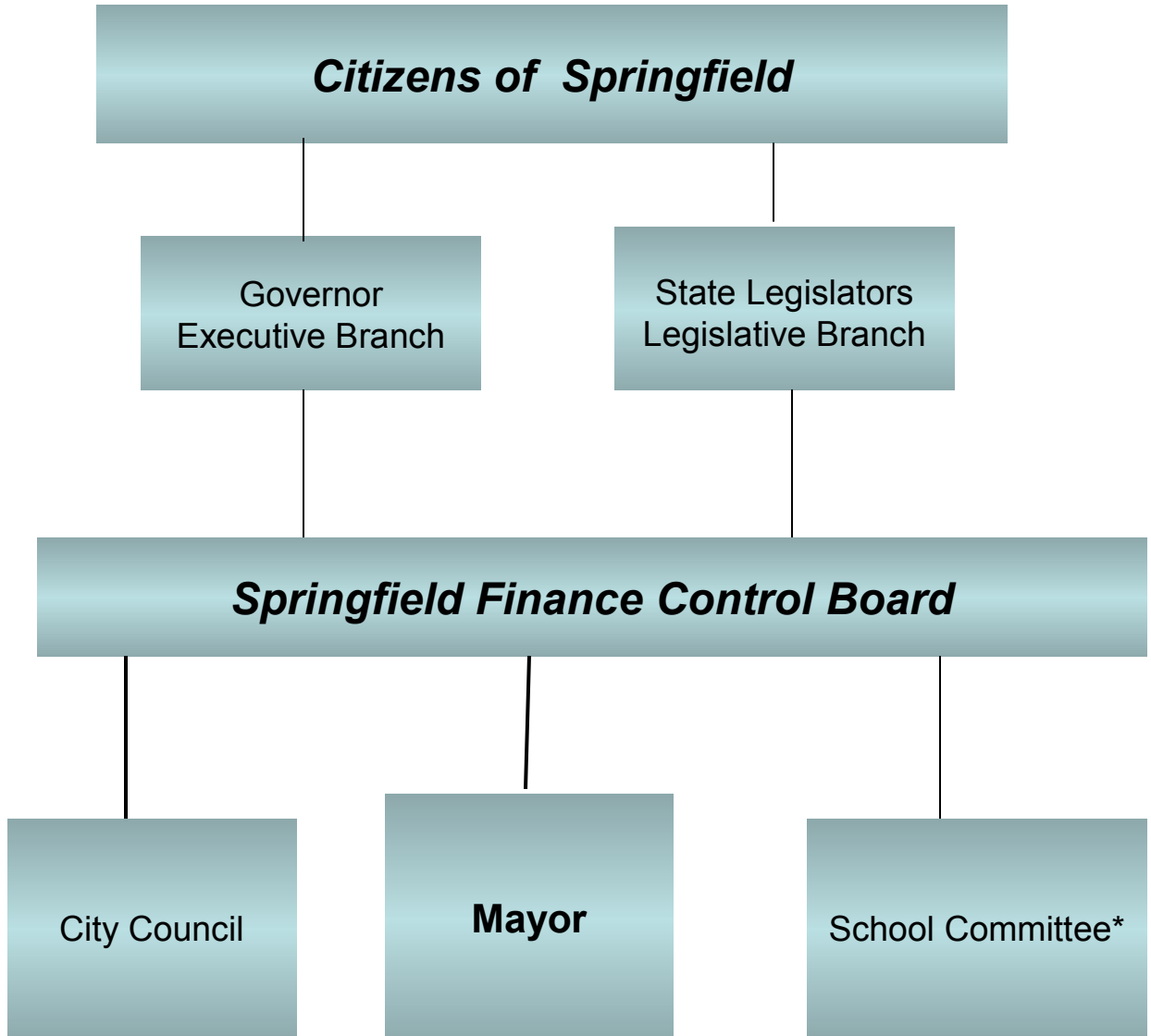


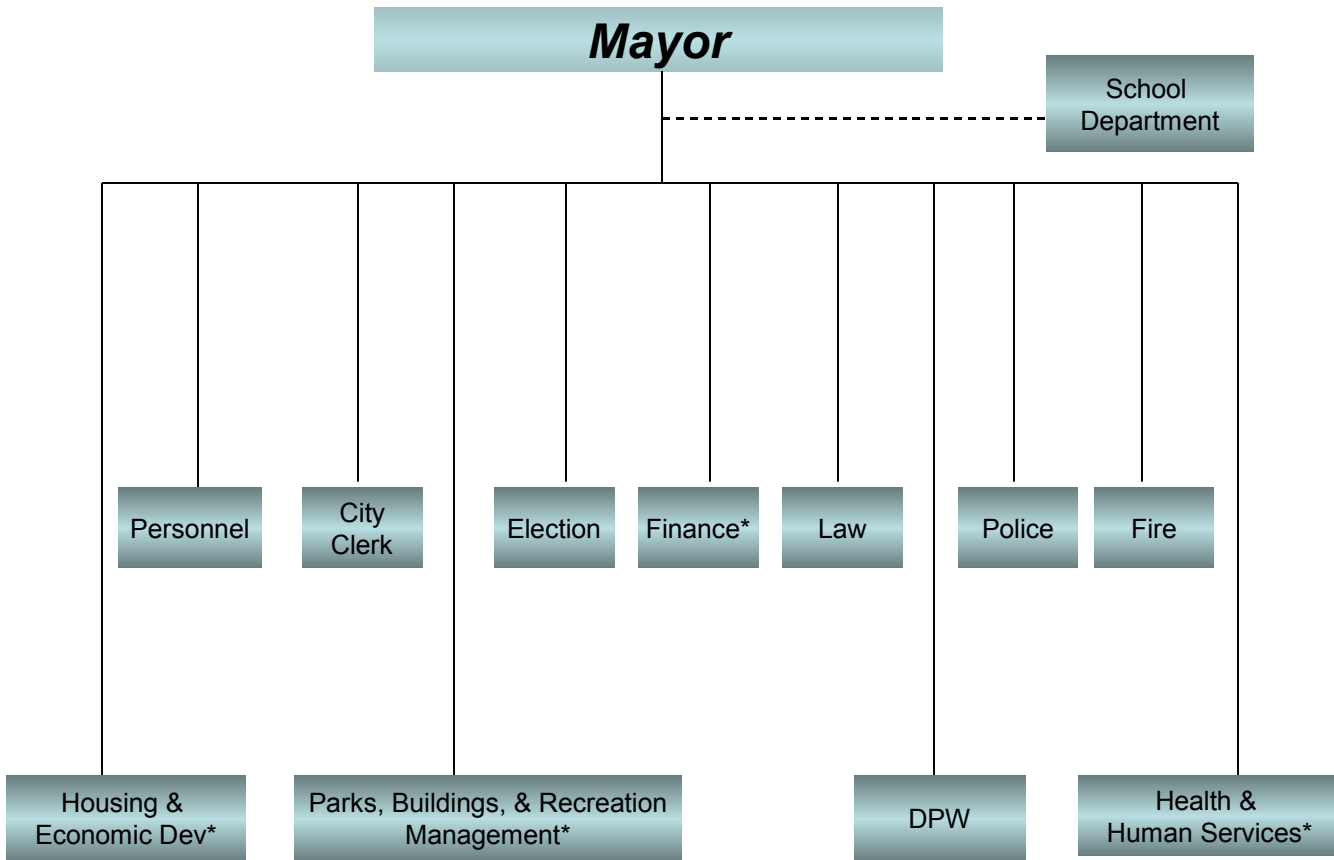
Governance Structure of City of Springfield



Note: Exhibit A

Mayor, by virtue of his office, serves as the Chairman of the School Committee

City of Springfield



Note: Exhibit B The newly formed Cabinet levels are Finance, Department of Public Works, Housing & Economic Development, Health & Human Services, Parks, Buildings & Recreation Management. The Finance Division includes: Assessors, Auditors, Finance/Budget, Treasurer/Collectors, Purchasing, Municipal Technology Services. The Department of Public Works includes Board of Public Works, and County Dog Control. The Housing & Economic Development Division includes: Community Development, Economic Development, Planning, Code Enforcement Housing, Code Enforcement Building, Office of Housing & Neighborhood Development. The Health & Human Services Division includes Health & Human Services, Libraries, Elder Affairs, Veterans, Massachusetts Career Development Institute (MCDI), Hampden County Employment & Training Consortium (HCETC).

Department Heads

Mayoral Director Reports

General Government

William Metzger
City Clerk

Kathleen Fleury
Board of Election Commission Secretary

Patrick Markey, Esq.
City Solicitor

Marilyn Montagna
Director Personnel

Finance Division

Mary Tzambazakis, Esq.
Chief Financial Officer

Department of Public Works

Al Chwalek
Director of Public Works

Department of Health & Human Services

Helen Caulton-Harris
Director of Health & Human Services

Parks, Buildings, & Recreation Management*

Patrick J. Sullivan
Director of Parks, Buildings, &
Recreation Management

Housing and Economic Development

David Panagore
Acting Chief Development Officer

School Department*

Dr. Joseph Burke
Superintendent of Schools

Public Safety

Police

Paula Meara
Chief of Police

Fire

Gary Cassanelli
Fire Chief