chapter 30 of the Massachusetts General Laws, or any other applicable debarment/suspension provisions of any other Chapter of the General Laws, or any Rule or Regulation promulgated thereunder.

Date: 7-11-78

Name of Bidder: Gagliarducci Construction, INC.

By: 
Signature

Albert Brighenti Vice President
Print Name & Title of Person Signing

295 Pasco Road
Address

Springfield, MA 01151
City, State, ZIP

STATEMENT OF BIDDER QUALIFICATIONS

Proposers must submit list of all similar projects completed within the last three years. This information will be used to establish eligibility of bidder for contract award. Any format used by the bidder to supply this information must include the information requested below. Defaulted projects must be listed.

Contractor SEE ATTACHED

Project: _____

Description: _____

Location: _____

Contract amount: _____ Completion date: _____

Contact: _____ Phone: _____

Owner & Address: _____

Contractor _____

Project: _____

Description: _____

Location: _____

Contract amount: _____ Completion date: _____

Contact: _____ Phone: _____

Owner & Address: _____

Contractor _____

Project: _____

Description: _____

Location: _____

Contract amount: _____ Completion date: _____

Contact: _____ Phone: _____

Owner & Address: _____

COLLUSION OR FRAUD STATEMENT

THE UNDERSIGNED CERTIFIES UNDER PENALTIES OF PERJURY THAT THIS BID IS IN ALL RESPECTS BONA FIDE, FAIR AND MADE WITHOUT COLLUSION OR FRAUD WITH ANY OTHER PERSON. AS USED IN THIS SECTION THE WORD "PERSON" SHALL MEAN ANY NATURAL PERSON, JOINT VENTURE, PARTNERSHIP, CORPORATION OR OTHER BUSINESS OR LEGAL ENTITY.

Albert Brighenti Vice President

(NAME OF PERSON SIGNING BID)



(SIGNATURE)

Gagliarducci Construction, INC.

(COMPANY)

THIS FORM MUST BE SIGNED & RETURNED WITH YOUR BID OFFER. FAILURE TO SUBMIT THIS FORM MAY BE CAUSE FOR IMMEDIATE REJECTION

TO BE INCLUDED IN ALL SPECIFICATIONS

COMPLIANCE WITH FEDERAL, COMMONWEALTH OF MASSACHUSETTS, AND CITY OF SPRINGFIELD TAX LAWS.

A. COMPLIANCE WITH TAX LAWS

The contractor must be in compliance at the time it submits its bid and afterwards if selected as the contractor, with all Federal, Commonwealth of Massachusetts and City of Springfield tax laws, the contractor will be disqualified from the bidding procedure.

B. TAX CERTIFICATION AFFIDAVIT.

The contractor must complete and return the Tax Certification Affidavit with the contractor's bid/proposal. Failure to complete and return the Tax Certification Affidavit will disqualify the contractor from the bidding procedure.

C. VERIFICATION OF COMPLIANCE WITH FEDERAL AND MASSACHUSETTS TAX LAWS.

If the City of Springfield discovers that the contractor is not in compliance with Federal or Massachusetts tax laws, the contractor shall be excluded from the bidding procedure.

D. COMPLIANCE WITH THE CITY OF SPRINGFIELD TAXES.

If the City of Springfield discovers that the contractor owes the City of Springfield any assessments, excise, property or other taxes, including any penalties and interest thereon, the contractor shall be excluded from the bidding procedure.

The contractor at all times during the term of an awarded contract shall observe and abide by all Federal, Commonwealth of Massachusetts and City of Springfield tax laws and remain in compliance with such laws, all as amended.

TAX CERTIFICATION AFFIDAVIT FOR CONTRACTS

04-2489754

Individual Social Security Number State Identification Number Federal Identification Number

Company: Gagliarducci Construction, Inc.

P.O. Box (if any): 51967 Street Address Only: 295 Pasco Road

City/State/Zip Code: Indian Orchard, MA 01151 E-mail: info@gagliarducci.com

Telephone Number: 413-543-6978 Fax Number: 413-543-6918

List address(es) of all other property owned by company in Springfield:

Please Identify if the bidder/proposer is a Corporation

Individual Name of Individual:

Partnership Names of all Partners:

Limited Liability Company Names of all Managers:

Limited Liability Partnership Names of Partners:

Limited Partnership Names of all General Partners:

You must complete the following certifications and have the signature(s) notarized on the lines below. Any certification that does not apply to you, write N/A in the blanks provided.

FEDERAL TAX CERTIFICATION

I, Albert Brighenti certify under the pains and penalties of perjury that Gagliarducci Construction, Inc. to my best knowledge and belief, has/have complied with all United States Federal taxes required by law.

Gagliarducci Construction, Inc. Bidder/Proposer/Contracting Entity Authorized Person's Signature Date: 7-11-18

CITY OF SPRINGFIELD TAX CERTIFICATION

I, Albert Brighenti certify under the pains and penalties of perjury that Gagliarducci Construction, Inc. to my best knowledge and belief, has/have complied with all City of Springfield taxes required by law (has/have entered into a Payment Agreement with the City).

Gagliarducci Construction, Inc. Bidder/Proposer/Contracting Entity Authorized Person's Signature Date: 7-11-18

COMMONWEALTH OF MASSACHUSETTS TAX CERTIFICATION

Pursuant to M.G.L. c. 62C §49A, I, Albert Brighenti certify under the pains and penalties of perjury that Gagliarducci Construction, Inc. to my best knowledge and belief, has/have complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Gagliarducci Construction, Inc. Bidder/Proposer/Contracting Entity Authorized Person's Signature Date: 7-11-18

Notary Public

STATE OF Massachusetts

July 11, 2018

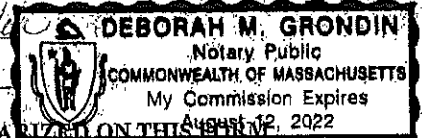
County of Hampden, ss.

I then personally appeared before me [name] Albert Brighenti [title] Vice President of [company] name Gagliarducci Construction Inc, being duly sworn, and made oath that he/she has read the foregoing document, and knows the contents thereof, and that the facts stated therein are true of his/her own knowledge, and stated the foregoing to be his/her free act and deed and the free act and deed of [company name] Gagliarducci Construction Inc.

My commission expires:

Notary Public

August 12, 2022



YOU MUST FILL THIS FORM OUT COMPLETELY AND, SIGNATURES MUST BE NOTARIZED ON THIS FORM AND YOU MUST FILE THIS FORM WITH YOUR BID/CONTRACT.

BIDDER'S/PROPOSER'S CERTIFICATION

(This form is to be completed for all bids/proposals)

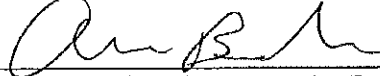
The undersigned *bidder/proposer* hereby certifies he/she will comply with the minority/women workforce percentage ratio and specific affirmative action steps contained in this program and will make good faith best efforts to comply with the Minority/Women Business Enterprise goals under these contract provisions, as well as all other requirements deemed necessary by the Contract Compliance Officer for this type of contract.

Bidder will include in any contract with a subcontractor the following conditions:

"The subcontractor agrees that he/she shall make good faith best efforts to comply with the Minority/Woman Workforce Ratio and the Minority/Women Enterprise compliance specified in the City of Springfield's Minority/Women Business Enterprise Program attached to the project specification."

Gagliarducci Construction, INC.

Name of firm



Signature of Bidder/Proposer (authorized representative)

Vice President

Title

7-11-18

Date

THE AWARDING AUTHORITY MAY REJECT ANY BID/PROPOSAL NOT ACCOMPANIED BY THIS CERTIFICATION. IN ORDER TO ENSURE THAT THE SAID SUBCONTRACTOR'S CERTIFICATION BECOMES A PART OF ALL SUBCONTRACTS UNDER THE PRIME CONTRACT, NO SUBCONTRACT SHALL BE EXECUTED UNTIL AN AUTHORIZED REPRESENTATIVE OF THE CITY AGENCY ADMINISTERING THIS PROJECT HAS DETERMINED, IN WRITING, THAT THE SAID CERTIFICATION HAS BEEN INCORPORATED IN SUCH SUBCONTRACT REGARDLESS OF TIER. ANY SUB-CONTRACT EXECUTED WITHOUT SUCH WRITTEN APPROVAL SHALL BE VOID.

THIS FORM TO BE SUBMITTED BY THE BIDDER WITH THE BID/PROPOSAL, AND SIGNED BY THE BIDDING COMPANY IF THE REQUIRED INFORMATION IS PROVIDED OR NOT.

MBE/WBE UTILIZATION REPORT

The City of Springfield in its commitment to equal opportunity for all its citizens and businesses, through the policies of the City requires all bidders on this project to make good faith best efforts to achieve the MBE/WBE participation goals. Bidder certifies that it intends to use the following utilization of such MBE/WBE's which shall include subcontractors, consultants, materials and supplies contracts. Bidder certifies that it will make substitution only as approved by the awarding authority in accordance with applicable law.

Name and address Of MBE/WBE	Telephone #	Nature of Work to be performed of work	\$ value
MBE/WBE _____			
MBE/WBE _____			
MBE/WBE _____			
MBE/WBE _____			

Minority/Females Employees (check here) _____

\$Value of Work _____

Project Name _____ Project Bid # _____ Total Bid Amount: _____

Total MBE % _____ Total WBE % _____ Total MBE/WBE % _____

Should you need assistance in procuring MBE/WBE's please contact the City's Contract Compliance Officer at (413) 787-7762.

Gagliarducci
 (Company Name) Construction, INC. (Address) 295 Pasco Road Springfield, MA 01151
 (Telephone) 413-543-6978 (Authorized Signature) [Signature] (Date) 7-11-18

THIS FORM TO BE SUBMITTED BY THE BIDDER WITH THE BID/PROPOSAL, AND SIGNED BY THE BIDDING COMPANY IF THE REQUIRED INFORMATION IS PROVIDED OR NOT.

AFFIRMATIVE ACTION PLAN

NAME OF PROJECT Ashmun St. Dale St. Marble ST. BID NO. 19-002

A.) Bidder shall include Roadway Improvements Company Policy Statement which sets forth the Chief Executive Officer's attitude on equal employment opportunity.

B.) Company's Officer [Signature] v.p.

NAME OF FIRM Gagliarducci Construction, INC.

NAME Albert Brighenti

POSITION OR TITLE Vice President

BUSINESS ADDRESS 295 Pasco Road

CITY Springfield, MA 01151

TELEPHONE 413-543-6978

C.) What is the total number of employees that is currently employed by your company?
Please provide a profile of your workforce.

D.) What is your anticipated work force for this project/service? 0
Number of Minorities 1 Number of Females 0

E.) Is your company a member of a union Yes XX No . If yes what union local number and location. operating engineers local 98
laborer union Local 999, + 596

F.) Describe company's advertising, recruiting efforts, and systematic contact with minority group organization, etc. and evidence that minority group members are being sought from all recruitment sources. We are Union Employer

G.) Is your company at least 51% owned and controlled by one of the following groups members? If yes, would you kindly circle the appropriate categories.

MALE--FEMALE; Black, Hispanic, Asian, American Indian,
Alaskan Native, Cape Verdean, Caucasian.

AUTHORIZED SIGNATURE  U.S. DATE 7-11-18

FIRM Gagliarducci Construction, INC.

ADDRESS 295 Pasco Road Springfield MA, 01151

TELEPHONE NO. 413-543-6978

THIS FORM TO BE SUBMITTED BY THE BIDDER WITH THE BID /PROPOSAL, AND SIGNED BY THE BIDDING COMPANY IF THE REQUIRED INFORMATION IS PROVIDED OR NOT.

MBE/WBE LETTER OF INTENT

(To be completed by each MBE/WBE listed in the Bidder/Proposer's MBE/WBE Utilization Report (Form 2).

MBE/WBE Company Name _____ MBE/WBE
Address _____

MBE/WBE Telephone _____

Project Name: _____ .Project Location: _____

Please identify whether the above company is an: MBE _____ or WBE _____

1. The MBE/WBE company has been certified by SOMWBA (State Office of Minority/Women Business Assistance) and it has not changed its women/minority ownership, control, or management without notifying SOMWBA within thirty (30) days of such change.

2. I understand that if we are awarded the contract by the City of Springfield, we agree to negotiate an agreement in good faith with the above mentioned company. I also understand that our company, as Bidder, certifies that it will make substitution only as approved by the awarding authority in accordance with applicable law.

Bidding Company Gagliarducci Construction, INC.

Authorized Person's Signature 

Date 7-11-18

**THIS FORM TO BE SUBMITTED BY THE BIDDER WITH THE BID/PROPOSAL,
AND SIGNED BY THE BIDDING COMPANY IF THE REQUIRED INFORMATION IS
PROVIDED OR NOT.**

MBE/MBE FORM 5

**INFORMATION ON UNSUCCESSFUL CONTACT
OF MBE/WBE**

(Additional copies of this information form shall be prepared by the Bidder in the quantity necessary to comply with the bidding requirements)

1. NAME OF MBE/WBE COMPANY CONTACTED:
2. ADDRESS OF COMPANY: _____
3. TELEPHONE NO.: _____
4. DATE CONTACTED: _____

How was contact made? *(Check appropriate answer)* Telephone # _____ In person _____

MBE/MBE Firm Declined Job: _____ Offer declined by: _____
(Name & Title)


MBE/WBE Firm offered to do the job at the price of \$: _____ which was determined to be too high based on our price : \$ _____.

MBE/WBE Company price was satisfactory, but the MBE/WBE Company was judged by our company to be unqualified for the job. Based on what factors? Please explain.

I certify under the pains and penalties of perjury that to my best knowledge and belief the above information is accurate and complete.

Bidding Company Gagliarducci Construction, INC.

Authorized Person's

Signature  Date VP-15 7-11-18

THIS FORM TO BE SUBMITTED BY THE BIDDER WITH BID/PROPOSAL, AND SIGNED BY THE BIDDING COMPANY IF THE REQUIRED INFORMATION IS PROVIDED OR NOT.

NOTICE OF ENFORCEMENT
THE CITY OF SPRINGFIELD RESPONSIBLE EMPLOYER ORDINANCE

DATE: **JANUARY 10, 2012**

TO: **ALL POTENTIAL BIDDERS**

FROM: **OFFICE OF PROCUREMENT**

Pursuant to the Federal Court decision in UCANE, et al. v. City of Fall River (USDC MA 10-10994) and under the advisement of the City's Law Department, per Order of the City Solicitor, effective immediately, the City of Springfield's Office of Procurement will not enforce the following sections of the attached "Responsible Employer Ordinance."

Please note that only the sections listed below will not be enforced, all other sections of the ordinance will be strictly enforced.

Section 4.14.020.C

The bidder and all subcontractors under the bidder shall maintain or participate in a bona fide apprentice training program as defined by M.G.L. Ch. 23, Sec. 11H and 11I for each apprenticeable trade or occupation represented in their workforce that is approved by the Division of Apprentice Training of the Department of Labor and Workforce Development of the Commonwealth of Massachusetts and shall abide by the apprentice to journeymen ratio for each trade prescribed therein in the performance of the contract.

Section 4.14.020.G

The bidder and all subcontractors under the bidder shall obtain a bona fide pension plan for all their employees employed in the project.

Section 4.14.020.D

The bidder and all subcontractors under the bidder shall furnish, at their own expense, hospitalization and medical benefits for all individuals employed on the project or coverage which is at least equivalent to the hospitalization and medical benefits provided by the health and welfare plans in the applicable craft recognized by M.G.L. Ch. 149, Sec 26 in establishing minimum wage rates. All such plans shall meet or exceed state requirements for such plans.

Section 4.14.070 Health Insurance

With the submission of bids, the bidder shall submit a written statement detailing for each trade that it will employ in the performance of the contract, the health insurance that it will furnish to its employees. The statement shall include, but not be limited to, the name of the insurance carrier, if any, a copy of the insurance binder, a description of the benefits provided to the employees, including all co-payments and deductibles, the cost of the insurance to the bidder and to the employee, the minimum qualifications for

coverage, and the names and Social Security numbers of all the craftsmen and women currently covered by the health insurance. If the bidder is awarded a contract, such health insurance policy will become part of the contract documents. Receipt by the (name of the awarding authority) and inclusion in the contract document shall not be deemed to be approval by the (name of the awarding authority) of the insurance or of its sufficiency and shall in no event relieve the bidder of its responsibility to furnish comprehensive health insurance to its employees. However, any bidder who pursuant to a collective bargaining agreement contributes to a multi-employer health and welfare trust fund may satisfy the reporting requirements of this subsection by identifying said health and welfare fund.

Article IV. EMPLOYMENT REQUIREMENTS FOR CONTRACTORS

§ 82-37. Purpose.

§ 82-38. Standards.

§ 82-39. Requirements prior to bid opening.

§ 82-40. Job site certification.

§ 82-41. Failure to comply with job site certification requirement.

§ 82-42. Health insurance.

§ 82-43. Violations and penalties; enforcement.

[Added 11-14-1997; amended 10-25-2008; 7-2-2009]

§ 82-37. Purpose.

The City expends substantial municipal funds for public construction projects. It is in the public interest, health, welfare and safety to ensure that the employees on such projects are paid at the lawfully required prevailing wage rates; have been trained in bona fide state-registered apprenticeship programs; have hospitalization, medical and pension coverage; are provided industrial accident coverage; and are properly classified as employees and not as independent contractors.

§ 82-38. Standards.

All bidders and all subcontractors under the bidders for projects subject to MGL c. 149, § 44A(2), and MGL c. 30, § 39M, and MGL c. 149A shall, as a condition for bidding, agree in writing that they shall comply with the following:

- A. The bidder and all subcontractors under the bidder shall comply with the Springfield responsible employer ordinance as it currently exists and as it may, from time to time, be amended.
- B. The bidder and all subcontractors under the bidder shall comply with provisions of MGL c. 149 and shall pay the appropriate lawful prevailing wage rates to their employees.
- C. The bidder and all subcontractors under the bidder shall maintain or participate in a bona fide apprentice training program as defined by MGL c. 23, §§ 11H and 11I for each apprenticeable trade or occupation represented in their workforce that is approved by the Division of Apprentice Training of the Department of Labor and Workforce Development of the Commonwealth of Massachusetts and shall abide by the apprentice-to-journeymen ratio for each trade prescribed therein in the performance of the contract.
- D. The bidder and all subcontractors under the bidder shall furnish, at their own expense, hospitalization and medical benefits for all individuals employed on the project or coverage which is at least equivalent to the hospitalization and medical benefits provided by the health and welfare plans in the applicable craft recognized by MGL c. 149, § 26, in

establishing minimum wage rates. All such plans shall meet or exceed state requirements for such plans.

E. The bidder and all subcontractors under the bidder shall maintain appropriate industrial accident insurance coverage for all the employees employed on the project in accordance with MGL c. 152.

F. The bidder and all subcontractors under the bidder shall properly classify employees employed on the project as employees rather than as independent contractors and shall properly classify said employees accordingly for purposes of workers' compensation insurance coverage, employment taxes, social security taxes and income tax withholding pursuant to MGL c. 149, § 148B.

G. The bidder and all subcontractors under the bidder shall obtain a bona fide pension plan for all their employees employed on the project.

H. All bidders and all subcontractors under the bidders who are awarded contracts or who otherwise obtain contracts on projects subject to MGL c. 149, § 44A(2), MGL c. 30, § 39M, and MGL c. 149A shall comply with the provisions of this article for the duration of their work on the project, and an officer of each such contractor or subcontractor shall certify under oath and in writing on a weekly basis that they are in compliance with this article. *Editor's Note: Original § 414.030, Exceptions, which immediately followed this subsection, was repealed 7-27-2009. See now Article V of this chapter, Public Construction Employment for Springfield Residents, Minorities and Women.*

§ 82-39. Requirements prior to bid opening.

All bidders and all subcontractors under the bidders shall provide documentation and shall certify in writing that they are in compliance with the provisions of this article prior to the bid opening.

§ 82-40. Job site certification.

The bidder and all subcontractors under the bidder shall certify in writing that their employees shall be able to work in harmony with employees of all other subcontractors on the job site. "Harmony" shall be defined to mean that the presence of any subcontractor's employees shall not result in any picket line, work stoppage or any other form of labor demonstration on the job site or labor organizations representing the trades and/or crafts of the employees on the job sites.

§ 82-41. Failure to comply with job site certification requirement.

Any bidder or subcontractor under the bidder who is awarded a contract or who otherwise obtains a contract on a project covered by this article and who fails to comply with the harmony requirement outlined above shall be at the sole discretion of the City, subject to one or more of the following sanctions:

- A. Assessment of a fine of \$300 per day of violation. Any fine imposed which is not paid in full by the violator shall be offset by the City of Springfield against any payment due to the contractor under any contract for the project, to the extent allowed by law;
- B. Cessation of work on the project until compliance with the harmony clause is assured, subject to the sole and exclusive judgment of the awarding authority;
- C. Withholding of payment due under any contract or subcontract until compliance with the harmony clause is achieved, subject to the sole and exclusive judgment of the awarding authority;
- D. Permanent removal from any further work on the project;
- E. Those costs incurred by the awarding authority or the contractor or subcontractors to provide security, which may or may not be in the form of police details, security fences, establishment of separate gates, etc., lost work days for every employee who is prevented from working on the job site by the establishment of picket lines, work stoppage or other labor demonstrations; and
- F. Liquidated damages payable to the City in the amount of 5% of the dollar value of the contract entered into by the contractor or subcontractor who cannot comply with the harmony clause.

§ 82-42. Health insurance.

With the submission of bids, the bidder shall submit a written statement detailing for each trade that it will employ in the performance of the contract the health insurance that it will furnish to its employees. The statement shall include, but not be limited to, the name of the insurance carrier, if any, a copy of the insurance binder, a description of the benefits provided to the employees, including all copayments and deductibles, the cost of the insurance to the bidder and to the employee, the minimum qualifications for coverage, and the names and social security numbers of all the craftsmen and women currently covered by the health insurance. If the bidder is awarded a contract, such health insurance policy will become part of the contract documents. Receipt by the awarding authority and inclusion in the contract document shall not be deemed to be approval by the awarding authority of the insurance or of its sufficiency and shall in no event relieve the bidder of its responsibility to furnish comprehensive health insurance to its employees. However, any bidder who, pursuant to a collective bargaining agreement, contributes to a multi-employer health and welfare trust fund may satisfy the reporting requirements of this section by identifying said health and welfare fund.

§ 82-43. Violations and penalties; enforcement.

In accord with the provisions of MGL c. 40, §§ 21D and 31, as well as every other authority and power that may have been or may hereafter be conferred upon it, the City may enforce the provisions of this article, restrain violations thereof, and seek injunctions and judgments to secure compliance. Without limiting the generality of the foregoing:

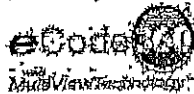
A. Any bidder or subcontractor under the bidder who is awarded a contract or who otherwise obtains a contract on a project covered by this article and who fails to comply with any of the obligations set forth herein shall, by vote of the City Council, be subject to one or more of the following:

- (1) Assessment of a fine of \$300 per day of violation. Any fine imposed which is not paid in full by the violator shall be offset by the City of Springfield against any payment due to the contractor under any contract for the project, to the extent allowed by law.
- (2) Cessation of work on the project until compliance is obtained.
- (3) Withholding by the City of payment due under any contract or subcontract until compliance is obtained.
- (4) Permanent removal from any further work on the project.
- (5) Liquidated damages payable to the City of Springfield in the amount of 5% of the dollar value of the contract.

B. In addition to the sanctions outlined in Subsection A above, a general bidder or contractor shall be equally liable for the violations of its subcontractor, with the exception of violations arising from work performed pursuant to subcontracts that are subject to MGL c. 149, § 44F. Any contractor or subcontractor who has been determined to have violated any of the obligations set forth in this article shall be barred from performing any work on any future projects for six months for a first violation, for three years for a second violation, and permanently for a third violation.

C. All contracts covered by this article shall provide that a violation of the requirements of this article shall be a material breach of the contract.

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Mobile View

Article V. PUBLIC CONSTRUCTION EMPLOYMENT FOR RESIDENTS, MINORITIES AND WOMEN

- | | |
|---------------------------------------|---|
| § 82-44. Purpose. | § 82-48. Monitoring Committee responsibility. |
| § 82-45. Definitions. | § 82-49. Monitoring Committee review. |
| § 82-46. Contractor responsibilities. | § 82-50. Violations and penalties; enforcement. |
| § 82-47. Compliance waiver. | § 82-51. Conflict with state or federal requirements. |

[Added 7-27-2009]

§ 82-44. Purpose.

Residents of Springfield and a diversity of people qualified by craft should be part of and benefit from public construction projects in the City of Springfield. Therefore, it is appropriate for the City of Springfield to require that each public construction project, as defined herein, include employment opportunities for Springfield residents, minorities and women through compliance with this article.

§ 82-45. Definitions.

For the purpose of this article, the words set out in this section shall have the following meanings:

BIDDING AUTHORITY

The City department or agency assigned or directly responsible for the bidding of public construction.

BONA FIDE APPRENTICE TRAINING PROGRAM

An apprentice program as defined by MGL c. 23, §§ 11H and 11I, that is approved by the Division of Apprentice Training of the Department of Labor and Workforce Development.

CONTRACTOR

All persons, corporations, agencies, firms, businesses, developers, bidders, and subcontractors for projects defined herein as "public construction," except so-called design services pursuant to MGL c. 7, § 30K. *Editor's Note: MGL c. 7, § 30K, was repealed by Ch. 189 of the Acts of 1984, § 5.*

MINORITY

A. **AFRICAN-AMERICAN** — All persons having origins in any of the black racial groups of Africa, including, but not limited to, African-Americans, and all persons having origins in any of the original peoples of the Cape Verdean Islands.

B. **HISPANIC** — All persons having their origins in any of the Spanish-speaking peoples of Mexico, Puerto Rico, Cuba, Central or South America, or the Caribbean Islands.

C. ASIAN-AMERICAN — All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands, including, but not limited to, China, Japan, Korea, Samoa, India, and the Philippine Islands.

D. AMERICAN INDIAN or NATIVE AMERICAN — All persons having origins in any of the original peoples of North America and who are recognized as an Indian by a tribe or tribal organization.

E. ESKIMO or ALEUT — All persons having origins in the peoples of Northern Canada, Greenland, Alaska, and Eastern Siberia.

MONITORING COMMITTEE DECISION ON COMPLIANCE WITH THIS ARTICLE

The form used by the Monitoring Committee to render decisions on submittals of the Springfield public construction employee reporting form and employment tracking system records.

PUBLIC CONSTRUCTION

Every contract awarded by the City for projects subject to MGL c. 149, § 44A(2); MGL c. 149A and MGL c. 30, § 39M, Projects which cost less than \$250,000 and projects undertaken by any regional commission or board to which the City is not the sole signatory are exempt from this article.

SPRINGFIELD PUBLIC CONSTRUCTION EMPLOYEE REPORTING FORM

The form which must be submitted by the successful contractor to the bidding authority within 10 days of the execution of a contract for public construction. Such form shall list Springfield residents, minorities, women, and apprentices that have been contacted and confirmed to be employed by the contractor. Such form shall be made available for inspection by the Monitoring Committee and may from time to time be amended by the Monitoring Committee to suit the purpose and intent of this article.

SPRINGFIELD PUBLIC CONSTRUCTION EMPLOYMENT CERTIFICATION FORM

The form which must be submitted by the contractor with any and all bids for public construction requiring that, as a condition for bidding, the contractor agrees to comply with the requirements contained in this article if awarded the contract. Such form may from time to time be amended by the Monitoring Committee to suit the purpose and intent of this article.

SPRINGFIELD PUBLIC CONSTRUCTION EMPLOYMENT TRACKING SYSTEM

A physical or electronic system (other than a handwritten sign-in sheet) maintained by the contractor to keep track on a weekly basis of the employees that are working on the project for the entire duration of their work on the project. The records from this tracking system shall be submitted to the compliance officer or his/her designee, and shall be made available for inspection by the Monitoring Committee. The Monitoring Committee shall develop the standards for the tracking system to be utilized on a project which, at a minimum, shall require tracking of the following information: name of each employee; city or town and state of residence of each employee and length of residence; minority status and gender of each employee; apprentice or journey worker status of each employee; craft of each employee; job category of each employee; hours worked on a daily basis of each employee; hourly wage of

each employee; company by which each employee is employed; and total number of hours worked by the contractor's employees, by craft, during the reporting period.

SPRINGFIELD RESIDENT

Any person for whom the principal place of residence is within the City of Springfield for at least six months immediately prior to the award, contracting and/or permitting of a public construction project. Proof of such residence may include, but is not limited to, the following: a valid Massachusetts driver's license indicating a Springfield residence, utility bills, proof of voter registration within the City of Springfield or such other proof acceptable to the Monitoring Committee. Any person who provides false information regarding his or her residence shall be subject to a fine of no more than \$300.

SPRINGFIELD RESIDENTS, MINORITIES AND WOMEN EMPLOYMENT MONITORING COMMITTEE

Herein known as "Monitoring Committee." The public construction employment for Springfield residents, minorities and women ordinance, its enforcement, and compliance with its requirements shall be monitored by the Monitoring Committee. The Monitoring Committee shall be comprised of five individuals, including the following, and each shall serve at the discretion of his or her appointing authority: two appointees of the City Council; three appointees of the Mayor. Initially, one appointment by the Mayor and one appointment by the City Council shall serve for one year. Except as noted herein, all appointments made in accordance with this article shall serve for two-year terms. Such terms may be sooner terminated, with or without cause, by the appointing authority named herein. All action by the Monitoring Committee shall be by majority vote of a quorum of the then-appointed members. A quorum shall be no less than three members.

§ 82-46. Contractor responsibilities.

On public construction projects as defined herein, the contractor shall comply with the following requirements and such requirements are incorporated by reference into the bid specifications:

- A. In accordance with this article, the contractor shall be required to provide employment to Springfield residents qualified by craft in the amount of 35% minimum per craft of the total project hours worked by Massachusetts residents employed by the contractor.
- B. The contractor shall be required to provide employment to minorities qualified by craft in the amount of 20% minimum per craft of the total project hours worked by the contractor.
- C. The contractor shall be required to provide employment to women qualified by craft in the amount of 5% minimum per craft of the total project hours worked by the contractor.
- D. The contractor shall be required to provide employment to apprentices participating in a bona fide apprenticeship program, approved by the Commonwealth of Massachusetts Division of Apprentice Training, in the amount of 5% minimum per craft of the total project hours worked by the contractor.

- E. The contractor shall be required to complete and submit the Springfield construction employment certification form as defined in § 82-46 with any and all bids for public construction. This form will be included in the bid specifications. Failure of the contractor to submit such form shall be cause for rejection of the bid.
- F. The contractor who has been awarded a contract for public construction by the bidding authority shall complete the Springfield construction employee reporting form and submit the same to the bidding authority within 10 days of execution of the contract.
- G. All contractors who are awarded or otherwise obtain a public construction contract subject to this article shall maintain a Springfield public construction employee tracking system as defined in § 82-45, keeping track on a weekly basis of the contractor's employees that are working on the project for the entire duration of their work on the project. Such records from this tracking system shall be submitted weekly to the Springfield compliance officer or his/her designee.

§ 82-47. Compliance waiver.

The contractor may submit with the Springfield public construction employee reporting form a request for a full or partial waiver. Such waiver shall be based on the fact that there is an insufficient pool of qualified persons available in the required craft(s). The contractor must provide documentation with the request regarding its efforts to hire Springfield residents, minorities, women, and/or apprentices who are qualified by craft. Such documentation shall include evidence of efforts conducted by the developer, contractor and subcontractors which show a high level of effort in attempting to obtain said employees. Such effort shall include local advertising to seek Springfield residents, minorities, women, and/or apprentices and solicitation of local companies for contracting purposes. Provisions of this article may be waived in whole or in part, on a case-by-case basis, through a determination made by the Monitoring Committee. The Monitoring Committee, or single sole representative appointed by the Monitoring Committee, shall respond to the request for such waiver within two days of the receipt thereof. In the event no response is forthcoming within the two-day time period, waiver shall be deemed to have been approved.

§ 82-48. Monitoring Committee responsibility.

The Monitoring Committee shall meet on a biweekly basis, or as needed, and shall review and monitor all information and documentation provided by contractors to establish compliance with this article. If, through such monitoring, it is determined that one or more contractors are not complying with this article, the Committee shall immediately notify the City compliance officer. The Monitoring Committee shall act on all requests for compliance waivers submitted in accordance with § 82-47. The Committee shall draft and accept all forms that are necessary for compliance with this article.

§ 82-49. Monitoring Committee review.

- A. The Monitoring Committee shall regularly review the Springfield public construction employee reporting form(s) as submitted by contractors to the bidding authority pursuant to § 82-46F and G. The Monitoring Committee shall further be responsible for carrying out the review provisions of this article.
- B. The Monitoring Committee shall make decisions as cited below with the following criteria:
- (1) Ensure that the contractor has completed the Springfield public construction employee reporting form.
 - (2) The information provided must show compliance with minimum employment requirements cited in § 82-46 of this article, or demonstrate that the contractor has submitted sufficient information to approve a full or partial waiver of those requirements under § 82-47.
 - (3) The contractor shall have received commitments from Springfield residents, minorities, women, and apprentices in accordance with the Springfield construction employee reporting form.
- C. The Monitoring Committee shall file a final decision with the City compliance officer within 14 days of receipt of the information as cited in this section. Such decision shall also be forwarded to the bidding authority and be sent by registered or certified mail to the contractors who have been reviewed for compliance. Such decision shall be in the manner of the form titled "Springfield Construction Employment Monitoring Committee Decision on Compliance with the Construction Employment for Springfield Residents, Minorities and Women Ordinance."

§ 82-50. Violations and penalties; enforcement.

- A. In accord with the provisions of MGL c. 40, §§ 21D and 31, as well as every other authority and power that may have been or may hereafter be conferred upon it, the City may enforce the provisions of this article, restrain violations thereof, and seek injunctions and judgments to secure compliance. Without limiting the generality of the foregoing, in the event a contractor fails to comply with any one of the requirements in this article, for any period of time, upon three days' written notice to the violator, the City may take any or all of the following actions:
- (1) Assessment of a fine of \$300 per day of violation, or the maximum amount allowed by law, whichever is greater, against the contractor who violates this article. Any fine imposed which is not paid in full by the violator shall be offset by the City of Springfield against any payment due to the contractor under any contract for the project, to the extent allowed by law;
 - (2) Cease-and-desist order against any contractor to stop the project;

- (3) Withholding of payment due under any contract until compliance is obtained;
- (4) Permanent removal from any work on the project; and
- (5) Liquidated damages payable to the City in the amount of 5% of the dollar value of the contract

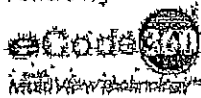
B. All contracts covered by this article shall provide that a violation of the requirements of this article shall be a material breach of the contract.

§ 82-51. Conflict with state or federal requirements.

Where this article or any selection of employees in accordance herewith conflicts with other laws relating to affirmative action hiring requirements as set forth by federal, state or local laws, those laws shall supersede this article.

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RESPONSIBLE EMPLOYER ORDINANCE FORM CHECKLIST

Forms 1 and 2 must be submitted with your bid, or it will be rejected as non-responsive, Form 3 must be submitted by contractors and subcontractors hired to work on a public construction project no later than ten days after executing a contract to work on said project, Form 4 must be submitted by contractors and subcontractors hired to work on a public construction project for each week of work on the project. Form 5 must be submitted only by contractors and subcontractors who require a waiver of the requirements of the Responsible Employer Ordinance.

1. Springfield Public Construction Employment Certification Form
2. Contractor's Certification of Ability to Work in Harmony
3. Springfield Public Construction Employee Reporting Form
4. Springfield Public Construction Weekly Oath of Compliance
5. Contractors and Subcontractor's Request for Waiver

**CITY OF SPRINGFIELD
CONTRACTOR'S CERTIFICATION OF ABILITY TO WORK IN HARMONY**

For general contractors and filed sub-bidders, this form should be completed and returned to the address at the bottom of the form with your bid. Bids that do not include a completed form may be rejected as non-responsive.

For all other subcontractors, this form should be completed and returned to the address at the bottom of the form as soon as possible after being hired to work on the project.

DATE: 7-11-18
CONTRACTOR: Gagliarducci Construction, INC.
PROJECT: Ashmun St. Dale St. Marble St. Roadway Improvements
BID # (if known): 19-002

Gagliarducci Construction INC. hereby certifies that its employees shall be able to work
(name of contractor)
in harmony with employees of all other contractors on the project, in compliance with Section
82-40 of the Ordinances of the City of Springfield.

Signature: _____



Printed name: Albert Brighenti

Title: Vice President

Return form to:

City of Springfield Office of Procurement
36 Court Street
Springfield, MA 01103


**CITY OF SPRINGFIELD PUBLIC CONSTRUCTION
EMPLOYEE CERTIFICATION FORM**

For general contractors and filed sub-bidders, this form should be completed and returned to the address at the bottom of the form with your bid. Bids that do not include a completed form may be rejected as non-responsive.

For all other contractors, this form should be completed and returned to the address at the bottom of the form as soon as possible after being hired to work on the project.

DATE: 7-11-18
CONTRACTOR: Gagliarducci Construction, INC.
PROJECT: Ashmun St. Dale St. Marble St. Roadway Improvements
BID # (if known): 19-002

I, Albert Brighenti, on behalf of Gagliarducci Construction INC.,
(name) (name of business)
hereby certify that Gagliarducci Construction shall comply with the City of
(name of business)
Springfield's Responsible Employer Ordinance, as it now exists and may be hereafter amended,
during the entirety of its work on the above-named project.

Signature: 
Printed name: Albert Brighenti
On behalf of (Contractor): Gagliarducci Construction INC.
Date: 7-11-18

Return form to:

City of Springfield Office of Procurement
36 Court Street
Springfield, MA 01103

**CITY OF SPRINGFIELD PUBLIC CONSTRUCTION
EMPLOYEE REPORTING FORM**

This form must be completed and returned to the address at the bottom of the form no later than ten days before the start of work on the project. Failure to do so may result in delays or penalties.

DATE: _____

CONTRACTOR: Gagliarducci Construction INC.

PROJECT: Ashmun St. Dale St. Marble St. Roadway Improvements

BID # (if known): 19-002

As of the date above, the Contractor plans to employ the following people to work on the Project:

A. Minorities, as defined in the Springfield Responsible Employer Ordinance, §82-45.

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

Attach a supplemental list to this form if necessary.

B. Women

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

Attach a supplemental list to this form if necessary.

C. Springfield residents, as defined in the Springfield Responsible Employer Ordinance, §82-45.

Name	Street Address
1.	
2.	

**CITY OF SPRINGFIELD PUBLIC CONSTRUCTION
EMPLOYEE REPORTING FORM, CONT'D**

Name	Street Address
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	

Attach a supplemental list to this form if necessary.

**CITY OF SPRINGFIELD PUBLIC CONSTRUCTION
NEW HIRE EMPLOYEE REPORTING FORM**

Name	Street Address
1.	
2.	
3.	
4.	
5.	

Attach a supplemental list to this form if necessary.

Contractor's Responsibility to Report Changes

If one or more of the people listed on this form are no longer actively employed by the Contractor on the Project, or if the Contractor hires a new minority, woman, or Springfield resident to work on the Project, the Contractor shall notify the City of that fact within ten days of the change by sending written notice to the address at the bottom of the form.

Signature: _____

Printed name: Albert Brighenti

On behalf of (Contractor): Gagliarducci Construction INC.

Date: _____

This form and subsequent notices shall be sent to:

RFO Compliance Officer
36 Court Street, Room 307
Springfield, MA 01103

**CITY OF SPRINGFIELD PUBLIC CONSTRUCTION
WEEKLY OATH OF COMPLIANCE WITH
RESPONSIBLE EMPLOYER ORDINANCE**

This form must be completed by all contractors and subcontractors for each week in which they perform work on the project. Contractors and subcontractors are not required to submit this form for any week in which no work was performed. Forms shall be returned to the REO Compliance Officer at the address below.

DATE: _____

CONTRACTOR: Gagliarducci Construction INC.

PROJECT: Ashmun St. Dale St. Marble St. Roadway Improvements

BID # (if known): 19-002

I, Albert Brighenti, on behalf of Gagliarducci Construction INC.,
(name) (name of business)
hereby certify that Gagliarducci Construction INC. was in compliance with the City of
(name of business)
Springfield's Responsible Employer Ordinance during the week of _____,
(dates)

Signature: _____

Printed name: Albert Brighenti

On behalf of (Contractor): Gagliarducci Construction INC.

Date: _____

Return this form to:

REO Compliance Officer
36 Court Street, Room 307
Springfield, MA 01103

3. The contractor hereby states that there is an insufficient pool of qualified persons available in the required crafts to enable the contractor to comply with the following requirements of the ordinances:

4. The contractor has provided with this request the following documentation regarding its efforts to hire Springfield residents, minorities, and/or women:

- A. Evidence of efforts conducted by the developer, contractor, subcontractor that shows a high level of effort to attempt to obtain said employees:

- B. Advertising: local or otherwise

- C. Solicitation of local companies for contracting purposes

If you claim that you are precluded from advertising or solicitation by a union contract, please provide a letter from the union proving this and that the union cannot supply you with the requisite employees.

Signature of Officer of Contractor

Date

Print Name: Albert Brighenti

Title: Vice President



MEMORANDUM

TO: Contractors and subcontractors on public construction projects

DATE: February 7, 2012

FROM: City of Springfield Responsible Employer Ordinance Committee [REO Committee]

SUBJECT: REO Committee Advisory #2

The purpose of this memorandum is to provide guidelines to contractors and subcontractors who need to request a compliance waiver from the REO Committee. This memorandum also provides a sample list of trade organizations organized to pair contractors with local workers specialized in various trades.

When a contractor or subcontractor has exhausted all means to hire workers to comply with the Springfield Responsible Employer Ordinances (Articles IV and V of Chapter 82 of the City Ordinances), the contractor or subcontractor must adhere to the following guidelines when requesting a waiver:

1. Each waiver that is received will be considered on a case-by-case basis on its own merits. The REO Committee reserves the right to verify contracts and other

information and to void any waiver the Committee determines to have been given based on false information;

2. Contractors and subcontractors are encouraged to appear at the hearing in order to answer any questions regarding the Request for Waiver that may be asked by the RBO Committee;
3. Union contractors shall be required to provide proof, such as a letter from the union advising that there are no employees available to work on a project for which a waiver is requested; and
4. Contractors and subcontractors requesting a waiver shall need to provide details of their efforts to seek employees not only from advertising, but also by contacting trade schools and applicable organization such as the organizations on the attached list. Entities may be added to the list by contacting the RBO Compliance Officer. A contractor should provide an affidavit indicating when and to whom a contact was made and the results of making the contact;

EMPLOYMENT ORGANIZATIONS

1. Mike Florio, Executive Director
Western Massachusetts Coalition for Occupational Safety and Health
640 Page Boulevard
Springfield, MA 01104
Phone: (413) 731-0760
Fax: (413) 731-6688
Cell: (774) 535-2940

2. Kevin E. Lynn, Manager-Business, Youth Services
Future Works Career Center
1 Federal Street, Building 103-3
Springfield, MA 01105
Phone: (413) 858-2851
Fax: (413) 858-2850

3. Eduardo Suarez, Executive Director
ECHO for Sustainable Development
640 Page Boulevard, Suite 104
Springfield, MA 01104
Phone: (413) 335-6224
Fax: (413) 731-1881
Email: director@echosd.org

4. Carlos Gonzalez, President
Massachusetts Latino Chamber of Commerce
1655 Main Street, Suite 201
Springfield, MA 01103
Phone: (413) 746-1989
Fax: (413) 737-1456
Email: cg@masslatinochamber.com
Website: www.masslatinochamber.com

5. Orlando Ramos, Alianza Project Director
Massachusetts Latino Chamber of Commerce
1655 Main Street, Suite 201
Springfield, MA 01103
Phone: (413)746-1989
Website: www.masslatinochamber.com

6. Frankie Mozell, Community Outreach
Mason Sq. Community Coalition
74 Walnut Street
Second Floor
Springfield, MA 01105
Phone: (413)733-3320
Fax: (413) 733-3320
Email: sirwalnut287@yahoo.com

7. Mary Vogel, Executive Director
Built Best
P.O. Box 220808
Boston, MA 02122
Phone: (617) 436-4159
Fax: (617) 436-4163
Email: maryvogel@builtbest.org
Website: www.builtbest.org

8. Westover Job Center
103 Johnson Road
Chicopee, MA 01022
Phone: (413) 593-4000

9. Pioneer Valley Project
235 Eastern Avenue
Springfield, MA 01109
Attn: Diane Flemmings
Trades Job Committee Coordinator
Phone: (413) 827-0781
Cell: (413) 214-3820
Email: diane.1984@yahoo.com

10. New England Regional Council of Carpenters
29 Oakland Street
Springfield, MA 01108
Attn: Jason Garand
Business Manager, Local 108
Phone: (413) 736-2878
Fax: (413) 781-1640

11. Pioneer Valley Rebuilders
93 Mill Street
Suite B4
Springfield, MA 01108
Phone (413) 827-7060
Fax: (866) 262-0787
E-mail: genek@pyrebuilderscdc.org
Website: www.PVRebuilders

12. Pioneer Valley Building and Construction Trades Council
AFL-CIO of Franklin-Hampden-Hampshire Counties
185 Industry Avenue
Attn: Daniel D'Alma, President
Phone: (413) 734-7137
Fax: (413) 746-4568

13. Asbestos Workers #43
303 Freeport Street
Boston, MA 02122
Phone: (617) 436-4666
Fax: (617) 265-9887

14. Boilermakers #29
68 Sagamore Street
North Quincy, MA 02171
Attn: Timothy O'Leary
Phone: (617) 328-8400
Or
Tom Sacoach
Phone: (617) 328-7582

15. Boston Plasters, and Cement Masons
Asphalt Layers Union #534
8 Frederika Street
Boston, MA 02124
Attn: Steven Uva
Phone: (617) 825-5200
Fax: (617) 825-7519

16. Bricklayers #3
550 Medford Street
Charlestown, MA 02129
Attn: Ron Marvin
Phone: (413) 543-5322
Fax: (413) 543-6696

17. Electricians #7
185 Industry Avenue
Springfield, MA 01104
Attn: Daniel D'Alma, Business Manager
Phone (413) 734-7137
Fax: (413) 746-4568

18. Ironworkers #7
84 Hillman Street
Springfield, MA 01103
Attn: Fiore Grassetti
Phone: (413) 735-1768
Fax: (413) 735-1769

19. Laborers #596
P.O. Box 563
Holyoke, MA 01041
Attn: Thomas Andrews
Phone: (413) 534-3140
Fax: (413) 534-4769

20. Laborers #999
659 N. Main Street
East Longmeadow, MA 01028
Attn: Carlo Tringhese
Phone: (413) 736-7677
Fax: (413) 747-7676
Cell: (413) 427-9207

21. Millwrights #121
90 Braintree Street
Alliston, MA 02134
Attn: Robert Loubier, James Dalton or Charles Ochs
Phone: (617) 254-1655
Fax: (617) 783-5554

22. Operating Engineers #98
2 Center Square
East Longmeadow, MA 01028
Attn: Eugene Melville
Phone: (413) 525-4291
Fax: (413) 525-7553
Or
Attn: Robert Russo, Chris Clark
Phone: (802) 863-3734 (Montpelier, VT)
Or
Pittsfield Office: (413) 442-2255

23. Painters Division Council #35
33 Eastland Street
Springfield, MA 01109
Attn: Vernal Gaylor
Phone: (413) 733-3961
Pager: (781) 845-2978
Fax: (413) 733-0170
Cell: (413) 348-8944

24. Painters District Council #11
1808 Elmwood Avenue
Warwick, RI 02888
Attn: Norbert Oliveria
Phone: (401) 781-4736
Fax: (401) 781-5342
Or
Attn: Joe Fazio
Phone: (401)789-8600
Fax: (401) 789-8626
25. Plumbers and Pipefitters #104
168 Chicopee Street
Chicopee, MA 01013
Attn: Mark Daley
Phone: (413) 594-5152
Fax: (413) 592-0624
26. Roofers #248
63 1/2 Main Street
Chicopee, MA 01020
Attn: Thomas Murphy
Phone: (413) 594-5291
Fax: (413) 594-5391
27. Sheet Metal Workers #63
32 Stevens Street
Springfield, MA 01104
Attn: Michael Lafleur
Phone: (413) 733-8332
Fax: (413) 736-5214

28. Sprinkler Fitters #669
7050 Oakland Mills Road, Suite 200
Columbia, MD 21046
Attn: Brian Finn
Phone: (508) 886-6444
Fax: (508) 886-6464
29. Teamsters #404
115 Progress Avenue
Springfield, MA 01104
Attn: Frank Rossi
Phone: (413) 781-6326
Fax: (413) 746-9094
30. Massachusetts State Building Trades Council
256 Freeport Street
Dorchester, MA 02122
Attn: Francis Xavier Callahan, President
Phone: (617) 436-3531
Fax: (413) 436-4163
31. University of Massachusetts Amherst
Community Works Project Director
Labor/Management Workplace Education Program
303 Goodell Building
140 Hicks Way
Amherst, MA 01003-9272
Attn: Pamela Howland
Phone: (413) 545-1472
(413) 545-5426
Email: howland@umass.edu
www.umass.edu/lmwep

GAGLIARDUCCI CONSTRUCTION, INC.
RECENTLY COMPLETED & RELEVANT PROJECTS

2017	EAST STREET COMMONS - HADLEY SUBDIVISION - ROADWORK, UTILITIES - PUMP STATION OWNER- BARRY ROBERTS - 413-537-4737 DESIGNER- SIERUTA ENGINEERING 413-48-6658 G C - GAGLIARDUCCI CONSTRUCTION, INC DATES August 2016 - Sept 2017	\$885,000
2017	EASTERN STATES EXPOSITION - WEST SPRINGFIELD, MA BOX CULVERT INSTALLATION OWNER- EASTERN STATES EXPOSITION - ROBERT KELLY - 413-737-2443 DESIGNER- GARY WEINER, PE 413-374-4467 G C - GAGLIARDUCCI CONSTRUCTION AUGUST 2017	\$250,000
2017	WESTFIELD GAS LIGHT DISTRICT ROAD, UTILITY & STREETScape RECONSTRUCTION OWNER- CITY OF WESTFIELD - MARK CRESOTTI CITY ENGINEER 413-572-6219 DESIGNER- VANASEE HANGEN BRUSTOIN JOHN FURMAN - 413-747-7113 G C - GAGLIARDUCCI CONSTRUCTION AUGUST 2014 - JUNE 2017	\$7,002,000
2016	AMHERST COLLEGE GREENWAY DORMS BUILDING & SITE WORK OWNER- AMHERST COLLEGE DESIGNER- KYU SUNG WOO ARCHITECT, INC. - 617-547-0128 G C - DANIEL O'CONNEL SONS, JOE IMELIO - 413-534-5667 May 2015 to December 2016	\$8,306,569
2016	UMASS AMHERST CHAPEL BUILDING & SITE WORK OWNER- UNIVERSITY OF MASSACHUSETTS DESIGNER- VANASSE HANGEN BRUSTLIN - JOHN FURMAN - 413-747-7113 G C - BARR & BARR, INC. STEVE KILLIAN - 413-739-6257 June 2015 to Dec 2016	\$1,364,240
2016	UMASS AMHERST SCAF BUILDING & SITE WORK OWNER- UNIVERSITY OF MASSACHUSETTS DESIGNER- NITSCH ENGINEERING - 617-338-0063 G C - DANIEL O'CONNEL SONS, KEVIN BURNS - 413-534-5667 March 2015 to August 2017	\$2,052,307
2016	UMass ISENBURG EARLY ENABLING UTILITY RELOCATION - DRAINAGE, SANITARY & WATER - SOIL REMEDIATION OWNER - Umass Building Authority DESIGNER- Goody Clancy - Boston, MA - 617-262-2760 GC / CM Dimeo Construction - Craig Bolton 401-781-9800 August 2016 - January 2017	\$1,435,000
2016	FRANKLIN MEDICAL CENTER BUILDING & SITE WORK OWNER- FRANKLIN MEDICAL CENTER DESIGNER- STEFFAN BRADLEY ARCHITECTS - 860-627-1920 G C - PEARSON SYSTEMS, INC JOHN PELLI - 413-737-2689 OCTOBER 2014 - JUNE 2016	\$1,011,179
2016	SOLENIS - CHICOPEE UTILITY - SEWER SEPARATION OWNER- SOLENIS, INC. DESIGNER- TIGHE & BOND, INC. DAVID PARTRIDGE G C - TIGHE & BOND, INC. TOM COUTURE OCTOBER 2015 - MAY 2016	\$870,000

2015	SOUTHWICK REGIONAL HIGH SCHOOL	\$2,460,828
	SITEWORK FOR SCHOOL RENOVATION	
	OWNER- SOUTHWICK TOLLAND REGIONAL SCHOOL DISTRICT	
	DESIGNER-	
	G C - FONTAINE BROS., INC.	
	JULY 2013- NOVEMBER 2015	
2015	NORTHAMPTON RAIL TRAIL	\$474,750
	CONSTRUCTION OF BIKE PATH	
	OWNER- CITY OF NORTHAMPTON - WAYNE FEIDEN - 413-587-1265	
	DESIGNER- ProTerra DESIGN GROUP, LLC - JESSE MORENO 413-320-4918	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	JULY 2013- NOVEMBER 2015	
2014	UMASS NACB & UTILITY CORRIDOR	\$10,451,270
	SITE DEVELOPMENT, CONTAMINATED DISPOSAL	
	OWNER- MASS DEVELOPMENT	
	DESIGNER- STANTEC, INC. - JOEL NORDBERG - 617-423-4252	
	G C - BARR & BARR BUILDERS, INC. - STEVE KILLIAN - 413-739-6257	
	JUNE 2012- October 2014	
2014	MASS MUTUAL - RS WALK	\$3,725,000
	EXPANSION AND RECONSTRUCTION OF LOT F	
	OWNER MASS MUTUAL SPRINGFIELD, MA RICK SMITH - 413-788-8411	
	DESIGNER VHB, SPRINGFIELD, MA JOHN FURMAN - 413-747-7113	
	G.C. PAVARINI NORTH EAST BERNEY SMYTH 860-651-1118	
	AUGUST 2013 - JULY 2014	
2014	SMITH COLLEGE CHILLER & CUTTER-ZISKIND DORMS	\$1,191,876
	UTILITY AND SITE WORK	
	OWNER SMITH COLLEGE - 413-584-2700	
	DESIGNER PERKINS & WILL 617-478-0300	
	G.C. CONSIGLI CONSTRUCTION, INC. SEAN DITTO - 860-239-0237	
	AUGUST 2013 - AUGUST 2014	
2014	MASS MUTUAL DATA CENTER SPRINGFIELD	\$555,583
	UTILITY AND SITE WORK	
	OWNER MASS MUTUAL SPRINGFIELD, MA RICK SMITH - 413-788-8411	
	DESIGNER FEA FARMINGTON, CT 860-677--2285	
	G.C. STRUCTURETONE, INC. DEL RUNNALS 617-348-2800	
	DECEMBER 2013 - SEPT 2014	
2014	MASS MUTUAL DATA CENTER ENFIELD	\$1,181,790
	UTILITY AND SITE WORK	
	OWNER MASS MUTUAL SPRINGFIELD, MA RICK SMITH - 413-788-8411	
	DESIGNER FEA FARMINGTON, CT 860-677--2285	
	G.C. PAVARINI NORTH EAST BERNEY SMYTH 860-651-1118	
	MARCH 2014 - NOV 2014	
2013	SOUTHAMPTON LABRIE FIELD	\$737,500
	PARK IMPROVEMENT	
	OWNER- TOWN OF SOUTHAMPTON - ED CAULEY 413-529-0106	
	DESIGNER- DOUCETTE & ASSOCIATES - 413-517-0133	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	JULY 2012- NOVEMBER 2013	
2013	CAREW ST MOB	\$800,000
	SITE DEVELOPMENT	
	OWNER- PEARSON SYSTEMS - JOHN PELLI 413-737-2689	
	DESIGNER- BERKSHIRE DESIGN GROUP - CARLOS NEITO-MATTIE -413-582-7000	
	G C - PEARSON SYSTEMS - JOHN PELLI 413-737-2689	
	NOVEMBER 2012- NOVEMBER 2013	

2013	MASS MUTUAL LOT F	\$1,665,755
	EXPANSION AND RECONSTRUCTION OF LOT F	
	OWNER MASS MUTUAL SPRINGFIELD, MA RICK SMITH	
	DESIGNER VHB, SPRINGFIELD, MA JOHN FURMAN - 413-747-7113	
	G.C. GAGLIARDUCCI CONSTRUCTION	
	SPRING 2013-FALL 2013	
2013	FOREST PARK MIDDLE SCHOOL	\$1,500,720
	ADDITIONS AND RENOVATIONS TO EXISTING MIDDLE SCHOOL	
	OWNER CITY OF SPRINGFIELD	
	DESIGNER PERKINS EASTMAN BOSTON MA	
	G. C. CONSIGLI CONSTRUCTION - MILFORD MA - SEAN DITTO 508-473-2580	
	FALL 2012 - FALL 2013	
2013	MINNECHAUG HIGH SCHOOL	\$6,170,000
	SITE AND UTILITY WORK	
	OWNER- HAMPDEN REGIONAL SCHOOL DISTRICT	
	DESIGNER- MT VERNON GROUP - DAVID OWEN - 413-592-9700	
	G C - FONTAINE BROS., INC. - RICHARD RAIMONDI - FRANK PAYEUR -413-781-2020	
	JULY 2010 TO AUGUST 2013	
2013	PUTNAM HIGH SCHOOL	\$4,200,062
	SITE AND UTILITY WORK	
	OWNER- CITY OF SPRINGFIELD - RITA COPPOLA	
	DESIGNER- DRA INC - NEWTON CENTRE	
	G C - CONSIGLI MORGANTI (JV) - SEAN DITTO/DAVID BIELAWSKI - 508-473-2580	
	JUNE 2010 TO AUGUST 2013	
2013	HOLYOKE LIBRARY	\$729,360
	SITE AND UTILITY WORK	
	OWNER- CITY OF HOLYOKE	
	DESIGNER- FA & A ARCHITECTS	
	G C - FONTAINE BROS., INC. - MARK FEENEY (413 781-2020)	
	MARCH 2012 TO MAY 2013	
2013	PITTSFIELD AIRPORT PH 2	\$1,344,925
	SITE AND UTILITY WORK	
	OWNER- CITY OF PITTSFIELD	
	DESIGNER- STANTEC	
	G C - RIFENBURG - TROY NY - PATRICK McCARTHY - 518-279-3967	
	MARCH 2011 TO NOVEMBER 2012	
2013	AMHERST COLLEGE PRATT FIELD	\$1,668,893
	SITE DEVELOPMENT	
	OWNER- AMHERST COLLEGE	
	DESIGNER- BOWIE GRIDLEY ARCHITECTS	
	G C - DAN O'CONNELL'S AND SONS PETER CHERICHETTI 413.540.1481	
	FALL 2012 - FALL 2013	
2012	MASS MUTUAL GENERATOR PADS	\$248,468
	SITE DEVELOPMENT AND CONCRETE WORK	
	OWNER- MASS MUTUAL - RICK SMITH - 413-744-5554	
	DESIGNER- SDE, LLC - RAFIQ BULSARA - 860-232-9927	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	SEPTEMBER 2012- NOVEMBER 2012-	
2012	AMHERST COLLEGE ATHLETIC FACILITY STEAM REPLACEMENT	\$447,630
	SITE AND UTILITY WORK	
	OWNER- AMHERST COLLEGE	
	DESIGNER- BVH - BLOOMFIELD, CT 860-286-9171	
	G C - D O'CONNELL'S SONS, INC. - HOLYOKE, MA - PETER CHERICHETTI 413-534-5667	
	DECEMBER 2011 to NOVEMBER 2012	

2012	WARE FIRE HEADQUARTERS, WARE, MA	\$853,785
	SITE DEVELOPMENT	
	OWNER- TOWN OF WARE	
	DESIGNER- THE CARELL GROUP - HOPKINTON, MA 508-497-0909	
	G C - PDS ENGINEERING & CONSTRUCTION -BLOOMFIELD, CT 860-242-8586	
	DECEMBER 2011 to NOVEMBER 2012	
2012	FRONT STREET RECONSTRUCTION - CHICOPEE	\$9,635,000
	ROAD RECONSTRUCTION -DRAINAGE - WATER -SIGNALIZATION	
	OWNER COMM OF MASS - MassDOT - 413-584-1611	
	DESIGNER	
	GC- GAGLIARDUCCI CONSTRUCTION, INC.	
	2009 TO 2012	
2012	SPRINGFIELD TECHNICAL COMMUNITY COLLEGE	\$595,000
	RECONSTRUCTION OF LOT 2	
	OWNER STCC - MAUREEN SOCHA - 413-781-7822	
	DESIGNER TIGHE & BOND WESTFIELD, MA	
	GC GAGLIARDUCCI CONSTRUCTION	
	SUMMER 2012	
2011	DICKINSON STREET DRAINAGE IMPROVEMENTS	\$335,000
	DRAINAGE IMPROVEMENTS, SLOPE REPAIR & PIPE LINING	
	OWNER- SPFLD DIV OF CAPITAL ASSET CONSTRUCTION - RITA COPPOLA 413-787-6445	
	DESIGNER- GZA GEOENVIRONMENTAL, INC.- THOMAS JENKINS 413-726-2100	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	APRIL TO JUNE 2012	
2011	BELLA VISTA ESTATES PHASE 1	\$812,900
	ROAD CONSTRUCTION	
	OWNER- BELLA VISTA LAND HOLDINGS JASON PECOY 413-781-7008	
	DESIGNER- BAYSTATE ENVIRONMENTAL CONSULTANTS (GZA 413-525-3822)	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	JUNE 2011 TO NOVEMBER 2011	
2009	LENOX - RECONSTRUCTION OF RT 7A - KEMBLE STREET	\$3,401,000
	ROAD RECONSTRUCTION	
	OWNER- MDOT - MATT FILLIO - PROJECT ENGINEER - 413-325-4573	
	DESIGNER- MDOT	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	JULY 2009 TO MAY 2011	
2009	RECONSTRUCTION OF ARMORY STREET	\$3,428,000
	ROAD RECONSTRUCTION INCLUDING BRICK PAVER INSTALLATION	
	OWNER- CITY OF SPRINGFIELD - DEPARTMENT OF PUBLIC WORKS	
	DESIGNER- VHB, SPRINGFIELD - JOHN FURMAN - 413-747-7113	
	G C - GAGLIARDUCCI CONSTRUCTION, INC.	
	JULY 2009 TO DECEMBER 2009	
2009	ARMED FORCES RESERVE TRAINING - WESTOVER - CHICOPEE, MA	\$3,984,000
	SITE DEVELOPMENT - 20 ACRES - INCLUDING ASBESTOS SOIL REMOVAL	
	OWNER- ARMY CORPS OF ENGINEERS	
	DESIGNER- FUSS & O'NEIL - MIKE GAGNON - 413-452-0445	
	G C - CONSIGLI CONSTRUCTION, INC. - SEAN DITTO - 508-509-6319	
	MARCH 2008 TO NOVEMBER 2009	
2009	ALDI SITE WORK	\$335,338
	SITE DEVELOPMENT	
	OWNER- G&R REALTY TRUST	
	DESIGNER- THE BERKSHIRE DESIGN GROUP - 413 582-7000	
	G C - THE COLVEST GROUP - PETER LAPOINT - 860 688-3667 X13	
	SEPTEMBER 2009 TO DECEMBER 2009	
2009	WASON AVE MEDICAL CENTER	\$1,007,198
	SITE DEVELOPMENT	
	OWNER- PEARSON SYSTEMS - JOHN PELLI - 413 737-2689	
	DESIGNER- FUSS & O'NEILL - ANDREW KARR - 413 542-0445	

G C - PEARSON SYSTEMS - JOHN PELLI - 413 737-2889
JULY 2008 TO NOVEMBER 2009

**WEEKLY PAYROLL RECORDS REPORT
& STATEMENT OF COMPLIANCE**

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form is available from the Department of Labor Standards (DLS) at www.mass.gov/dols/pw and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

On a weekly basis, every contractor and subcontractor is required to submit a certified copy of their weekly payroll records to the awarding authority; this includes the payroll forms and the Statement of Compliance form. The certified payroll records must be submitted either by regular mail or by e-mail to the awarding authority. Once collected, the awarding authority is required to preserve those records for three years from the date of completion of the project.

Each such contractor and subcontractor shall furnish weekly **and** within 15 days after completion of its portion of the work, to the awarding authority directly by first-class mail or e-mail, a statement, executed by the contractor, subcontractor or by any authorized officer thereof who supervised the payment of wages, this form, accompanied by their payroll:

STATEMENT OF COMPLIANCE

_____, 20_____

I, _____,
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by

_____ on the _____
(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____
Title _____

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM



Company's Name:		Address:		Phone No.:		Payroll No.:											
Employer's Signature:		Title:		Contract No.:		Work Week Ending:											
Awarding Authority's Name:		Public Works Project Name:		Public Works Project Location:		Min. Wage Rate Sheet No.:											
General / Prime Contractor's Name:		Subcontractor's Name:		Employer's Hourly Fringe Benefit Contributions:													
Employee Name & Complete Address	Employee's OSHA 10 Certified (?)	Work Classification	Appr. Rate (%)	Hours							Hourly Base Wage (B)	Health & Welfare Insurance (C)	ETHSIA Pension Plan (D)	Supp. Unemp. (E)	Total Hourly Prev. Wage (F)	Project Gross Wages (A, F)	Check No. (H)
				Project Hours (A)	Worked												
				Project Hours (A)	Su.	Mo.	Tu.	We.	Th.	Fr.	Sa.						

NOTE: Pursuant to MGL Ch. 149 s.27B, every contractor and subcontractor is required to submit a "true and accurate" copy of their weekly payroll records directly to the awarding authority. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

Date received by awarding authority
/ /



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS**

Prevailing Wage Rates

CHARLES D. BAKER
Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
WILLIAM D MCKINNEY
Director

KARYN R. POLITO
Lt. Governor

Awarding Authority: Springfield Office of Procurement
Contract Number: Bid 19-002 **City/Town:** SPRINGFIELD
Description of Work: Work will consist of full depth roadway construction, small sections of pavement milling & overlay, const. of concrete sidewalks, wheelchair ramps, driveways, drainage improvements, granite curb etc.
Job Location: Ashmun, Dale and Marble Streets in Springfield

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$92.97	\$9.90	\$21.15	\$0.00	\$124.02
	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.75	\$7.70	\$13.29	\$0.00	\$52.74
	12/03/2018	\$32.52	\$7.70	\$13.29	\$0.00	\$53.51
	06/03/2019	\$33.33	\$7.70	\$13.29	\$0.00	\$54.32
	12/02/2019	\$34.14	\$7.70	\$13.29	\$0.00	\$55.13
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$31.75	\$7.70	\$11.28	\$0.00	\$50.73
	12/01/2018	\$32.51	\$7.70	\$11.28	\$0.00	\$51.49
	06/01/2019	\$33.30	\$7.70	\$11.28	\$0.00	\$52.28
	12/01/2019	\$34.09	\$7.70	\$11.28	\$0.00	\$53.07
	06/01/2020	\$34.90	\$7.70	\$11.28	\$0.00	\$53.88
	12/01/2020	\$35.71	\$7.70	\$11.28	\$0.00	\$54.69
	06/01/2021	\$36.55	\$7.70	\$11.28	\$0.00	\$55.53
	12/01/2021	\$37.38	\$7.70	\$11.28	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	06/01/2018	\$33.21	\$11.50	\$6.60	\$0.00	\$51.31
	12/01/2018	\$34.11	\$11.50	\$6.60	\$0.00	\$52.21
	06/01/2019	\$35.01	\$11.50	\$6.60	\$0.00	\$53.11
	12/01/2019	\$35.91	\$11.50	\$6.60	\$0.00	\$54.01
	06/01/2020	\$36.81	\$11.50	\$6.60	\$0.00	\$54.91
	12/01/2020	\$37.71	\$11.50	\$6.60	\$0.00	\$55.81
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.75	\$7.70	\$13.29	\$0.00	\$52.74
	12/03/2018	\$32.52	\$7.70	\$13.29	\$0.00	\$53.51
	06/03/2019	\$33.33	\$7.70	\$13.29	\$0.00	\$54.32
	12/02/2019	\$34.14	\$7.70	\$13.29	\$0.00	\$55.13
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$31.75	\$7.70	\$11.28	\$0.00	\$50.73
	12/01/2018	\$32.51	\$7.70	\$11.28	\$0.00	\$51.49
	06/01/2019	\$33.30	\$7.70	\$11.28	\$0.00	\$52.28
	12/01/2019	\$34.09	\$7.70	\$11.28	\$0.00	\$53.07
	06/01/2020	\$34.90	\$7.70	\$11.28	\$0.00	\$53.88
	12/01/2020	\$35.71	\$7.70	\$11.28	\$0.00	\$54.69
	06/01/2021	\$36.55	\$7.70	\$11.28	\$0.00	\$55.53
12/01/2021	\$37.38	\$7.70	\$11.28	\$0.00	\$56.36	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2017	\$42.92	\$6.97	\$16.21	\$0.00	\$66.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$27.90	\$6.97	\$10.54	\$0.00	\$45.41
2	65	\$27.90	\$6.97	\$10.54	\$0.00	\$45.41
3	70	\$30.04	\$6.97	\$11.35	\$0.00	\$48.36
4	75	\$32.19	\$6.97	\$12.16	\$0.00	\$51.32
5	80	\$34.34	\$6.97	\$12.97	\$0.00	\$54.28
6	85	\$36.48	\$6.97	\$13.78	\$0.00	\$57.23
7	90	\$38.63	\$6.97	\$14.59	\$0.00	\$60.19
8	95	\$40.77	\$6.97	\$15.40	\$0.00	\$63.14

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	03/01/2018	\$40.56	\$10.75	\$18.14	\$0.00	\$69.45
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	08/01/2018	\$41.91	\$10.75	\$18.27	\$0.00	\$70.93
	02/01/2019	\$42.46	\$10.75	\$18.27	\$0.00	\$71.48
	08/01/2019	\$43.81	\$10.75	\$18.41	\$0.00	\$72.97
	02/01/2020	\$44.36	\$10.75	\$18.41	\$0.00	\$73.52
	08/01/2020	\$45.71	\$10.75	\$18.56	\$0.00	\$75.02
	02/01/2021	\$46.26	\$10.75	\$18.56	\$0.00	\$75.57
	08/01/2021	\$47.66	\$10.75	\$18.72	\$0.00	\$77.13
	02/01/2022	\$48.19	\$10.75	\$18.72	\$0.00	\$77.66

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effective Date - 03/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.28	\$10.75	\$18.14	\$0.00	\$49.17
2	60	\$24.34	\$10.75	\$18.14	\$0.00	\$53.23
3	70	\$28.39	\$10.75	\$18.14	\$0.00	\$57.28
4	80	\$32.45	\$10.75	\$18.14	\$0.00	\$61.34
5	90	\$36.50	\$10.75	\$18.14	\$0.00	\$65.39

Effective Date - 08/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.96	\$10.75	\$18.27	\$0.00	\$49.98
2	60	\$25.15	\$10.75	\$18.27	\$0.00	\$54.17
3	70	\$29.34	\$10.75	\$18.27	\$0.00	\$58.36
4	80	\$33.53	\$10.75	\$18.27	\$0.00	\$62.55
5	90	\$37.72	\$10.75	\$18.27	\$0.00	\$66.74

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
ENGINEERS LOCAL 98 /CLAM SHELL OPERATING	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	06/01/2018	\$39.10	\$7.70	\$15.40	\$0.00	\$62.20
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$40.05	\$7.70	\$15.40	\$0.00	\$63.15
	06/01/2019	\$41.05	\$7.70	\$15.40	\$0.00	\$64.15
	12/01/2019	\$42.05	\$7.70	\$15.40	\$0.00	\$65.15
	06/01/2020	\$43.04	\$7.70	\$15.40	\$0.00	\$66.14
	12/01/2020	\$44.02	\$7.70	\$15.40	\$0.00	\$67.12
	06/01/2021	\$45.04	\$7.70	\$15.40	\$0.00	\$68.14
	12/01/2021	\$46.05	\$7.70	\$15.40	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

CARBIDE CORE DRILL OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

CARPENTER CARPENTERS LOCAL 108 - HAMPDEN HAMPSHIRE FRANKLIN	03/05/2018	\$36.56	\$8.26	\$15.00	\$0.00	\$59.82
	09/05/2018	\$37.60	\$8.26	\$15.00	\$0.00	\$60.86
	03/04/2019	\$38.64	\$8.26	\$15.00	\$0.00	\$61.90

Apprentice - CARPENTER - Local 108 Hampden Hampshire Franklin

Effective Date - 03/05/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.28	\$8.26	\$1.22	\$0.00	\$27.76
2	60	\$21.94	\$8.26	\$1.22	\$0.00	\$31.42
3	70	\$25.59	\$8.26	\$11.34	\$0.00	\$45.19
4	75	\$27.42	\$8.26	\$11.34	\$0.00	\$47.02
5	80	\$29.25	\$8.26	\$12.56	\$0.00	\$50.07
6	80	\$29.25	\$8.26	\$12.56	\$0.00	\$50.07
7	90	\$32.90	\$8.26	\$13.78	\$0.00	\$54.94
8	90	\$32.90	\$8.26	\$13.78	\$0.00	\$54.94

Effective Date - 09/05/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.80	\$8.26	\$1.22	\$0.00	\$28.28
2	60	\$22.56	\$8.26	\$1.22	\$0.00	\$32.04
3	70	\$26.32	\$8.26	\$11.34	\$0.00	\$45.92
4	75	\$28.20	\$8.26	\$11.34	\$0.00	\$47.80
5	80	\$30.08	\$8.26	\$12.56	\$0.00	\$50.90
6	80	\$30.08	\$8.26	\$12.56	\$0.00	\$50.90
7	90	\$33.84	\$8.26	\$13.78	\$0.00	\$55.88
8	90	\$33.84	\$8.26	\$13.78	\$0.00	\$55.88

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80

Step 1&2 \$25.93/ 3&4 \$30.77/ 5&6 \$46.41/ 7&8 \$51.29

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Basic Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARPENTER WOOD FRAME	04/01/2018	\$22.33	\$7.07	\$7.86	\$0.00	\$37.26
CARPENTERS LOCAL 108 - HAMPDEN HAMPSHIRE FRANKLIN	10/01/2018	\$22.71	\$7.07	\$7.86	\$0.00	\$37.64
	04/01/2019	\$23.10	\$7.07	\$7.86	\$0.00	\$38.03
	10/01/2019	\$23.49	\$7.07	\$7.86	\$0.00	\$38.42

As of 9/1/09 Carpentry work on wood-frame WEATHERIZATION projects shall be paid the WOOD FRAME CARPENTER rate.

Apprentice - CARPENTER (Wood Frame) - 108 Hampden Hampshire

Effective Date - 04/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.40	\$7.07	\$0.00	\$0.00	\$20.47
2	60	\$13.40	\$7.07	\$0.00	\$0.00	\$20.47
3	65	\$14.51	\$7.07	\$7.86	\$0.00	\$29.44
4	70	\$15.63	\$7.07	\$7.86	\$0.00	\$30.56
5	75	\$16.75	\$7.07	\$7.86	\$0.00	\$31.68
6	80	\$17.86	\$7.07	\$7.86	\$0.00	\$32.79
7	85	\$18.98	\$7.07	\$7.86	\$0.00	\$33.91
8	90	\$20.10	\$7.07	\$7.86	\$0.00	\$35.03

Effective Date - 10/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.63	\$7.07	\$0.00	\$0.00	\$20.70
2	60	\$13.63	\$7.07	\$0.00	\$0.00	\$20.70
3	65	\$14.76	\$7.07	\$7.86	\$0.00	\$29.69
4	70	\$15.90	\$7.07	\$7.86	\$0.00	\$30.83
5	75	\$17.03	\$7.07	\$7.86	\$0.00	\$31.96
6	80	\$18.17	\$7.07	\$7.86	\$0.00	\$33.10
7	85	\$19.30	\$7.07	\$7.86	\$0.00	\$34.23
8	90	\$20.44	\$7.07	\$7.86	\$0.00	\$35.37

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$17.12/ 3&4 \$24.10/ 5&6 \$30.56/ 7&8 \$32.79

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING	01/01/2018	\$39.11	\$12.30	\$17.64	\$0.30	\$69.35
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	07/01/2018	\$39.07	\$12.37	\$17.64	\$0.30	\$69.38
	01/01/2019	\$40.54	\$12.37	\$17.64	\$0.30	\$70.85
	07/01/2019	\$41.11	\$12.37	\$17.64	\$0.30	\$71.42
	01/01/2020	\$42.59	\$12.37	\$17.64	\$0.30	\$72.90

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 01/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.56	\$12.30	\$15.41	\$0.00	\$47.27
2	60	\$23.47	\$12.30	\$17.64	\$0.30	\$53.71
3	65	\$25.42	\$12.30	\$17.64	\$0.30	\$55.66
4	70	\$27.38	\$12.30	\$17.64	\$0.30	\$57.62
5	75	\$29.33	\$12.30	\$17.64	\$0.30	\$59.57
6	80	\$31.29	\$12.30	\$17.64	\$0.30	\$61.53
7	90	\$35.20	\$12.30	\$17.64	\$0.30	\$65.44

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.54	\$12.37	\$15.41	\$0.00	\$47.32
2	60	\$23.44	\$12.37	\$17.64	\$0.30	\$53.75
3	65	\$25.40	\$12.37	\$17.64	\$0.30	\$55.71
4	70	\$27.35	\$12.37	\$17.64	\$0.30	\$57.66
5	75	\$29.30	\$12.37	\$17.64	\$0.30	\$59.61
6	80	\$31.26	\$12.37	\$17.64	\$0.30	\$61.57
7	90	\$35.16	\$12.37	\$17.64	\$0.30	\$65.47

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

COMPRESSOR OPERATOR	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
OPERATING ENGINEERS LOCAL 98	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CRANE OPERATOR	06/01/2018	\$38.04	\$11.19	\$13.44	\$0.00	\$62.67
OPERATING ENGINEERS LOCAL 98	12/01/2018	\$38.64	\$11.19	\$13.71	\$0.00	\$63.54
	06/01/2019	\$39.15	\$11.19	\$13.98	\$0.00	\$64.32
	12/01/2019	\$39.75	\$11.19	\$14.25	\$0.00	\$65.19

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 3	01/01/2018	\$49.66	\$8.10	\$19.55	\$0.00	\$77.31
	07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
	07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
	01/01/2020	\$42.56	\$8.15	\$20.85	\$0.00	\$71.56
	07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
	01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.83	\$8.10	\$0.00	\$0.00	\$32.93
2	55	\$27.31	\$8.10	\$5.06	\$0.00	\$40.47
3	60	\$29.80	\$8.10	\$5.52	\$0.00	\$43.42
4	65	\$32.28	\$8.10	\$5.98	\$0.00	\$46.36
5	70	\$34.76	\$8.10	\$16.79	\$0.00	\$59.65
6	75	\$37.25	\$8.10	\$17.25	\$0.00	\$62.60
7	80	\$39.73	\$8.10	\$17.71	\$0.00	\$65.54
8	90	\$44.69	\$8.10	\$18.63	\$0.00	\$71.42

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.01	\$8.15	\$0.00	\$0.00	\$33.16
2	55	\$27.51	\$8.15	\$5.34	\$0.00	\$41.00
3	60	\$30.01	\$8.15	\$5.82	\$0.00	\$43.98
4	65	\$32.51	\$8.15	\$6.31	\$0.00	\$46.97
5	70	\$35.01	\$8.15	\$17.24	\$0.00	\$60.40
6	75	\$37.51	\$8.15	\$17.73	\$0.00	\$63.39
7	80	\$40.01	\$8.15	\$18.21	\$0.00	\$66.37
8	90	\$45.01	\$8.15	\$19.18	\$0.00	\$72.34

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2018	\$38.15	\$7.70	\$15.20	\$0.00	\$61.05
	12/01/2018	\$39.10	\$7.70	\$15.20	\$0.00	\$62.00
	06/01/2019	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	12/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2018	\$39.15	\$7.70	\$15.20	\$0.00	\$62.05
	12/01/2018	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	06/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
	12/01/2019	\$42.10	\$7.70	\$15.20	\$0.00	\$65.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BURNERS <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2018	\$38.90	\$7.70	\$15.20	\$0.00	\$61.80
	12/01/2018	\$39.85	\$7.70	\$15.20	\$0.00	\$62.75
	06/01/2019	\$40.85	\$7.70	\$15.20	\$0.00	\$63.75
	12/01/2019	\$41.85	\$7.70	\$15.20	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2018	\$39.15	\$7.70	\$15.20	\$0.00	\$62.05
	12/01/2018	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	06/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
	12/01/2019	\$42.10	\$7.70	\$15.20	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2018	\$38.90	\$7.70	\$15.20	\$0.00	\$61.80
	12/01/2018	\$39.85	\$7.70	\$15.20	\$0.00	\$62.75
	06/01/2019	\$40.85	\$7.70	\$15.20	\$0.00	\$63.75
	12/01/2019	\$41.85	\$7.70	\$15.20	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2018	\$38.15	\$7.70	\$15.20	\$0.00	\$61.05
	12/01/2018	\$39.10	\$7.70	\$15.20	\$0.00	\$62.00
	06/01/2019	\$40.10	\$7.70	\$15.20	\$0.00	\$63.00
	12/01/2019	\$41.10	\$7.70	\$15.20	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$61.98	\$9.90	\$21.15	\$0.00	\$93.03
	08/01/2018	\$65.20	\$9.90	\$21.15	\$0.00	\$96.25
	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$44.27	\$9.90	\$21.15	\$0.00	\$75.32
	08/01/2018	\$46.57	\$9.90	\$21.15	\$0.00	\$77.62
	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$66.41	\$9.90	\$21.15	\$0.00	\$97.46
	08/01/2018	\$69.86	\$9.90	\$21.15	\$0.00	\$100.91
	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$92.97	\$9.90	\$21.15	\$0.00	\$124.02
	08/01/2018	\$97.80	\$9.90	\$21.15	\$0.00	\$128.85
	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIAN (Including Core Drilling) <i>ELECTRICIANS LOCAL 7</i>	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 7

Effective Date - 12/31/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$5.40	\$0.49	\$0.00	\$22.09
2	45	\$18.23	\$5.40	\$0.55	\$0.00	\$24.18
3	50	\$20.26	\$10.00	\$6.91	\$0.00	\$37.17
4	55	\$22.28	\$10.00	\$6.97	\$0.00	\$39.25
5	65	\$26.33	\$10.00	\$8.09	\$0.00	\$44.42
6	70	\$28.36	\$10.00	\$9.15	\$0.00	\$47.51

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.48	\$5.55	\$0.49	\$0.00	\$22.52
2	45	\$18.54	\$5.55	\$0.56	\$0.00	\$24.65
3	50	\$20.61	\$10.25	\$6.92	\$0.00	\$37.78
4	55	\$22.67	\$10.25	\$6.98	\$0.00	\$39.90
5	65	\$26.79	\$10.25	\$8.10	\$0.00	\$45.14
6	70	\$28.85	\$10.25	\$9.17	\$0.00	\$48.27

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR	01/01/2018	\$51.46	\$15.43	\$16.61	\$0.00	\$83.50
ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2019	\$53.11	\$15.58	\$17.51	\$0.00	\$86.20
	01/01/2020	\$54.85	\$15.73	\$18.41	\$0.00	\$88.99
	01/01/2021	\$56.69	\$15.88	\$19.31	\$0.00	\$91.88
	01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.73	\$15.43	\$0.00	\$0.00	\$41.16
2	55	\$28.30	\$15.43	\$16.61	\$0.00	\$60.34
3	65	\$33.45	\$15.43	\$16.61	\$0.00	\$65.49
4	70	\$36.02	\$15.43	\$16.61	\$0.00	\$68.06
5	80	\$41.17	\$15.43	\$16.61	\$0.00	\$73.21

Effective Date - 01/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.56	\$15.58	\$0.00	\$0.00	\$42.14
2	55	\$29.21	\$15.58	\$17.51	\$0.00	\$62.30
3	65	\$34.52	\$15.58	\$17.51	\$0.00	\$67.61
4	70	\$37.18	\$15.58	\$17.51	\$0.00	\$70.27
5	80	\$42.49	\$15.58	\$17.51	\$0.00	\$75.58

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER	01/01/2018	\$36.02	\$15.43	\$16.61	\$0.00	\$68.06
ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2019	\$37.18	\$15.58	\$17.51	\$0.00	\$70.27
	01/01/2020	\$38.40	\$15.73	\$18.41	\$0.00	\$72.54
	01/01/2021	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87
	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86

For apprentice rates see "Apprentice- LABORERS (Heavy and Highway)"

FIELD ENG. INST/ROD-BLDG, SITE, HVY/HWY	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98						
FIELD ENG. PARTY CHIEF-BLDG, SITE, HVY/HWY	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
OPERATING ENGINEERS LOCAL 98						
FIELD ENG. SURVY CHIEF-BLDG, SITE, HVY/HWY	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
OPERATING ENGINEERS LOCAL 98						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS LOCAL 7</i>	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 06/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.41	\$11.19	\$13.44	\$0.00	\$45.04
2	70	\$23.81	\$11.19	\$13.44	\$0.00	\$48.44
3	80	\$27.21	\$11.19	\$13.44	\$0.00	\$51.84
4	90	\$30.61	\$11.19	\$13.44	\$0.00	\$55.24

Effective Date - 12/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.77	\$11.19	\$13.71	\$0.00	\$45.67
2	70	\$24.23	\$11.19	\$13.71	\$0.00	\$49.13
3	80	\$27.69	\$11.19	\$13.71	\$0.00	\$52.59
4	90	\$31.15	\$11.19	\$13.71	\$0.00	\$56.05

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$21.50	\$7.70	\$11.28	\$0.00	\$40.48
	12/01/2018	\$22.50	\$7.70	\$11.28	\$0.00	\$41.48
	06/01/2019	\$22.50	\$7.70	\$11.28	\$0.00	\$41.48
	12/01/2019	\$23.50	\$7.70	\$11.28	\$0.00	\$42.48
	06/01/2020	\$23.50	\$7.70	\$11.28	\$0.00	\$42.48
	12/01/2020	\$24.50	\$7.70	\$11.28	\$0.00	\$43.48
	06/01/2021	\$24.50	\$7.70	\$11.28	\$0.00	\$43.48
	12/01/2021	\$24.50	\$7.70	\$11.28	\$0.00	\$43.48

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE III	03/01/2016	\$32.60	\$8.55	\$14.42	\$0.00	\$55.57

Apprentice - FLOORCOVERER - Local 2168 Zone III
Effective Date - 03/01/2016

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.30	\$8.55	\$1.20	\$0.00	\$26.05
2	55	\$17.93	\$8.55	\$1.20	\$0.00	\$27.68
3	60	\$19.56	\$8.55	\$10.82	\$0.00	\$38.93
4	65	\$21.19	\$8.55	\$10.82	\$0.00	\$40.56
5	70	\$22.82	\$8.55	\$12.02	\$0.00	\$43.39
6	75	\$24.45	\$8.55	\$12.02	\$0.00	\$45.02
7	80	\$26.08	\$8.55	\$13.22	\$0.00	\$47.85
8	85	\$27.71	\$8.55	\$13.22	\$0.00	\$49.48

Notes: Steps are 750 hrs.
% After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
Step 1&2 \$24.42/ 3&4 \$28.84/ 5&6 \$43.39/ 7&8 \$47.85

Apprentice to Journeyworker Ratio:1:1

FORK LIFT OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.23	\$11.19	\$13.44	\$0.00	\$58.86
	12/01/2018	\$34.83	\$11.19	\$13.71	\$0.00	\$59.73
	06/01/2019	\$35.34	\$11.19	\$13.98	\$0.00	\$60.51
	12/01/2019	\$35.94	\$11.19	\$14.25	\$0.00	\$61.38

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98	06/01/2018	\$30.78	\$11.19	\$13.44	\$0.00	\$55.41
	12/01/2018	\$31.38	\$11.19	\$13.71	\$0.00	\$56.28
	06/01/2019	\$31.89	\$11.19	\$13.98	\$0.00	\$57.06
	12/01/2019	\$32.49	\$11.19	\$14.25	\$0.00	\$57.93

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333	06/01/2018	\$37.18	\$10.40	\$9.35	\$0.00	\$56.93
	06/01/2019	\$38.18	\$10.60	\$9.90	\$0.00	\$58.68
	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - GLAZIER - Local 1333

Effective Date - 06/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.59	\$10.40	\$1.60	\$0.00	\$30.59
2	56	\$20.91	\$10.40	\$1.60	\$0.00	\$32.91
3	63	\$23.24	\$10.40	\$2.10	\$0.00	\$35.74
4	69	\$25.56	\$10.40	\$2.10	\$0.00	\$38.06
5	75	\$27.89	\$10.40	\$2.60	\$0.00	\$40.89
6	81	\$30.21	\$10.40	\$2.60	\$0.00	\$43.21
7	88	\$32.53	\$10.40	\$9.35	\$0.00	\$52.28
8	94	\$34.86	\$10.40	\$9.35	\$0.00	\$54.61

Effective Date - 06/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.09	\$10.60	\$1.80	\$0.00	\$31.49
2	56	\$21.48	\$10.60	\$1.80	\$0.00	\$33.88
3	63	\$23.86	\$10.60	\$2.40	\$0.00	\$36.86
4	69	\$26.25	\$10.60	\$2.40	\$0.00	\$39.25
5	75	\$28.64	\$10.60	\$2.90	\$0.00	\$42.14
6	81	\$31.02	\$10.60	\$2.90	\$0.00	\$44.52
7	88	\$33.41	\$10.60	\$9.90	\$0.00	\$53.91
8	94	\$35.79	\$10.60	\$9.90	\$0.00	\$56.29

Notes:

Apprentice to Journeyworker Ratio:1:3

GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 7	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING - WATER) PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2018	\$31.75	\$7.70	\$11.28	\$0.00	\$50.73
	12/01/2018	\$32.51	\$7.70	\$11.28	\$0.00	\$51.49
	06/01/2019	\$33.30	\$7.70	\$11.28	\$0.00	\$52.28
	12/01/2019	\$34.09	\$7.70	\$11.28	\$0.00	\$53.07
	06/01/2020	\$34.90	\$7.70	\$11.28	\$0.00	\$53.88
	12/01/2020	\$35.71	\$7.70	\$11.28	\$0.00	\$54.69
	06/01/2021	\$36.55	\$7.70	\$11.28	\$0.00	\$55.53
12/01/2021	\$37.38	\$7.70	\$11.28	\$0.00	\$56.36	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2017	\$37.67	\$11.75	\$14.20	\$0.00	\$63.62
	09/01/2018	\$39.47	\$11.75	\$14.20	\$0.00	\$65.42
	09/01/2019	\$41.47	\$11.75	\$14.20	\$0.00	\$67.42

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.84	\$11.75	\$10.45	\$0.00	\$41.04
2	60	\$22.60	\$11.75	\$11.20	\$0.00	\$45.55
3	70	\$26.37	\$11.75	\$11.95	\$0.00	\$50.07
4	80	\$30.14	\$11.75	\$12.70	\$0.00	\$54.59

Effective Date - 09/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.74	\$11.75	\$10.45	\$0.00	\$41.94
2	60	\$23.68	\$11.75	\$11.20	\$0.00	\$46.63
3	70	\$27.63	\$11.75	\$11.95	\$0.00	\$51.33
4	80	\$31.58	\$11.75	\$12.70	\$0.00	\$56.03

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)</i>	03/16/2017	\$32.39	\$7.80	\$19.60	\$0.00	\$59.79

Apprentice - IRONWORKER - Local 7 Springfield

Effective Date - 03/16/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.43	\$7.80	\$19.60	\$0.00	\$46.83
2	70	\$22.67	\$7.80	\$19.60	\$0.00	\$50.07
3	75	\$24.29	\$7.80	\$19.60	\$0.00	\$51.69
4	80	\$25.91	\$7.80	\$19.60	\$0.00	\$53.31
5	85	\$27.53	\$7.80	\$19.60	\$0.00	\$54.93
6	90	\$29.15	\$7.80	\$19.60	\$0.00	\$56.55

Notes:

Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:

JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice-LABORER"

LABORER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 06/04/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.60	\$7.70	\$13.29	\$0.00	\$39.59
2	70	\$21.70	\$7.70	\$13.29	\$0.00	\$42.69
3	80	\$24.80	\$7.70	\$13.29	\$0.00	\$45.79
4	90	\$27.90	\$7.70	\$13.29	\$0.00	\$48.89

Effective Date - 12/03/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.06	\$7.70	\$13.29	\$0.00	\$40.05
2	70	\$22.24	\$7.70	\$13.29	\$0.00	\$43.23
3	80	\$25.42	\$7.70	\$13.29	\$0.00	\$46.41
4	90	\$28.59	\$7.70	\$13.29	\$0.00	\$49.58

Notes:

Apprentice to Journeyworker Ratio: 1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2018	\$31.00	\$7.70	\$11.28	\$0.00	\$49.98
	12/01/2018	\$31.76	\$7.70	\$11.28	\$0.00	\$50.74
	06/01/2019	\$32.55	\$7.70	\$11.28	\$0.00	\$51.53
	12/01/2019	\$33.34	\$7.70	\$11.28	\$0.00	\$52.32
	06/01/2020	\$34.15	\$7.70	\$11.28	\$0.00	\$53.13
	12/01/2020	\$34.96	\$7.70	\$11.28	\$0.00	\$53.94
	06/01/2021	\$35.80	\$7.70	\$11.28	\$0.00	\$54.78
	12/01/2021	\$36.63	\$7.70	\$11.28	\$0.00	\$55.61

Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 06/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.60	\$7.70	\$11.28	\$0.00	\$37.58
2	70	\$21.70	\$7.70	\$11.28	\$0.00	\$40.68
3	80	\$24.80	\$7.70	\$11.28	\$0.00	\$43.78
4	90	\$27.90	\$7.70	\$11.28	\$0.00	\$46.88

Effective Date - 12/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.06	\$7.70	\$11.28	\$0.00	\$38.04
2	70	\$22.23	\$7.70	\$11.28	\$0.00	\$41.21
3	80	\$25.41	\$7.70	\$11.28	\$0.00	\$44.39
4	90	\$28.58	\$7.70	\$11.28	\$0.00	\$47.56

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2018	\$31.10	\$7.70	\$13.29	\$0.00	\$52.09
	12/01/2018	\$31.87	\$7.70	\$13.29	\$0.00	\$52.86
	06/01/2019	\$32.68	\$7.70	\$13.29	\$0.00	\$53.67
	12/01/2019	\$33.49	\$7.70	\$13.29	\$0.00	\$54.48

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$32.00	\$7.70	\$13.29	\$0.00	\$52.99
	12/03/2018	\$32.77	\$7.70	\$13.29	\$0.00	\$53.76
	06/03/2019	\$33.58	\$7.70	\$13.29	\$0.00	\$54.57
	12/02/2019	\$34.39	\$7.70	\$13.29	\$0.00	\$55.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	03/01/2018	\$33.67	\$10.75	\$17.65	\$0.00	\$62.07
	08/01/2018	\$34.67	\$10.75	\$17.76	\$0.00	\$63.18
	02/01/2019	\$35.17	\$10.75	\$17.76	\$0.00	\$63.68
	08/01/2019	\$36.17	\$10.75	\$17.87	\$0.00	\$64.79
	02/01/2020	\$36.67	\$10.75	\$17.87	\$0.00	\$65.29
	08/01/2020	\$37.67	\$10.75	\$17.99	\$0.00	\$66.41
	02/01/2021	\$38.17	\$10.75	\$17.99	\$0.00	\$66.91
	08/01/2021	\$39.17	\$10.75	\$18.12	\$0.00	\$68.04
	02/01/2022	\$39.62	\$10.75	\$18.12	\$0.00	\$68.49

Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 03/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.84	\$10.75	\$17.65	\$0.00	\$45.24
2	60	\$20.20	\$10.75	\$17.65	\$0.00	\$48.60
3	70	\$23.57	\$10.75	\$17.65	\$0.00	\$51.97
4	80	\$26.94	\$10.75	\$17.65	\$0.00	\$55.34
5	90	\$30.30	\$10.75	\$17.65	\$0.00	\$58.70

Notes:

Apprentice to Journeyworker Ratio:1:5

MARBLE MASONS, TILERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/01/2018	\$52.10	\$10.75	\$20.03	\$0.00	\$82.88
	08/01/2018	\$53.45	\$10.75	\$20.16	\$0.00	\$84.36
	02/01/2019	\$54.07	\$10.75	\$20.16	\$0.00	\$84.98
	08/01/2019	\$55.42	\$10.75	\$20.30	\$0.00	\$86.47
	02/01/2020	\$56.05	\$10.75	\$20.30	\$0.00	\$87.10
	08/01/2020	\$57.40	\$10.75	\$20.45	\$0.00	\$88.60
	02/01/2021	\$58.04	\$10.75	\$20.45	\$0.00	\$89.24
	08/01/2021	\$59.44	\$10.75	\$20.61	\$0.00	\$90.80
	02/01/2022	\$60.01	\$10.75	\$20.61	\$0.00	\$91.37

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE-TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.05	\$10.75	\$20.03	\$0.00	\$56.83
2	60	\$31.26	\$10.75	\$20.03	\$0.00	\$62.04
3	70	\$36.47	\$10.75	\$20.03	\$0.00	\$67.25
4	80	\$41.68	\$10.75	\$20.03	\$0.00	\$72.46
5	90	\$46.89	\$10.75	\$20.03	\$0.00	\$77.67

Effective Date - 08/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.73	\$10.75	\$20.16	\$0.00	\$57.64
2	60	\$32.07	\$10.75	\$20.16	\$0.00	\$62.98
3	70	\$37.42	\$10.75	\$20.16	\$0.00	\$68.33
4	80	\$42.76	\$10.75	\$20.16	\$0.00	\$73.67
5	90	\$48.11	\$10.75	\$20.16	\$0.00	\$79.02

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	04/01/2018	\$35.46	\$9.90	\$18.50	\$0.00	\$63.86
	10/01/2018	\$36.29	\$9.90	\$18.50	\$0.00	\$64.69
	04/01/2019	\$37.11	\$9.90	\$18.50	\$0.00	\$65.51

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 04/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$19.50	\$9.90	\$5.31	\$0.00	\$34.71
2	65	\$23.05	\$9.90	\$15.13	\$0.00	\$48.08
3	75	\$26.60	\$9.90	\$16.10	\$0.00	\$52.60
4	85	\$30.14	\$9.90	\$17.06	\$0.00	\$57.10

Notes:

Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
LABORERS - ZONE 3 (BUILDING & SITE)	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

OILER	06/01/2018	\$29.70	\$11.19	\$13.44	\$0.00	\$54.33
OPERATING ENGINEERS LOCAL 98	12/01/2018	\$30.30	\$11.19	\$13.71	\$0.00	\$55.20
	06/01/2019	\$30.81	\$11.19	\$13.98	\$0.00	\$55.98
	12/01/2019	\$31.41	\$11.19	\$14.25	\$0.00	\$56.85

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI	06/01/2018	\$27.72	\$11.19	\$13.44	\$0.00	\$52.35
OPERATING ENGINEERS LOCAL 98	12/01/2018	\$28.32	\$11.19	\$13.71	\$0.00	\$53.22
	06/01/2019	\$28.83	\$11.19	\$13.98	\$0.00	\$54.00
	12/01/2019	\$29.43	\$11.19	\$14.25	\$0.00	\$54.87

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS)	01/01/2018	\$49.66	\$8.10	\$19.55	\$0.00	\$77.31
PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
	07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
	01/01/2020	\$52.56	\$8.15	\$20.85	\$0.00	\$81.56
	07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
	01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.83	\$8.10	\$0.00	\$0.00	\$32.93
2	55	\$27.31	\$8.10	\$5.06	\$0.00	\$40.47
3	60	\$29.80	\$8.10	\$5.52	\$0.00	\$43.42
4	65	\$32.28	\$8.10	\$5.98	\$0.00	\$46.36
5	70	\$34.76	\$8.10	\$16.79	\$0.00	\$59.65
6	75	\$37.25	\$8.10	\$17.25	\$0.00	\$62.60
7	80	\$39.73	\$8.10	\$17.71	\$0.00	\$65.54
8	90	\$44.69	\$8.10	\$18.63	\$0.00	\$71.42

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.01	\$8.15	\$0.00	\$0.00	\$33.16
2	55	\$27.51	\$8.15	\$5.34	\$0.00	\$41.00
3	60	\$30.01	\$8.15	\$5.82	\$0.00	\$43.98
4	65	\$32.51	\$8.15	\$6.31	\$0.00	\$46.97
5	70	\$35.01	\$8.15	\$17.24	\$0.00	\$60.40
6	75	\$37.51	\$8.15	\$17.73	\$0.00	\$63.39
7	80	\$40.01	\$8.15	\$18.21	\$0.00	\$66.37
8	90	\$45.01	\$8.15	\$19.18	\$0.00	\$72.34

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2018	\$33.03	\$8.10	\$15.65	\$0.00	\$56.78
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$33.38	\$8.15	\$16.25	\$0.00	\$57.78
	01/01/2019	\$33.73	\$8.15	\$16.95	\$0.00	\$58.83
	07/01/2019	\$34.83	\$8.15	\$16.95	\$0.00	\$59.93
	01/01/2020	\$35.93	\$8.15	\$16.95	\$0.00	\$61.03
	07/01/2020	\$37.03	\$8.15	\$16.95	\$0.00	\$62.13
	01/01/2021	\$38.13	\$8.15	\$16.95	\$0.00	\$63.23

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effective Date - 01/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.18	\$8.10	\$0.00	\$0.00	\$23.28
2	55	\$16.69	\$8.10	\$2.92	\$0.00	\$27.71
3	60	\$18.21	\$8.10	\$3.18	\$0.00	\$29.49
4	65	\$19.73	\$8.10	\$3.45	\$0.00	\$31.28
5	70	\$21.25	\$8.10	\$4.06	\$0.00	\$43.41
6	75	\$22.76	\$8.10	\$14.33	\$0.00	\$45.19
7	80	\$24.28	\$8.10	\$14.59	\$0.00	\$46.97
8	90	\$27.32	\$8.10	\$15.12	\$0.00	\$50.54

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.35	\$8.15	\$0.00	\$0.00	\$23.50
2	55	\$16.89	\$8.15	\$3.19	\$0.00	\$28.23
3	60	\$18.42	\$8.15	\$3.48	\$0.00	\$30.05
4	65	\$19.96	\$8.15	\$3.77	\$0.00	\$31.88
5	70	\$21.49	\$8.15	\$14.51	\$0.00	\$44.15
6	75	\$23.03	\$8.15	\$14.80	\$0.00	\$45.98
7	80	\$24.56	\$8.15	\$15.09	\$0.00	\$47.80
8	90	\$27.63	\$8.15	\$15.67	\$0.00	\$51.45

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	01/01/2018	\$31.63	\$8.10	\$15.65	\$0.00	\$55.38
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$31.98	\$8.15	\$16.25	\$0.00	\$56.38
	01/01/2019	\$32.33	\$8.15	\$16.95	\$0.00	\$57.43
	07/01/2019	\$34.43	\$8.15	\$16.95	\$0.00	\$59.53
	01/01/2020	\$34.53	\$8.15	\$16.95	\$0.00	\$59.63
	07/01/2020	\$35.63	\$8.15	\$16.95	\$0.00	\$60.73
	01/01/2021	\$36.73	\$8.15	\$16.95	\$0.00	\$61.83

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PLUMBER/PIPEFITTER - Local 104
Effective Date - 03/17/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$17.78	\$8.50	\$9.30	\$0.00	\$35.58
2	50	\$19.76	\$8.50	\$9.30	\$0.00	\$37.56
3	55	\$21.73	\$8.50	\$9.30	\$0.00	\$39.53
4	60	\$23.71	\$8.50	\$9.30	\$0.00	\$41.51
5	65	\$25.68	\$8.50	\$9.30	\$0.00	\$43.48
6	70	\$27.66	\$8.50	\$9.30	\$0.00	\$45.46
7	75	\$29.63	\$8.50	\$9.30	\$0.00	\$47.43
8	80	\$31.61	\$8.50	\$9.30	\$0.00	\$49.41
9	80	\$31.61	\$8.50	\$15.80	\$0.00	\$55.91
10	80	\$31.61	\$8.50	\$15.80	\$0.00	\$55.91

Effective Date - 09/17/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.12	\$8.50	\$9.30	\$0.00	\$35.92
2	50	\$20.13	\$8.50	\$9.30	\$0.00	\$37.93
3	55	\$22.14	\$8.50	\$9.30	\$0.00	\$39.94
4	60	\$24.16	\$8.50	\$9.30	\$0.00	\$41.96
5	65	\$26.17	\$8.50	\$9.30	\$0.00	\$43.97
6	70	\$28.18	\$8.50	\$9.30	\$0.00	\$45.98
7	75	\$30.20	\$8.50	\$9.30	\$0.00	\$48.00
8	80	\$32.21	\$8.50	\$9.30	\$0.00	\$50.01
9	80	\$32.21	\$8.50	\$15.80	\$0.00	\$56.51
10	80	\$32.21	\$8.50	\$15.80	\$0.00	\$56.51

Notes: **1:1,2:5,3:9,4:12

Apprentice to Journeyworker Ratio:**

PNEUMATIC CONTROLS (TEMP.)	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$32.00	\$7.70	\$13.29	\$0.00	\$52.99
	12/03/2018	\$32.77	\$7.70	\$13.29	\$0.00	\$53.76
	06/03/2019	\$33.58	\$7.70	\$13.29	\$0.00	\$54.57
	12/02/2019	\$34.39	\$7.70	\$13.29	\$0.00	\$55.38
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2018	\$32.00	\$7.70	\$11.28	\$0.00	\$50.98
	12/01/2018	\$32.76	\$7.70	\$11.28	\$0.00	\$51.74
	06/01/2019	\$33.55	\$7.70	\$11.28	\$0.00	\$52.53
	12/01/2019	\$34.34	\$7.70	\$11.28	\$0.00	\$53.32
	06/01/2020	\$35.15	\$7.70	\$11.28	\$0.00	\$54.13
	12/01/2020	\$35.96	\$7.70	\$11.28	\$0.00	\$54.94
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	06/01/2021	\$36.80	\$7.70	\$11.28	\$0.00	\$55.78
	12/01/2021	\$37.63	\$7.70	\$11.28	\$0.00	\$56.61
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 404</i>	05/01/2016	\$21.01	\$10.23	\$9.40	\$0.00	\$40.64
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$33.40	\$11.19	\$13.44	\$0.00	\$58.03
	12/01/2018	\$34.00	\$11.19	\$13.71	\$0.00	\$58.90
	06/01/2019	\$34.51	\$11.19	\$13.98	\$0.00	\$59.68
	12/01/2019	\$35.11	\$11.19	\$14.25	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2017	\$32.25	\$10.00	\$13.91	\$0.00	\$56.16
	07/16/2018	\$33.65	\$10.00	\$14.01	\$0.00	\$57.66
	07/16/2019	\$35.30	\$10.00	\$14.11	\$0.00	\$59.41
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc. Roofer Waterproofing & Roofer Dampproofg) <i>ROOFERS LOCAL 248</i>	07/16/2017	\$31.75	\$10.00	\$13.41	\$0.00	\$55.16
	07/16/2018	\$33.15	\$10.00	\$13.51	\$0.00	\$56.66
	07/16/2019	\$34.80	\$10.00	\$13.61	\$0.00	\$58.41

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ROOFER - Local 248

Effective Date - 07/16/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.05	\$10.00	\$0.00	\$0.00	\$29.05
2	65	\$20.64	\$10.00	\$13.41	\$0.00	\$44.05
3	70	\$22.23	\$10.00	\$13.41	\$0.00	\$45.64
4	75	\$23.81	\$10.00	\$13.41	\$0.00	\$47.22
5	80	\$25.40	\$10.00	\$13.41	\$0.00	\$48.81
6	85	\$26.99	\$10.00	\$13.41	\$0.00	\$50.40
7	90	\$28.58	\$10.00	\$13.41	\$0.00	\$51.99
8	95	\$30.16	\$10.00	\$13.41	\$0.00	\$53.57

Effective Date - 07/16/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.89	\$10.00	\$0.00	\$0.00	\$29.89
2	65	\$21.55	\$10.00	\$13.51	\$0.00	\$45.06
3	70	\$23.21	\$10.00	\$13.51	\$0.00	\$46.72
4	75	\$24.86	\$10.00	\$13.51	\$0.00	\$48.37
5	80	\$26.52	\$10.00	\$13.51	\$0.00	\$50.03
6	85	\$28.18	\$10.00	\$13.51	\$0.00	\$51.69
7	90	\$29.84	\$10.00	\$13.51	\$0.00	\$53.35
8	95	\$31.49	\$10.00	\$13.51	\$0.00	\$55.00

Notes:

Steps are 750 hrs.Roofing(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248	07/16/2017	\$32.25	\$10.00	\$13.91	\$0.00	\$56.16
	07/16/2018	\$33.65	\$10.00	\$14.01	\$0.00	\$57.66
	07/16/2019	\$35.30	\$10.00	\$14.11	\$0.00	\$59.41
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98	06/01/2018	\$33.40	\$11.19	\$13.44	\$0.00	\$58.03
	12/01/2018	\$34.00	\$11.19	\$13.71	\$0.00	\$58.90
	06/01/2019	\$34.51	\$11.19	\$13.98	\$0.00	\$59.68
	12/01/2019	\$35.11	\$11.19	\$14.25	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98	06/01/2018	\$30.78	\$11.19	\$13.44	\$0.00	\$55.41
	12/01/2018	\$31.38	\$11.19	\$13.71	\$0.00	\$56.28
	06/01/2019	\$31.89	\$11.19	\$13.98	\$0.00	\$57.06
	12/01/2019	\$32.49	\$11.19	\$14.25	\$0.00	\$57.93

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate
 For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SHEETMETAL WORKER	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
SHEETMETAL WORKERS LOCAL 63	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 01/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$14.85	\$6.21	\$4.67	\$0.00	\$25.73
2	50	\$16.50	\$6.55	\$5.19	\$0.00	\$28.24
3	55	\$18.14	\$6.88	\$9.33	\$1.03	\$35.38
4	60	\$19.79	\$7.22	\$9.33	\$1.09	\$37.43
5	65	\$21.44	\$7.55	\$9.33	\$1.15	\$39.47
6	70	\$23.09	\$7.88	\$9.33	\$1.21	\$41.51
7	75	\$24.74	\$8.22	\$9.33	\$1.27	\$43.56
8	80	\$26.39	\$9.30	\$15.18	\$1.53	\$52.40
9	85	\$28.04	\$9.64	\$15.18	\$1.59	\$54.45
10	90	\$29.69	\$9.98	\$15.18	\$1.65	\$56.50

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.18	\$6.21	\$4.67	\$0.00	\$26.06
2	50	\$16.87	\$6.55	\$5.19	\$0.00	\$28.61
3	55	\$18.56	\$6.88	\$9.33	\$1.04	\$35.81
4	60	\$20.24	\$7.22	\$9.33	\$1.10	\$37.89
5	65	\$21.93	\$7.55	\$9.33	\$1.16	\$39.97
6	70	\$23.62	\$7.88	\$9.33	\$1.22	\$42.05
7	75	\$25.31	\$8.22	\$9.33	\$1.29	\$44.15
8	80	\$26.99	\$9.30	\$15.18	\$1.54	\$53.01
9	85	\$28.68	\$9.64	\$15.18	\$1.61	\$55.11
10	90	\$30.37	\$9.98	\$15.18	\$1.67	\$57.20

Notes:

Apprentice to Journeyworker Ratio:1:3

SIGN ERECTOR	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
PAINTERS LOCAL 35 - ZONE 3						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - SIGN ERECTOR - Local 35 Zone 3
Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.73	\$10.91	\$10.89	\$0.00	\$54.53
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	04/01/2018	\$41.51	\$9.67	\$12.88	\$0.00	\$64.06
	01/01/2019	\$41.51	\$10.02	\$13.08	\$0.00	\$64.61

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - *SPRINKLER FITTER - Local 669*

Effective Date - 04/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$9.67	\$7.05	\$0.00	\$39.55
4	60	\$24.91	\$9.67	\$7.05	\$0.00	\$41.63
5	65	\$26.98	\$9.67	\$7.30	\$0.00	\$43.95
6	70	\$29.06	\$9.67	\$7.30	\$0.00	\$46.03
7	75	\$31.13	\$9.67	\$7.30	\$0.00	\$48.10
8	80	\$33.21	\$9.67	\$7.30	\$0.00	\$50.18
9	85	\$35.28	\$9.67	\$7.30	\$0.00	\$52.25
10	90	\$37.36	\$9.67	\$7.30	\$0.00	\$54.33

Effective Date - 01/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$10.02	\$7.25	\$0.00	\$40.10
4	60	\$24.91	\$10.02	\$7.25	\$0.00	\$42.18
5	65	\$26.98	\$10.02	\$7.50	\$0.00	\$44.50
6	70	\$29.06	\$10.02	\$7.50	\$0.00	\$46.58
7	75	\$31.13	\$10.02	\$7.50	\$0.00	\$48.65
8	80	\$33.21	\$10.02	\$7.50	\$0.00	\$50.73
9	85	\$35.28	\$10.02	\$7.50	\$0.00	\$52.80
10	90	\$37.36	\$10.02	\$7.50	\$0.00	\$54.88

Notes:

Apprentice to Journeyworker Ratio:1:1

TELECOMMUNICATION TECHNICIAN	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
ELECTRICIANS LOCAL 7	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 12/31/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$5.40	\$0.49	\$0.00	\$22.09
2	45	\$18.23	\$5.40	\$0.55	\$0.00	\$24.18
3	50	\$20.26	\$10.00	\$6.91	\$0.00	\$37.17
4	55	\$22.28	\$10.00	\$6.97	\$0.00	\$39.25
5	65	\$26.33	\$10.00	\$8.09	\$0.00	\$44.42
6	70	\$28.36	\$10.00	\$9.15	\$0.00	\$47.51

Effective Date - 07/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.48	\$5.55	\$0.49	\$0.00	\$22.52
2	45	\$18.54	\$5.55	\$0.56	\$0.00	\$24.65
3	50	\$20.61	\$10.25	\$6.92	\$0.00	\$37.78
4	55	\$22.67	\$10.25	\$6.98	\$0.00	\$39.90
5	65	\$26.79	\$10.25	\$8.10	\$0.00	\$45.14
6	70	\$28.85	\$10.25	\$9.17	\$0.00	\$48.27

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS	02/01/2018	\$51.00	\$10.75	\$20.03	\$0.00	\$81.78
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2018	\$52.35	\$10.75	\$20.16	\$0.00	\$83.26
	02/01/2019	\$52.99	\$10.75	\$20.16	\$0.00	\$83.90
	08/01/2019	\$54.34	\$10.75	\$20.30	\$0.00	\$85.39
	02/01/2020	\$54.98	\$10.75	\$20.30	\$0.00	\$86.03
	08/01/2020	\$56.33	\$10.75	\$20.45	\$0.00	\$87.53
	02/01/2021	\$56.97	\$10.75	\$20.45	\$0.00	\$88.17
	08/01/2021	\$58.37	\$10.75	\$20.61	\$0.00	\$89.73
	02/01/2022	\$58.96	\$10.75	\$20.61	\$0.00	\$90.32

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)

Effective Date - 02/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.50	\$10.75	\$20.03	\$0.00	\$56.28
2	60	\$30.60	\$10.75	\$20.03	\$0.00	\$61.38
3	70	\$35.70	\$10.75	\$20.03	\$0.00	\$66.48
4	80	\$40.80	\$10.75	\$20.03	\$0.00	\$71.58
5	90	\$45.90	\$10.75	\$20.03	\$0.00	\$76.68

Effective Date - 08/01/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.18	\$10.75	\$20.16	\$0.00	\$57.09
2	60	\$31.41	\$10.75	\$20.16	\$0.00	\$62.32
3	70	\$36.65	\$10.75	\$20.16	\$0.00	\$67.56
4	80	\$41.88	\$10.75	\$20.16	\$0.00	\$72.79
5	90	\$47.12	\$10.75	\$20.16	\$0.00	\$78.03

Notes:

Apprentice to Journeyworker Ratio:1:5

TEST BORING DRILLER	06/01/2018	\$39.35	\$7.70	\$15.40	\$0.00	\$62.45
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$40.30	\$7.70	\$15.40	\$0.00	\$63.40
	06/01/2019	\$41.30	\$7.70	\$15.40	\$0.00	\$64.40
	12/01/2019	\$42.30	\$7.70	\$15.40	\$0.00	\$65.40
	06/01/2020	\$43.29	\$7.70	\$15.40	\$0.00	\$66.39
	12/01/2020	\$44.27	\$7.70	\$15.40	\$0.00	\$67.37
	06/01/2021	\$45.29	\$7.70	\$15.40	\$0.00	\$68.39
	12/01/2021	\$46.30	\$7.70	\$15.40	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER	06/01/2018	\$38.07	\$7.70	\$15.40	\$0.00	\$61.17
LABORERS - FOUNDATION AND MARINE	12/01/2018	\$39.02	\$7.70	\$15.40	\$0.00	\$62.12
	06/01/2019	\$40.02	\$7.70	\$15.40	\$0.00	\$63.12
	12/01/2019	\$41.02	\$7.70	\$15.40	\$0.00	\$64.12
	06/01/2020	\$42.01	\$7.70	\$15.40	\$0.00	\$65.11
	12/01/2020	\$42.99	\$7.70	\$15.40	\$0.00	\$66.09
	06/01/2021	\$44.01	\$7.70	\$15.40	\$0.00	\$67.11
	12/01/2021	\$45.02	\$7.70	\$15.40	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$33.40	\$11.19	\$13.44	\$0.00	\$58.03
	12/01/2018	\$34.00	\$11.19	\$13.71	\$0.00	\$58.90
	06/01/2019	\$34.51	\$11.19	\$13.98	\$0.00	\$59.68
	12/01/2019	\$35.11	\$11.19	\$14.25	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	06/01/2018	\$50.23	\$7.70	\$15.80	\$0.00	\$73.73
	12/01/2018	\$51.18	\$7.70	\$15.80	\$0.00	\$74.68
	06/01/2019	\$52.18	\$7.70	\$15.80	\$0.00	\$75.68
	12/01/2019	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2020	\$54.17	\$7.70	\$15.80	\$0.00	\$77.67
	12/01/2020	\$55.15	\$7.70	\$15.80	\$0.00	\$78.65
	06/01/2021	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2021	\$57.18	\$7.70	\$15.80	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	06/01/2018	\$52.23	\$7.70	\$15.80	\$0.00	\$75.73
	12/01/2018	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2019	\$54.18	\$7.70	\$15.80	\$0.00	\$77.68
	12/01/2019	\$55.18	\$7.70	\$15.80	\$0.00	\$78.68
	06/01/2020	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2020	\$57.15	\$7.70	\$15.80	\$0.00	\$80.65
	06/01/2021	\$58.17	\$7.70	\$15.80	\$0.00	\$81.67
	12/01/2021	\$59.18	\$7.70	\$15.80	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2018	\$42.30	\$7.70	\$15.80	\$0.00	\$65.80
	12/01/2018	\$43.25	\$7.70	\$15.80	\$0.00	\$66.75
	06/01/2019	\$44.25	\$7.70	\$15.80	\$0.00	\$67.75
	12/01/2019	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2020	\$46.24	\$7.70	\$15.80	\$0.00	\$69.74
	12/01/2020	\$47.22	\$7.70	\$15.80	\$0.00	\$70.72
	06/01/2021	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2021	\$49.25	\$7.70	\$15.80	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	06/01/2018	\$44.30	\$7.70	\$15.80	\$0.00	\$67.80
	12/01/2018	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2019	\$46.25	\$7.70	\$15.80	\$0.00	\$69.75
	12/01/2019	\$47.25	\$7.70	\$15.80	\$0.00	\$70.75
	06/01/2020	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2020	\$49.22	\$7.70	\$15.80	\$0.00	\$72.72
	06/01/2021	\$50.24	\$7.70	\$15.80	\$0.00	\$73.74
	12/01/2021	\$51.25	\$7.70	\$15.80	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
WAGON DRILL OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
Outside Electrical - West						
EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/03/2017	\$39.92	\$8.00	\$12.41	\$0.00	\$60.33
	09/02/2018	\$42.26	\$8.00	\$12.50	\$0.00	\$62.76
	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/03/2017	\$25.83	\$8.00	\$5.33	\$0.00	\$39.16
	09/02/2018	\$28.17	\$8.00	\$5.41	\$0.00	\$41.58
	09/01/2019	\$30.58	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/03/2017	\$35.22	\$8.00	\$10.82	\$0.00	\$54.04
	09/02/2018	\$37.56	\$8.00	\$10.89	\$0.00	\$56.45
	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/03/2017	\$42.26	\$8.00	\$13.08	\$0.00	\$63.34
	09/02/2018	\$44.60	\$8.00	\$13.15	\$0.00	\$65.75
	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
For apprentice rates see "Apprentice- LINEMAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$46.96	\$8.00	\$15.41	\$0.00	\$70.37
	09/02/2018	\$49.30	\$8.00	\$15.48	\$0.00	\$72.78
	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

Apprentice - LINEMAN (Outside Electrical) - West Local 42

Effective Date - 09/03/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.18	\$8.00	\$3.35	\$0.00	\$39.53
2	65	\$30.52	\$8.00	\$3.42	\$0.00	\$41.94
3	70	\$32.87	\$8.00	\$3.49	\$0.00	\$44.36
4	75	\$35.22	\$8.00	\$5.06	\$0.00	\$48.28
5	80	\$37.57	\$8.00	\$5.13	\$0.00	\$50.70
6	85	\$39.92	\$8.00	\$5.20	\$0.00	\$53.12
7	90	\$42.26	\$8.00	\$7.28	\$0.00	\$57.54

Effective Date - 09/02/2018

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$29.58	\$8.00	\$3.39	\$0.00	\$40.97
2	65	\$32.05	\$8.00	\$3.46	\$0.00	\$43.51
3	70	\$34.51	\$8.00	\$3.54	\$0.00	\$46.05
4	75	\$36.98	\$8.00	\$5.11	\$0.00	\$50.09
5	80	\$39.44	\$8.00	\$5.18	\$0.00	\$52.62
6	85	\$41.91	\$8.00	\$5.26	\$0.00	\$55.17
7	90	\$44.37	\$8.00	\$7.33	\$0.00	\$59.70

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/05/2018	\$29.98	\$4.70	\$3.15	\$0.00	\$37.83
	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/05/2018	\$28.22	\$4.70	\$3.10	\$0.00	\$36.02
	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/05/2018	\$28.22	\$4.70	\$3.10	\$0.00	\$36.02
	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TRACTOR-TRAILER DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$39.92	\$8.00	\$12.41	\$0.00	\$60.33
	09/02/2018	\$42.26	\$8.00	\$12.50	\$0.00	\$62.76
	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.

TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
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This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)
Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

General Decision Number: MA180024 05/25/2018 MA24

Superseded General Decision Number: MA20170024

State: Massachusetts

Construction Type: Highway

County: Hampden County in Massachusetts.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2018
1	05/25/2018

ENGI0004-019 12/01/2017

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 46.63	26.90+A
Group 2.....	\$ 46.17	26.90+A

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Broom/Sweeper; Crane; Gradall; Post Driver (Guardrail/Fences)
Group 2: Bulldozer; Grader/Blade

ENGI0098-010 12/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR		

Group 1.....	\$ 33.68	23.96+A
Group 2.....	\$ 33.37	23.96+A
Group 4.....	\$ 32.54	23.96+A

Footnote:

A. Paid Holidays: New year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and Christmas Day

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Backhoe/Excavator/Trackhoe; Bobcat/Skid Steer/Skid Loader; Loader
 Group 2: Milling Machine; Paver (Asphalt, Aggregate, and Concrete)
 Group 4: Roller

 IRON0007-027 09/16/2017

	Rates	Fringes
IRONWORKER (ORNAMENTAL AND STRUCTURAL).....	\$ 32.49	28.67

 LABO0596-006 12/01/2017

	Rates	Fringes
LABORER (Traffic Control: Flagger).....	\$ 21.50	19.91

 LABO0999-002 12/01/2017

	Rates	Fringes
LABORER (Common or General).....	\$ 30.50	19.91

 * PAIN0035-023 01/01/2018

	Rates	Fringes
PAINTER (Steel).....	\$ 49.66	28.90

 SUMA2014-009 01/11/2017

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 33.03	20.02
CEMENT MASON/CONCRETE FINISHER....	\$ 52.13	20.89
ELECTRICIAN.....	\$ 47.13	13.41
IRONWORKER, REINFORCING.....	\$ 46.21	21.27
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....	\$ 33.10	18.09
LABORER: Concrete Saw (Hand		

Held/Walk Behind).....	\$ 44.43	14.18
LABORER: Landscape.....	\$ 44.11	18.85
OPERATOR: Forklift.....	\$ 51.63	0.00
OPERATOR: Mechanic.....	\$ 48.14	17.02
OPERATOR: Piledriver.....	\$ 43.87	18.04
PAINTER: Spray (Linestriping)....	\$ 38.30	17.43
TRAFFIC CONTROL:		
Laborer-Cones/ Barricades/Barrels - Setter/Mover/Sweeper.....		
	\$ 43.73	15.06
TRUCK DRIVER: Concrete Truck....	\$ 33.69	15.79
TRUCK DRIVER: Dump Truck.....	\$ 43.81	5.39
TRUCK DRIVER: Flatbed Truck....	\$ 48.53	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical

order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: MA180015 05/25/2018 MA15

Superseded General Decision Number: MA20170015

State: Massachusetts

Construction Types: Heavy (Heavy and Marine)

Counties: Berkshire, Franklin, Hampden and Hampshire Counties in Massachusetts.

HEAVY CONSTRUCTION PROJECTS; AND MARINE CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2018
1	03/09/2018
2	03/23/2018
3	04/06/2018
4	05/25/2018

BOIL0029-001 01/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 42.42	24.92

BRMA0001-005 03/01/2018

SPRINGFIELD CHAPTER

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS; CEMENT		
MASONS; STONE MASONS;		
MARBLE, TILE & TERRAZO.....	\$ 40.56	30.47

BRMA0001-007 03/01/2018

SPRINGFIELD/PITTSFIELD CHAPTER
BERKSHIRE COUNTY

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS; CEMENT		
MASONS; STONE MASONS;		
MARBLE, TILE & TERRAZZO.....	\$ 40.56	30.47

CARP0056-004 08/01/2015

	Rates	Fringes
DIVER TENDER.....	\$ 42.04	29.73
DIVER.....	\$ 58.86	29.73

CARP0056-009 08/01/2015

	Rates	Fringes
PILEDRIVERMAN.....	\$ 42.04	29.73

CARP0107-007 09/01/2017

FRANKLIN COUNTY (Erving, Orange, North Orange, and Warwick)

	Rates	Fringes
CARPENTER.....	\$ 39.28	27.90

CARP0108-008 09/04/2017

BERKSHIRE

	Rates	Fringes
CARPENTER.....	\$ 35.56	23.76

CARP0108-010 09/04/2017

HAMPDEN; HAMPSHIRE; AND FRANKLIN (Remainder of County)

	Rates	Fringes
CARPENTER.....	\$ 35.56	23.76

CARP1121-001 10/01/2017

	Rates	Fringes
MILLWRIGHT.....	\$ 39.52	30.85

ELEC0007-002 12/31/2017

HAMPDEN (Except Chester & Holyoke); HAMPSHIRE (Belchertown,
Ware)

	Rates	Fringes
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4 cu yds to 5 1/2 cu yds); forklifts-7 ft lift and over 3 ton capacity; scraper 21 yds and over (struck load); sonic hammer console; reclaimers road planer/milling machine; cal tracks; ballast regulators; rail anchor machines; switch tampers, asphalt pavers; mechanic; welder and transfer machine.

Group 3: Combination backhoe/loader up to 3/4 cu yd; scrapers up to 21 cu yd (struck load, self propelled or tractor drawn); tireman; front end loaders up to 4 yds; well drillers; engineer or fireman on high pressure boiler; self-loading batch plant; well point operators electric pumps used in well point system; pumps, 16 inches and over (total discharge); compressor, one or two 900 cu ft and over; powered grease truck; tunnel locomotives and dingys; grout pumps; hydraulic jacks; boom truck; hydraulic cranes-up to 10 ton.

Group 4: Asphalt rollers; self-powered rollers and compactors; tractor without blade drawing sheepsfoot roller; rubber tire roller; vibratory roller or other type of compactors including machines for pulverizing and aerating soil; york rake.

Group 5: Hoists; conveyors; power pavement breakers; self-powered concrete pavement finishing machines; two bag mixers with skip; McCarthy and similar drills; batch plants (not self loading); bulk cement plants; self-propelled material spreaders; three or more 10 KW light plants; 30 KW or more generators; power broom.

Group 6: Compressor (one or two) 315 cu ft to 900 cu ft; pumps 4 inches to 16 inches (total discharge).

Group 7: Compressors up to 315 cu ft; small mixers with skip; pumps up to 4 inches; power heaters; oiler; A-frame trucks; forklifts-up to 7 ft. lift and up to 3 ton capacity; hydro broom; stud welder.

Group 8: Truck crane crews

Group 9: Oiler

Group 10: Master Mechanic

Group 11: Boom lengths over 150 feet including jib

Group 12: Boom lengths over 200 feet including jib

Group 13: Boom lengths over 250 feet including jib

Group 14: Boom lengths over 300 feet including jib

Group 15: Boom lengths over 350 feet including jib

IRON0007-014 09/16/2017

BERKSHIRE (Becket, East Otis, Hinsdale, Monterey, New Marlboro, North Otis, Otis, Peru, Sandisfield, Savoy, Sheffield, Washington, Windsor); FRANKLIN; HAMPDEN; HAMPSHIRE

	Rates	Fringes
IRONWORKER.....	\$ 32.49	28.67

IRON0012-003 05/01/2017

BERKSHIRE (Lee)

	Rates	Fringes
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IRONWORKER.....\$ 30.50 23.84

IRON0012-004 05/01/2017

BERKSHIRE (Remainder of County)

	Rates	Fringes
Ironworkers:		
Sheeter.....	\$ 30.75	23.84
Structural, Ornamental, Reinforcing, Fence Erector, Machinery Mover, Rigger, Rodman, Stone Derrickman.....	\$ 30.50	23.84

LABO0022-002 12/01/2017

FRANKLIN (Orange, Warwick)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 32.83	22.50
GROUP 2.....	\$ 33.08	22.50
GROUP 3.....	\$ 33.58	22.50
GROUP 4.....	\$ 33.83	22.50
GROUP 5.....	\$ 33.58	22.50
GROUP 6.....	\$ 34.83	22.50

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders, plasterer tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drill operator; jackhammer operator, pavement breaker, carbide core drilling machine, chain saw operator, barco type jumping tampers, concrete pump, motorized mortar miner, ride-on motorized buggy

GROUP 3: Air track operator; block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Precast floor and roof, plank erector

GROUP 6: Asbestos Abatement, Toxic and Hazardous waste laborers

LABO0473-005 12/01/2017

FRANKLIN (Except Orange and Warrick); HAMPDEN and HAMPSHIRE COUNTIES (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 30.50	19.91
Group 2.....	\$ 30.75	19.91
Group 3.....	\$ 31.25	19.91
Group 4.....	\$ 31.50	19.91
Group 5.....	\$ 21.50	19.91
Group 6.....	\$ 32.50	19.91

LABORERS CLASSIFICATIONS

Group 1: Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

Group 2: Asphalt rakers, fence and guard rail erectors, laser beam operator, mason tender, pipelayer, pneumatic drill operator, pneumatic tool operator, wagon drill operator

Group 3: Air track operator, block pavers, rammers, curb setters

Group 4: Blasters, powdermen

Group 5: Flaggers

Group 6: Asbestos abatement, toxic and Hazardous waste laborers

LAB00473-006 06/01/2017

BERKSHIRE; HAMPSHIRE COUNTIES (the towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 26.00	19.70
Group 2.....	\$ 26.25	19.70
Group 3.....	\$ 26.75	19.70
Group 4.....	\$ 27.00	19.70
Group 5.....	\$ 20.50	19.70
Group 6.....	\$ 26.00	19.70

LABORERS CLASSIFICATIONS

Group 1: Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

Group 2: Asphalt rakers, fence and guard rail erectors, laser beam operator, mason tender, pipelayer, pneumatic drill operator, pneumatic tool operator, wagon drill operator

Group 3: Air track operator, block pavers, rammers, curb

setters

Group 4: Blasters, powdermen

Group 5: Flaggers

Group 6: Asbestos abatement, toxic and Hazardous waste laborers

LAB01421-002 12/01/2017

	Rates	Fringes
Laborers:		
Group 1.....	\$ 37.65	23.65
Group 2.....	\$ 38.40	23.65
Group 3.....	\$ 38.65	23.65
Group 4.....	\$ 33.65	23.65
Group 5.....	\$ 36.75	23.65
Group 6.....	\$ 37.65	23.65

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

* PAIN0035-010 01/01/2018

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 31.63	25.00
Spray, Sandblast.....	\$ 33.03	25.00
REPAINT:		
Bridge.....	\$ 49.66	28.90
Brush, Taper.....	\$ 28.95	25.00
Spray, Sandblast.....	\$ 30.35	25.00

PLUM0004-003 03/01/2018

FRANKLIN (Orange)

	Rates	Fringes
Plumber and Steamfitter.....	\$ 43.96	25.61

PLUM0104-004 03/17/2018

BERKSHIRE (Becket, Otis, Sandisfield); FRANKLIN (Except Monroe, Rowe, and the Western part of Charlemont); HAMPDEN; HAMPSHIRE

Rates Fringes

Plumbers and Pipefitters.....\$ 39.51 25.10+a

FOOTNOTE:

A. Two paid holidays, Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer

 PLUM0104-009 03/17/2018

BERKSHIRE (Except Otis, Becket, Sandisfield); FRANKLIN (Monroe, Rowe and the Western part of Charlemont)

	Rates	Fringes
Plumber and Steamfitter.....	\$ 38.58	25.10+a

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

 TEAM0379-001 12/01/2017

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 32.48	24.27+A+B
Group 2.....	\$ 32.65	24.27+A+B
Group 3.....	\$ 32.72	24.27+A+B
Group 4.....	\$ 32.84	24.27+A+B
Group 5.....	\$ 32.94	24.27+A+B
Group 6.....	\$ 33.23	24.27+A+B
Group 7.....	\$ 33.52	24.27+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE
 TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE
 HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

TRUCK DRIVERS CLASSIFICATIONS

- Group 1: Station wagons; panel trucks; and pickup trucks
- Group 2: Two axle equipment; & forklift operator
- Group 3: Three axle equipment and tireman
- Group 4: Four and Five Axle equipment
- Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment
- Group 6: Specialized earth moving equipment over 35 tons
- Group 7: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate),

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

CONTRACTOR FACT SHEET

Contract # _____

General Contractor: _____

Address: _____

Union

Section 3

MBE WBE Other _____

Please also indicate any subcontractors that will assist in completion of the contract scope:

Name of Subcontractor	Work Classification	Union (Y/N)	Section 3 (Y/N)	MBE (Y/N)	WBE (Y/N)	Other SDO Certifications (DBE, VBE etc.)

AUTHORIZED OFFICIAL

DATE

EMPLOYEE RIGHTS UNDER THE DAVIS-BACON ACT

FOR LABORERS AND MECHANICS EMPLOYED ON FEDERAL OR FEDERALLY ASSISTED CONSTRUCTION PROJECTS

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

PREVAILING WAGES

You must be paid not less than the wage rate listed in the Davis-Bacon Wage Decision posted with this Notice for the work you perform.

OVERTIME

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 in a work week. There are few exceptions.

ENFORCEMENT

Contract payments can be withheld to ensure workers receive wages and overtime pay due, and liquidated damages may apply if overtime pay requirements are not met. Davis-Bacon contract clauses allow contract termination and debarment of contractors from future federal contracts for up to three years. A contractor who falsifies certified payroll records or induces wage kickbacks may be subject to civil or criminal prosecution, fines and/or imprisonment.

APPRENTICES

Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

PROPER PAY

If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

or contact the U.S. Department of Labor's Wage and Hour Division.



For additional information:

1-866-4-USWAGE

(1-866-487-9243) TTY: 1-877-889-5627



U.S. Wage and Hour Division

WWW.WAGEHOUR.DOL.GOV

Federal Labor Standards Provisions

U.S. Department of Housing
and Urban Development
Office of Labor Relations

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) **Minimum Wages.** All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part

of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program. Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract in the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been

communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(II)(b).

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(I) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who

is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by

the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract.

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be

awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1010, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration . . . makes, utters or publishes any statement knowing the same to be false . . . shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory); for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in subparagraph (1) of this paragraph.

(3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.

(3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

Bill To
 COMMUNITY DEVELOPMENT
 1600 EAST COLUMBUS AVE
 SPRINGFIELD, MA
 01103

Requisition 19002349-00 FY 2019

Acct No:
 26401837-580800-64014
 Review:
 Buyer: lpl
 Status: Released

Page 1

Vendor
 GAGLIARDUCCI CONSTRUCTION INC
 295 PASCO ROAD UNIT 2
 SPRINGFIELD, MA 01151
 USA
 Tel#413-543-6978
 Fax 9-1-413-543-4403

Ship To
 DISASTER RECOVERY 4TH FLOOR
 36 COURT STREET
 ROOM 405/411
 SPRINGFIELD, MA
 MLYNCH@SPRINGFIELDCITYHALL.COM

Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
08/09/18	035422				COMMUNITY DEVELOPMENT

LN	Description / Account	Qty	Unit Price	Net Price
	General Notes			
001	CONTRACT#20190053 CDBG-DR MARBLE STREET RECONSTRUCTION PROJECT	1.00 EACH	1033462.50000	1033462.50
	1 26401837-580800-64014		1033462.50	
	Ship To DISASTER RECOVERY 4TH FLOOR 36 COURT STREET ROOM 405/411 SPRINGFIELD, MA			

Requisition Link Requisition Total 1033462.50

***** General Ledger Summary Section *****
 Account 26401837-580800-64014 Amount 1033462.50 Remaining Budget 3500486.01
 DISASTER RECOVERY-ROADWORK INFRASTRUCTURE

***** Approval/Conversion Info *****
 Activity Date Clerk Comment
 Queued 08/09/18 Amanda Pham
 Queued 08/09/18 Cathy Buono
 Pending Heather Potito
 Pending Tim Brown
 Pending Hamediah Mohamed

Bill To
 COMMUNITY DEVELOPMENT
 1600 EAST COLUMBUS AVE
 SPRINGFIELD, MA
 01103

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Page 2

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 Tel#413-543-6978
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Date Ordered	Vendor Number	Date Required	Ship Via	Terms	Department
08/09/18	035422				COMMUNITY DEVELOPMENT

LN	Description / Account	Qty	Unit Price	Net Price
	Pending Melanie Acobe			
	Pending Christopher Fraser			
	Pending Lindsay Hackett			
	Pending TJ Plante			
	Pending Lauren Stabilo			

